# **CETIN** a.s.

Consolidated Annual Report 2023

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## **Appendices**

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#### Note:

CETIN a.s. is also hereinafter referred to as "**CETIN**" CETIN and its hereinafter specified subsidiaries are hereinafter also referred to as "**CETIN group**".

## A word of introduction from the Chairman of the Board

Ladies and Gentlemen,

CETIN's performance in 2023 met the planned targets and achieved positive results. This was despite the dynamic development of energy prices and economic uncertainty. Thanks to the development of mobile network services, the growth in the number of fixed internet access services on the upgraded access network and the demand for connectivity services, our company has continued to grow.

We have accelerated our own fibre-optic infrastructure construction and, as a result, in the past year we have increased the number of households covered at a speed of more than 1 Gb/s to 343,000. We have further consolidated this growth trend with the acquisition of the connectivity provider Nej.cz. We are thus acquiring primarily a high-speed fibre-optic infrastructure, which includes half a million households in several regions of the Czech Republic, into our portfolio.

In addition, an important project for 2023 in the Czech Republic was the major modernisation of the radio access mobile network and its supplementation with next generation 5G technology. As part of this project, end-of-life equipment is being replaced with new Ericsson technologies. The project will be completed in 2024 and will enable the introduction of a whole range of new services requiring reliable high-speed, low-latency connectivity.

CETIN continues to focus on and invest in interoperability, physical and cyber security and reliability of the communication infrastructure, which is a critical element for the further development of the digitalisation of services, industrial applications and the digitalisation of state processes.

In addition, integrating social and environmental aspects into the company's day-to-day activities (ESG) is an essential part of our work. We have ensured the flawless and trouble-free operation of all our networks, thus helping companies, educational institutions, individuals and entire communities to function even in a situation where there has been a massive shift of Czech society's activities online since the coronavirus crisis.

As Chairman of the Board of Directors of CETIN, I would like to thank all our partners and customers and the communities in which we carry out our activities for their cooperation and, last but not least, our employees for their work and the commitment they have shown during the last year. Their day-to-day work significantly helps the whole company.

Chairman of the Board of Directors, CETIN a.s.

## Company profile

#### Basic information about the company

Trade name: CETIN a.s.

Legal form: joint stock company (in Czech: akciová společnost)
Registered office of the company: Českomoravská 2510/19, Libeň, 190 00 Praha 9

Company registration number: 04084063

Commercial Court: Municipal Court in Prague, file B 20623

Date of foundation: 1 June 2015 Registered capital: CZK 3,102,200,670

#### **Presentation of the Company**

CETIN's mission is to build, operate and modernise a reliable, secure and fast telecommunications infrastructure. This is a prerequisite for further digitisation of the Czech economy and increasing its competitiveness.

CETIN not only owns and operates the largest network in the Czech Republic, but is also a wholesale provider of electronic telecommunications services. It offers its services under the same conditions to all operators and internet access providers, which then serve their end customers through CETIN's infrastructure. CETIN's technology networks are available to 99.6% of Czech households.

CETIN's infrastructure includes both fixed and mobile networks, across the whole range of specific products – from network access, xDSL and FTTH/FTTB connection to IP TV, voice services and data services for business customers to data centre lease. CETIN also provides international voice and data services through physical network nodes (POPs) in London, Vienna, Bratislava, Frankfurt and Hong Kong, working with more than 200 telecom operators worldwide.

As operator of the largest communications infrastructure in the Czech Republic, CETIN invests billions of Czech crowns annually in the development of this infrastructure. CETIN's nationwide network includes approximately 20 million km of metallic cable pairs and 53,1 thousands km of fibre-optic cables (excluding FTTH – internal cable distribution in the apartment buildings) throughout the Czech Republic. During 2023, CETIN continued to build FTTH connections, which led to a further increase in the average speed of the access network. That increased to the existing 289 Mbitps. through more than 20 business partners in the Czech Republic, CETIN offers connection speeds of 50 Mbitps and above to almost 90% of households connected to CETIN network.

In 2023, CETIN continued to develop 5G technology in its mobile access network. Last year, CETIN continued a project of complete modernisation of the technologies used in its mobile network. This project will ensure the deployment of state-of-the-art technologies, including 5G. The modernisation is making the mobile network more efficient and increasing its overall capacity, which will enable further improvement in the quality of the services provided.

In 2023, CETIN consolidated its position as the infrastructure of first choice for developers, partners and, indirectly, end customers in development projects. CETIN is building the highest number of connections in modern history, using passive FTTH technology, i.e. fibre to the home. This allows end customers to connect at gigabit speeds.

With its experienced staff and extensive infrastructure, CETIN offers efficient, reliable and secure wholesale telecommunications services throughout the Czech Republic. CETIN Group's more than 2,700 employees are dedicated to enabling its customers to deploy their networks efficiently and quickly, and to ensuring their operation and availability throughout the Czech Republic. They manage large projects for operators and telecommunications service providers to guarantee their partners efficient deployment of infrastructure, which is among the best in its class.

CETIN Group comprises the company CETIN a.s. and its subsidiaries CETIN Finance B.V and CETIN služby s.r.o.. In 2023, the Group was expanded to include the subsidiary Nej.cz s.r.o. and CETIN Servis s.r.o. The majority of CETIN Group's services in 2023 were provided in the Czech Republic. Permanent establishments in Austria, Germany and Slovakia primarily enabled it to operate access points abroad in order to provide international transit services to foreign operators. In 2023, a permanent establishment was registered in Slovakia to allow the operation of access points for television services. CETIN's parent company is CETIN Group N.V., which is part of the group consisting of PPF Group N.V. and its subsidiaries.

As part of its acquisition of Nej.cz s.r.o., CETIN acquired into its portfolio primarily a high-speed optic-fibre infrastructure, which is available to half a million households (homes passed) in several regions of the Czech Republic. It is a mix of FTTH, FTTB and HFC technologies. Nej.cz currently has almost a quarter of a million active customers, to whom it provides mainly internet connection, television content (IPTV), cable television and voice services. In the B2B sector, it also operates three data centres and provides streaming services. As well as other television platforms, Nej.cz also operates Kuki internet TV.

The transaction was closed in November 2023, upon being cleared by the local regulator. CETIN will operate Nej's infrastructure, and Nej's customer base (with the exception of licensed providers of electronic communications services) is intended to be transferred to O2 Czech Republic, in line with the current Group's operating model.

#### Attestations

Certificate of Facility Security Clearance. Level of classification SECRET. This certificate allows the facility to have access to classified information, which is originated or released by the facility, according to Section 20(1) of Act No. 412/2005 Coll., on the Protection of Classified Information and Security Eligibility.

The National Cyber and Information Security Authority (NÚKIB) issued to CETIN with an Information System Certificate for processing classified information up to the SECRET level. This system enables CETIN to fully process information in electronic form.

In December 2023 CETIN repaid on maturity its last outstanding Eurobonds. In consequence, the rating of CETIN Czechia by Moody's and Fitch was terminated, as no new issuances by CETIN are anticipated. Last affirmed rating by Moody's was Baa2 (watch negative) on 27 April 2023. Rating service was withdrawn upon request of CETIN on 14 December 2023.

Investment grade rating BBB (watch negative) affirmed by Fitch on 9 August 2023 was withdrawn in January 2024.

#### Certificates

Quality management system according to ISO 9001:2015

Environmental management system according to ISO 14001:2015

Health and safety management system according to ISO 45001:2018

Information security system according to ISO 27001:2013

Energy management systems according to ISO 50001:2018

Information System Certificate pursuant to § 46 of Act No.412/2005 Coll. on the Protection of Classified Information and Security Capability - verification and approval of the information system for handling classified information up to and including the classification level SECRET

## Company bodies and senior management

#### **Board of Directors**

Ing. Juraj Šedivý Member of the Board of Directors, from 1 January 2019, Chairman of

the Board of Directors from 8 January 2019

Ing. Filip Cába Member of the Board of Directors from 1 January 2019, Vice-

Chairman of the Board of Directors from 8 January 2019

Mgr. Michal Frankl Member of the Board of Directors from 1 June 2015
Ing. Martin Škop Member of the Board of Directors from 1 September 2020

#### **Supervisory Board**

Lubomír Vinduška

Ing. Martin Vlček Member of the Supervisory Board from 1 January 2019, Chairman of

the Supervisory Board from 8 February 2019

Ing. Petr Slováček Member of the Supervisory Board from 1 January 2019, Vice-

Chairman of the Supervisory Board from 8 February 2019 Member of the Supervisory Board from 23 January 2019

#### **Executive management**

Status as of 31 December 2023:

Ing. Martin Škop Chief Executive Officer from 1 September 2020 till 29 February. From

1 March 2024 has been replaced by Ing. Tomáš Kouřil

Radek Myška Director, Network and Services Operation Unit from 1 November 2021

Ing. Vladimír Filip Director, Network Development Unit from 1 June 2015

Ing. Josef Šikýř Director, Sales Unit - Data and Transit Services from 1 September

2021

Ing. Katarína Vániková Director, Sales Unit - Mass Market Services the from 1 September

2020

Ing. Jan Menclík Director, Finance Unit from 1 June 2022

Ing. Petr Holý Ph.D. Director, Information Technology Unit from 19 April 2021

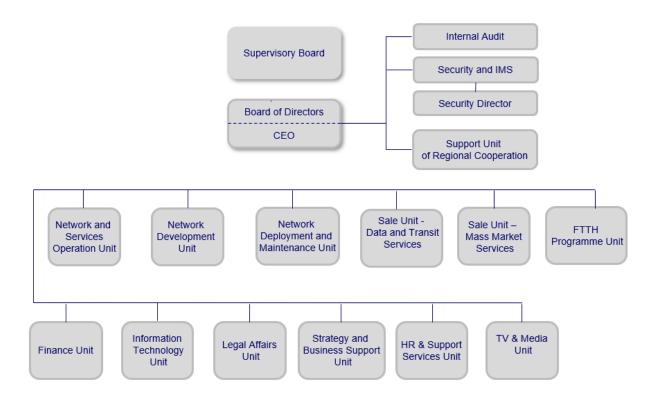
Mgr. L'ubomír Bubelíny, Ph.D. Director, Legal Affairs Unit from 1 October 2018 Mgr. Michal Frankl Director, Business Support from 1 June 2015

Bc. Milena Synáčková Director, Human Resources and Support Services Unit from 1 July 2015

Ing. David Sýkora Director, FTTH programme from 1 September 2020 Ran Yanay Director, TV & Media unit from 15 October 2019

Josef Slovák Director, Network Deployment and Maintenance Unit from 1 July 2023

## Company organisation structure



## Board of Directors' report on business activities

#### The company's business activities

CETIN Group comprises CETIN a.s. and its subsidiaries Nej.cz s.r.o., CETIN Finance B.V. and CETIN služby s.r.o., CETIN Servis s.r.o. In addition to its subsidiaries, CETIN has registered permanent establishments in Austria and Germany. The majority of CETIN's services in 2023 were provided through communication networks and related activities in the Czech Republic. The permanent establishments in Germany and Austria enabled CETIN to operate access points abroad in order to provide international transit services to foreign operators. The subsidiary CETIN Finance B.V. based in the Netherlands issued Eurobonds and provided financing for CETIN. On 6 December 2023, the issued bonds were repaid. The subsidiaries CETIN služby s.r.o. and CETIN Servis s.r.o. did not generate any business activity in 2023.

CETIN only provides wholesale telecommunication infrastructure services to other telecommunication operators. CETIN does not provide services directly to end users.

CETIN divides its business activities into two segments – provision of national network services and international transit services. These two segments operate in different markets; the services are largely provided via different assets, and their business models, profitability and investment demands are fundamentally different.

The national network services primarily consist of mobile network services, mass fixed-line network services – network access service, xDSL, FTTH/FTTB, IPTV and voice service, data services, data

centres and other services. Their main customers are service providers in the Czech telecommunications market. These services yield gross margins at industry standard level, which CETIN reinvests in the development of network infrastructure for the provision of these services.

The international transit services primarily consist of the transmission of international voice traffic for operators from all over the world. This type of service is characterised by considerable revenues with a very low margin, although only minimum operating and capital costs are required.

A significant source of CETIN's revenues and profits in 2023 were three major contracts with O2 Czech Republic a.s. These are a contract on the provision of mobile network services and a contract on the provision of data centre services, which represent a long-term service subscription commitment on the part of O2 Czech Republic a.s. and commitments regarding the level of services provided and their enhancement on the part of CETIN. Also, a contract on access to the public fixed-line telecommunication network.

Cooperation with T-Mobile Czech Republic a.s. and Vodafone Czech Republic a.s. is being extended. The successful development of these business relationships and thus the provision of wholesale electronic communications services to all major retail telecommunications operators in the Czech Republic confirm CETIN's position as a successful independent wholesale operator.

#### **Products and services**

Mobile network services – CETIN is the main provider of mobile network services for O2 Czech Republic a.s. It also operates the mobile network for T-Mobile Czech Republic a.s. in half the country through a shared network. The lease of transmission station capacity is a secondary source of income.

Mass fixed-line network services – CETIN primarily offers services under equal conditions to all operators in the Czech market, involving access to the fixed-line network for the vast majority of housing units in the country, together with related voice services, xDSL or fibre broadband internet access FTTH (broadband, FBB), IPTV paid television, local-loop unbundling (VULA and LLU) and technology collocation.

Data services – CETIN provides data services to operators which are primarily intended for end-users from the corporate sphere or for use for the own needs of operators and internet providers. Data services are provided on metallic, optical and radio access technology in a wide range of service configurations, transmission capacities, and additional services.

International transit services – CETIN provides international operators from all over the world with the transmission of international voice traffic.

Other services – this category includes the lease of dark fibres, housing in data centres, national interconnection services, support services for roaming, forced network transfers, duct hire and other associated services and Tv platform services.

#### **Commented financial results**

This section provides comments on CETIN group's financial results in 2023. For detailed information, see the Consolidated Financial Statements for the financial year ended on 31 December 2023 in the following sections of this Annual Report.

#### Revenues, costs and profit

CETIN group's total revenues amounted to CZK 19.7 billion in 2023. Total operating costs reported by CETIN group were CZK 9.7 billion, with the major part represented by the cost of sales in the international transit segment. CETIN group reported a total of CZK 1.7 billion in payroll costs. Other significant cost items were the costs of leasing and operating real estate, and costs associated with the maintenance and operation of networks.

The earnings before interest, taxes, depreciation and amortisation (EBITDA) amounted to CZK 10.0 billion in 2023, with the predominant part of the profit coming from the national network services segment. CETIN group's profit after tax was CZK 1.6 billion in 2023.

#### Fixed tangible assets

Reduced by depreciation and other adjustments during the year, the net value of land, buildings and equipment required for CETIN's operations was CZK 51,5 billion as of 31 December 2023.

#### **Debt**

In 2016, CETIN's subsidiary CETIN Finance B.V. issued Eurobonds in the total amount of CZK 7.9 billion and EUR 625 million, with maturities of 1 year (CZK 3 billion), 5 years (EUR 625 million), and 7 years (CZK 4.9 billion). The last tranche of bonds in the amount of CZK 4,9 billion was repaid on 6 December 2023.

As of 31 December 2023, CETIN had an intra-group loan of EUR 625 million provided by CETIN Group N.V., an intra-group loan of EUR 197 million with the purpose of bonds refinancing and an intra-group loand of EUR 175 million with the purpose of partially funding the acquisition of Nej.cz s.r.o.

For detailed information on loans and bonds, see Note 19 of the Notes on the Financial Statements included herein.

#### Profit distribution and other payments to shareholders

The sole shareholder approved on 6 March 2023 the statutory financial statements for the year ended 31 December 2022 and approved the distribution of dividends of CZK 850 million from profit for the year ended 31 December 2022. The payment was made in two instalments. The first instalment in the amount of CZK 383 million was paid on 31 March 2023, the second instalment in the amount of CZK 467 million was paid on 31 August 2023. On 7 December the sole shareholder approved an additional distribution of CZK 250 million from the profit for the year ended 31 December 2022. The payment was processed on 27 December 2023.

Contribution to the social fund was approved in the amount of CZK 3,4 million.

The remaining part of the profit for 2022 in the amount of CZK 1,751.6 million was approved to be transferred to the account of retained earnings of previous years.

#### **Capital expenditure**

In 2023, CETIN group spent CZK 5.5 billion on capital expenditure. These investments were mainly channelled into the development of the telecommunication infrastructure. The main investment projects included the continued modernisation of the fixed-line network with FTTC, FTTH and FTTB technology, strengthening the capacity of mobile networks and increasing its density, and replacing older technologies with current ones. At the same time, it invested in the purchase of a new subsidiary in the amount of CZK 8.5 billion, of which CZK 2.6 billion represented the repayment of the subsidiary's loans.

#### Cash flows

CETIN group's operating cash flow amounted to CZK 10.0 billion in 2023. After working capital changes and income tax paid, the net cash flows from operating activities amounted to CZK 8.7 billion. Net cash flows used in investment activities amounted to CZK 9.8 billion, mainly comprising investments in network infrastructure development.

The cash flows used in financing activities principally consisted of the payment of coupons and the repayment of bonds to investors in the total amount of CZK 4.9 billion, the drawing down of two intragroup loans from the parent company in the total amount of CZK 9.0 billion, and the payment of interest from intragroup loans in the total amount of CZK 0.7 billion, as well as the payment of dividends in the amount of CZK 1.1 billion and expenses related to lease interest and lease payments in the amount of CZK 0.9 billion.

In total, the net cash position thus decreased by CZK 0.2 billion in 2023. The cash flows from CETIN group's operating activities were mainly used for investment in development of the telecommunications infrastructure (CZK 5.5 billion). Net payment to shareholders and bondholders was CZK 2.3 billion

(Granted loan of CZK 9.0 billion – repayment of bonds, related interests and paid dividends of CZK 6.7 billion).

#### Information about own shares

CETIN did not acquire its own shares in 2023.

#### **Outlook for the forthcoming period**

In the period ahead, CETIN will continue to focus on further modernising and developing its telecommunications infrastructure and improving the efficiency of its operations. CETIN will maintain and improve the satisfaction of its existing customers with the services it provides, while actively seeking to attract new customers in both business segments. CETIN expects to continue to maintain its position in the Czech telecommunications market through the best and most extensive networks, attractive products and services with favourable prices, and neutrality towards all operators in the market. In the international voice transit segment, the Company uses its access points abroad and develops cooperation with both existing and new business partners from all over the world.

Investments in the modernisation of fixed networks will be directed in the coming years towards the construction of FTTH (Fibre to the Home) networks, which will enable CETIN to improve its competitive position with the ability to offer stable high-speed internet to the home with a speed of 2 Gbps. The construction of a fibre-optic infrastructure for business customers will also continue. CETIN will continue with its complete modernisation of the technologies used in its mobile access network, including 5G technology.

## Telecommunications market in the Czech Republic

In 2023, the telecommunications market continued to consolidate. In January, Vodafone Czech Republic acquired mobile frequencies in the 3600 – 3640 MHz band from PODA, thus increasing its spectrum allocation in this band to 100 MHz. In July, T-Mobile Czech Republic acquired an 80 MHz bloc of spectrum in the 3,5 GHz band from Incrate (Kaprain group), which gives it an allocation of 140 MHz in the C-band. High available bandwidth enables further development of 5G networks. In November, CETIN concluded its purchase of Nej.cz provider also from the Kaprain group, which operates a fibre optic network. Alongside CETIN's continuing intensive deployment of FTTH connections, with more than 100 thousand homes passed added in the past year, CETIN also updated its mass market product offer to include a 2/1 Gbps tariff.

#### The development of regulation and associated legislation

In 2023, the Czech Telecommunications Office ("CTO") concluded the fifth round of market reviews. Following the deregulation of the market 2 – dedicated wholesale capacity, and the former market 1 – call termination in public telephone networks in fixed location, the CTO also adopted the reviews deregulating the former market 3b - wholesale central access in a fixed location for mass market services and partially deregulating the market 1 - wholesale local access provided at a fixed location. Regulatory obligations' withdrawal and change, respectively, are still being processed for the latter two markets.

CETIN complies with regulatory obligations imposed on it as a result of adopted analyses and measures, which have not been withdrawn or changed yet.

An amendment to the Law 127/2005 Coll. on electronic communications has been proposed. The amendment, consulted towards the end of the year, concerns mainly a change in the organization and internal functioning of the CTO. Further, a new Act on cybersecurity was put forward on the government's agenda in December, following a consultation. The proposal transposes the Directive (EU) 2022/2555 on measures for a high common level of cybersecurity across the Union (NIS 2 Directive) and sets out measures addressing supplier chain security.

#### State policy and support of high-speed internet access

A decision by the Council and the EP on the Digital Decade Policy Programme entered into effect in January 2023. The DDPP sets out goals for the EU in the digital area to meet by 2030. These include goals in the availability of communications infrastructure: 1) gigabit network at a fixed location for all end users in the Union and 2) coverage of all populated areas by high speed mobile networks in 5G standard minimum.

The Ministry of Trade and Industry opened new calls for projects for Digital high capacity networks from the component no. 1.3 of the National Recovery Plan designed for electronic communications providers with the purpose to increase 5G coverage of railway corridors and to support the roll-out of 5G mobile infrastructure in remote rural areas. CETIN has submitted several projects in both calls. Also, CETIN's multiple projects submitted in the 2022 call Digital high capacity networks – support for VHCN (very high capacity network) connections, were selected for realization. The purpose of this call is to ensure to the extent possible a quality internet access for households, schools, digital enterprises, public administration and others in remote areas.

# Alternative performance measures

In accordance with ESMA guidelines on Alternative Performance Measures, CETIN group provides detailed information on measures that are not commonly reported under IFRS standards.

#### Consolidated financial statements:

| Measure                       | Definition   | Purpose   | Reconciliation to financial statements (in CZK million)  |
|-------------------------------|--|---|--|
| EBITDA                        | Earnings before interest, taxes, depreciation and amortisation   | The indicator expresses a business's operating efficiency   | Consolidated Statement of total comprehensive income (EBITDA):  2023: CZK 10,046 million 2022: CZK 9,229 million   |
| EBITDA<br>IFRS 16<br>adjusted | Earnings before interest, taxes, depreciation and amortisation net of impacts of IFRS 16 standard  | Enables the comparison of the business's operating efficiency with other companies on the telecommunications market | Consolidated Statement of total comprehensive income (EBITDA) less operating lease costs not included in Expenses in the Consolidated Statement of total comprehensive income (IFRS 16 related costs are included in Depreciation of Assets and Finance Costs)  2023: 10,046 – 964 = CZK 9,082 million |
| Net debt /<br>EBITDA          | Ratio of Financial<br>debt minus cash and<br>cash equivalents and<br>Earnings before<br>interest, taxes,<br>depreciation and<br>amortisation<br>(EBITDA) | The indicator shows how many years it would take for a company to pay back its debt                                 | 2022: 9,229 – 857 = CZK 8,372 million  Consolidated statement of total comprehensive income (EBITDA) and Statement of financial position (Cash and Cash equivalent, Financial debt (incl. IFRS 16 liability)):  2023 (29,130 + 905 – 740) / 10,046 = 2.92 2022 (19,122 + 5,720 – 456) / 9,229 = 2.64   |
| Free cash<br>flow             | Cash flow from operating activities minus cash used in investing activities  | The indicator expresses the remaining cash after all necessary operating expenses paid                              | Consolidated statement of Cash flows (Cash flow from operating activities, cash flow from investing activities):  2023: 8,651 – 9,794 = CZK (1,143) million  2022: 8,053 – 5,367 = CZK 2,686 million   |

#### Standalone financial statements:

| Measure | Definition                       | Purpose                         | Reconciliation to financial statements (in CZK million) |
|---------|----------------------------------|---------------------------------|---|
| EBITDA  | Earnings before interest, taxes, | The indicator expresses a       | Statement of total comprehensive income (EBITDA):       |
|         | depreciation and amortisation    | business's operating efficiency | 2023: CZK 9,980 million<br>2022: CZK 9,234 million      |

| EBITDA<br>IFRS 16<br>adjusted | Earnings before interest, taxes, depreciation and amortisation net of impacts of IFRS 16 standard  | Enables the comparison of the business's operating efficiency with other companies on the telecommunications market | Statement of total comprehensive income (EBITDA) less operating lease costs not included in Expenses in the Statement of total comprehensive income (IFRS 16 related costs are included in Depreciation of Assets and Finance Costs)  2023: 9,980 – 963 = CZK 9,017 million 2022: 9,234 – 857 = CZK 8,377 million |
|-------------------------------|--|---|---|
| Net debt /<br>EBITDA          | Ratio of Financial<br>debt minus cash and<br>cash equivalents and<br>Earnings before<br>interest, taxes,<br>depreciation and<br>amortisation<br>(EBITDA) | The indicator shows how many years it would take for a company to pay back its debt                                 | Statement of total comprehensive income (EBITDA) and Statement of financial position (Cash and Cash equivalent, Financial debt (incl. IFRS 16 liability)):  2023: (28,863 + 866 – 651) / 9,980 = 2.91 2022: (19,122 + 5,682 – 362) / 9,234 = 2.65   |
| Free cash<br>flow             | Cash flow from operating activities minus cash used in investing activities  | The indicator expresses the remaining cash after all necessary operating expenses paid                              | Statement of Cash flows (Cash flow from operating activities, cash flow from investing activities):  2023: 8,542 – 9,679 = CZK (1,137) million 2022: 8,057 – 5,347 = CZK 2,710 million  |

## Risk management

In its business CETIN is exposed to market, operating, security, financial and global risks. Risks are continually identified by all units and evaluated by the Finance and Security Unit from the perspective of potential financial impacts and the risk probability. Risks that are assessed as significant and current are periodically monitored, and CETIN bodies regularly review these risks and assign tasks to the risk owners to take preventive measures to effectively limit the impact or probability of these risks.

The main market risks include public regulation, market environment consolidation and price erosion. The main operating risks are failures of the network infrastructure, services and critical systems, and natural disasters. Operational and business risks that have a significant effect on the company's reputation also include cyber attacks, information leaks and fraud. Financial risks mainly include the credit risk associated with customer receivables and the risk of currency exchange rate fluctuations. Details of financial risks can be found in paragraph 19 of the Notes on the Consolidated Financial Statements included in this report.

One global risk is the effect of potential ineffective public relations management by PPF on the reputation and perceived social responsibility of CETIN as part of PPF, which could lead to actual negative consequences both economic and operational. Another global risk is the current security situation in the world, which in turn results in new security threats, particularly in cyber security. Attacks against critical infrastructure throughout the world are increasing and are motivated both by geopolitical tensions related to the wars in Israel and Ukraine and relations between the USA and China, and also by the financial motives of the attackers to obtain the highest possible ransom. As a result, the security of the supply chain is often undermined. With all this, the potential to cause extensive disruption and damage is

increasing. CETIN will continue to carefully monitor developments, anticipate possible risks and have mitigating solutions in place.

A specific part of CETIN's risk management system is the area of information security and information technologies in the context of the ISO/IEC 27000 series and Act No. 181/2014 Coll., on Cyber Security and on the Amendment of Related Acts (the Cyber Security Act), as amended. CETIN actively uses an information security management system pursuant to international standard ISO 27001, which involves annual full-scale analysis of operating risks and Business Impact Analysis. In 2023, these analyses resulted in a risk catalogue, with links to threats and measures aimed at risk minimisation and management according to the respective areas. In June 2023, the relevance of the analysis results were verified during the annual Integrated Management System (IMS) certification audit. The chosen methodology and the risk assessment system passed the audit without any significant deviations from the ISO/IEC 27001 standard being identified. As CETIN operates a critical infrastructure component, it also provides related risk assessment and conducts a regular cyber security audit of the information and communication system according to Decree No. 82/2018 Coll.

## Corporate social responsibility

Corporate social responsibility is one of the pillars on which we build and create the reputation and overall sustainability of our business. For a long time, we have been actively adopting, applying and developing the concept of social responsibility and business ethics with the aim of improving the quality of life of individuals, local communities and society as a whole. We contribute to social, technological and economic development, we invest in telecommunications infrastructure, create jobs and develop products and services that improve the quality of people's lives. We are actively committed to environmental and social issues, business ethics and behaviour towards customers, and care for our employees and the environment.

#### Prague Spring

CETIN is a long-standing partner of the Prague Spring Music Festival and we again provided our support in 2023. The festival was held in the traditional manner, with the opening concert taking place in the Smetana Hall in the Municipal House with a performance of Smetana's *Má Vlast* (My Fatherland). CETIN provided a live broadcast of the concert to the Prague Kampa.

#### Composers Summit

For the second year we provided financial support to the cultural and creative project Composers Summit Prague 2023, which focuses on music in audiovisual, its creation and background. Even in its first year this event was already one of the largest of its kind in Europe and received a lot of positive responses both from star guests from around the world and from participants and the professional public.

We are a main partner of the Shakespeare Summer Festival

CETIN is a stable main partner of the Shakespeare Summer Festival, and our support will continue to this summer theatre festival in 2023.

We were a partner of the Adapterra Awards, which recognise the best examples of climate change adaptation. We also provided financial support to the Josef Vavroušek Environmental Award, which looks for and honours those who continue the legacy of Josef Vavroušek, the environmental visionary and pioneer of the concept of sustainable living. CETIN continued to be involved in the Planting The Future environmental campaign, providing financial and physical support since 2018. In 2023, we helped with the planting of 125 trees – an avenue in Kujavy in the Novojičín district.

#### Běhej lesy (Run Through The Forests)

As part of our partnership of eight "Běhej lesy" races, which are held all over the Czech Republic, we not only supported the health of our employees by exercising in natural locations but also the health of Czech trees, specifically by planting 500 trees on behalf of CETIN runners.

#### Movember

Our employees' voluntary involvement in the global Movember event, organised in the Czech Republic under the umbrella of the Men Against Cancer Foundation, is another example of our social responsibility. A total of 160 contributors supported men's health prevention and the amount of CZK 313,313 raised, also thanks to a donation of CZ 146,129 from CETIN, is higher than last year.

#### The Autumn 10,000 Steps Challenge

Supporting the physical and mental health of our employees is very important to us and so in 2023 we got involved in the company's October 10,000 Steps Challenge. One hundred and forty-three employees actively participated and walked 33,262 km in October.

#### Srdce na dlani (Heart in the Palm of Your Hand)

For the second year we have been supporting and enabling the placement of a child from a children's home in our company as part of a 14-day holiday experience. In this way, we help the child to prepare for a problem-free transition from the school environment to practical working life. The project aims to lead the child to an understanding of personal responsibility for getting on in life and support him or her in acquiring work habits.

#### Support for the PPF Foundation

For many years CETIN has been the PPF Foundation's most important donor and in 2023 it also supported a number of projects in the fields of culture, society, sport, education and digitalisation. Thanks to funds provided by CETIN, the PPF Foundation has been able to support such projects as the development of the Preventivka app, which has already helped to detect 17 malignant tumours in time, also support for scout troop facilities in Staříč and Stará Běla, and support for a new edition of the complete works of William Shakespeare translated by Martin Hilský.

#### Protecting the countryside and conserving natural resources

We collaborate with other operators in the construction of base stations. We optimise energy consumption, reduce the energy demands of our network and minimise the impact on the environment. We sort and dispose of the waste generated by our operations in an environmentally friendly manner and, where conditions allow, recycle it. We systematically educate our employees about environmental protection.

#### Ethical principles

Corporate culture and reputation continue to be one of our company's priorities, and that is why our Business Principles were also adhered to in 2023. These are a set of principles that CETIN a.s. considers to be a tool for gaining and maintaining the trust of customers and shareholders, but also its employees, contractual partners and the public. The key principles include the strict rejection of corruption in any form, respect for the law, protection of information and personal data. As one of the company's fundamental documents, the Business Principles are part of the Work Rules. Each employee is familiarised with the Business Principles when they join the company as part of their induction training. The text of the Principles is also available on the company's intranet.

## Research and development

In its research and development, CETIN works with the most prominent technical university in the Czech Republic – the Czech Technical University in Prague. The joint project office of the Department of Telecommunications Technology (Faculty of Electrical Engineering, Czech Technical University) and CETIN provides a forum for addressing pressing issues of cybernetic security.

The main objective remains the continued implementation of unique methodology for identifying network threats and the assessment of real operational risks in the internal and telecommunications network. 2023 saw its continued improvement and the development of other system components, which have gradually become the basic support tool for information and cyber security management and the Integrated Management System (IMS) in CETIN.

The cooperation between academia and business professionals results in significant synergies, as the success of proposed solutions requires both theoretical expertise and practical experience in finance, legislation, business and operations. The objective of the Faculty of Electrical Engineering (Czech Technical University), where the research team works, is to carry out scientific and research activities and train professionals for practical applications in modern telecommunications networks operated by CETIN. This cooperation provides them with access to outputs from systems operating in a real environment and to current professional practice tasks. It enables CETIN employees to become familiar with the latest scientific processes and findings in telecommunications.

CETIN Group did not report any research and development activities in 2023 in terms of IFRS accounting standards.

### Non-financial information

The consolidated annual report also contains non-financial information pursuant to Section 32g of Act 563/1991, on Accounting, particularly information on environmental protection and industrial relations.

## **Environmental protection**

CETIN is aware of the importance of preserving a healthy and undamaged environment for current and future generations. Therefore, it has included the reduction of negative effects on the environment in its strategy and daily activities, as it also declares in its Environmental Policy and Energy Policy. Since its establishment in 2015, CETIN has implemented an environmental management system in accordance with the international standard ISO 14001 as part of an integrated management system. In 2016, CETIN also obtained a certificate for the energy management system according to the international standard ISO 50001. The validity of both certificates has been repeatedly confirmed in the Certification Audit carried out by the independent certification company TUV NORD Czech, most recently in June 2023. At the level of CETIN Group, it shares priorities and commitments in the field of ESG.

#### Risks, or products and services, which could have negative impacts

CETIN, in accordance with the international standard ISO 14001, has established environmental aspects, i.e. elements of the organisation's activities, products or services that may affect the environment, both for normal operation and for accident and emergency situations.

#### Significant real environmental aspects (for normal operation)

- energy consumption
- · purchased heat consumption;
- gas and liquid fuel consumption for the production of heat;
- fuel consumption;
- water consumption;
- emissions into the air from stationary sources;
- the production and collection of hazardous waste;
- the production and collection of waste;
- the production of wastewater;
- the use of equipment with controlled substances and fluorinated greenhouse gases

#### Potential environmental aspects (accident and emergency situations)

- the escape of refrigerants (damaging the ozone layer and fluorinated greenhouse gases);
- the escape of natural gas;
- the leakage of fuels;
- the escape of harmful substances into water and soil;
- the escape of waste and emissions from fire;
- the escape of contaminated waste and emissions through floods

#### Measures applied and care procedures

In 2023, the goals leading to the reduction of negative impacts on the environment were primarily focused on:

- energy optimisation
- reduction of electronic waste and its ecological disposal
- reducing emissions of greenhouse gases and harmful substances into the air, for example by changing the cooling media in air conditioning units
- by recycling operational waste.

Projects aimed at replacing technologies with more modern ones are still ongoing at CETIN, which gradually bring significant energy savings.

#### Key performance indicators and results of applied measures

In the Energy Policy, CETIN is committed to increasing the energy efficiency of its products and services, ensuring the availability of relevant information and resources necessary to achieve energy goals and target values, and ensuring compliance with other requirements. Due to the large number of buildings (administrative and technological buildings, mobile network base stations) that CETIN uses throughout the Czech Republic, the use of energy is primarily monitored in establishments with significant consumption, i.e. where the consumption of electrical energy associated with the operating technology for the realisation of products and services is greater than 30,000 kWh/year. Technologies operated are the fixed telecommunications network, the mobile network and data centres. The last update of the Energy Policy carried out in 2023 also includes a change in the determination of the energy intensity indicator (EnPI) for the technologies used so that they meet the conditions of CETIN's business activities and realistically express the reduction of energy intensity.

The Company's basic energy goals for a period of five years were set by the Energy Policy as follows: for electricity – increase of energy efficiency by 90% for fixed network, increase of energy efficiency by 95% for mobile network and non-decrease of energy efficiency for data centres; for thermal energy, a 20% reduction in consumption; for natural gas, a 30% reduction in consumption. For fixed and mobile networks, this indicator is the specific energy consumption per number of services provided and for data centres the ratio indicator is PUE. Consumption reduction is related to the state and scope of provided services and products to the set initial state of energy consumption.

The Company's total electricity consumption in 2023 was 231,495 MWh, which represents a 2% decrease compared to the previous year, when it was 237,207 MWh. Electricity consumption in the mobile network amounted to 112,637 MWh, fixed network 71,856 MWh and in the data centres 47,002 MWh.

Total gas consumption decreased by 33% to 1,292 MWh (in 2022 it was 1,926 MWh). The consumption of extracted heat in 2023 was 17,378 MWh, which represents a decrease of 5% compared to CETIN's heat consumption of 16,528 MWh in 2022.

In fixed and mobile telecommunications networks, projects are still underway to replace technologies with more modern and more economical ones and to install new equipment, bringing a fundamental acceleration of the connection speed for hundreds of thousands of households in fixed networks, and the construction of a nationwide mobile network of the new generation. In data centres, the consumption

of electricity depends on the increase in the occupancy of halls by new customers. The development of thermal energy and natural gas consumption is mainly influenced by the ongoing reduction of locations and leased premises and the merging of technologies.

Fuel consumption was as follows in 2023: diesel consumption for backup current sources (generators) amounted to 18,226 litres, which represents a 26% decrease (in 2022 it was 24,773 litres). This year-on-year difference is partly due to the disposal of some back-up sources and the reduction in their burden as part of ongoing saving projects. Fuel consumption for vehicles reached 1,730,752 litres (in 2022 it was 1,668,464 litres), thus increasing by 2.5% year-on-year.

#### Water and air protection

Water consumption increased by 7% in 2023 and reached 48.4 thousand litres (51.8 thousand litres in 2022). The wastewater produced by CETIN's operations is only ordinary pollution common in office operations, and is discharged into the sewers in accordance with contracts concluded with companies operating water supply and sewerage systems. CETIN has approximately 140 listed stationary sources of air pollution, mainly back-up current sources (generators), enabling the technology to operate in the event of a standard power failure. Summary data on their operation and air emissions are reported to the state administration in accordance with the requirements of legal regulations using the Integrated System for Fulfilment of Reporting Obligations in the Environmental Area (ISPOP).

#### Waste and its collection

CETIN records information on waste production in accordance with applicable legislation. In 2023 the Company generated 39 types of waste, of which ten were hazardous. Hazardous waste is not to a significant extent the result of CETIN's normal operating activities, it is produced mainly during the technological change of used equipment and the liquidation of obsolete operations. CETIN produced 2,013 tons of waste in 2023 which represents a year-on-year increase of 10%. Of this, 35 tons were hazardous waste. It was mainly glass, plastic and wood containing dangerous substances (disposal of wooden columns). A total of 180 tons of mixed municipal waste was handed over in 2023 which means a minimal year-on-year increase of 11%.

CETIN is involved in the EKO-KOM collective system, which ensures the combined fulfilment of the obligations of take-back and utilisation of packaging waste. As part of fulfilling the obligations of take-back and separate collection of electrical equipment and batteries in cooperation with the collective system REMA System and REMA Battery for the year 2023, CETIN handed over 11 tons of electrical equipment and batteries for ecological disposal. In 2023, CETIN also participated in the Green Company project, under which it environmentally disposes of company electrical appliances and batteries and also enables its employees to get rid of obsolete electrical equipment through a collection box.

#### The use of equipment with controlled substances and fluorinated greenhouse gases

In 2023, CETIN used both HFC-type and HCFC-type refrigerants (R22) in technological air conditioning units, which in the event of a leak pose a greater threat to the ozone layer. CETIN's environmental goals, aimed at replacing this technology with a new and safer one for the environment, are primarily focused on them. Refrigerant leaks from technological air conditioners decreased year-on-year by 23%, reaching a total figure of 379 kg in 2023 (in 2022 the figure was 492 kg), of which 25 kg was of the HCFC type. The leaks were the result of operational accidents involving large air conditioners.

## Respecting human rights and the fight against corruption

#### Risks, or products and services, which could have negative impacts

The risk of infringement of human rights in labour relations between employees arises during the business activity undertaken at CETIN. Due to the wholesale nature of CETIN's business model, which provides infrastructure services exclusively to retail providers, CETIN's business activity does not have any direct impact on the human rights of customers or the public.

The risk of corruption during CETIN's business activity arises during business dealings between CETIN employees and suppliers, customers, government authorities and other external bodies.

#### Measures applied and care procedures

The fight against corruption and the protection of human rights at CETIN, and throughout the whole PPF group, is governed by the PPF group Code of Ethics and by internal guidelines entitled Corporate Compliance Internal Investigation ("CCII"). CETIN adopted both regulations with effect on June 1, 2017. It is regularly assessed whether the processes set by these rules are up to date and effective. The relevant regulations are updated if necessary. These regulations do not regulate submissions by persons who have become aware of an infringement in connection with the performance of their work for CETIN pursuant to Act No. 171/2023 Coll., on the protection of whistleblowers. Following the entry into force of this Act, CETIN has set up an internal whistleblowing system, designated the persons to whom such notifications may be addressed and is fully governed by the above-mentioned legislation.

#### **Code of Ethics**

The Code of Ethics describes the fundamental rules which govern CETIN's and its employees' daily operation and sets out the framework within which all other internal regulations at CETIN must be interpreted. The Code is part of the Corporate Compliance programme, which primarily sets out the fundamental principles and rules of conduct for all employees at CETIN and enables compliance checks and remedies to be put in place when shortcomings are discovered or objectionable or illegal conduct identified.

The Code of Ethics is also dedicated to the protection of human rights in all CETIN and PPF group activities. The Code does not permit any form of discrimination of workers – this also applies to the allocation of work and due remuneration. Nor does it permit any form of harassment, intimidation, forced or illegal work. Workers at CETIN are also obliged to consider and respect to the maximum extent the individuality and privacy of their colleagues. It is forbidden to make any statements which are inappropriate, offensive or vulgar in relation to other workers, or to harass, intimidate, demean or insult them in any way.

The Code of Ethics also deals with corruption and the prevention of corrupt conduct. CETIN and PPF group entirely reject any form of bribery and of providing or receiving any unauthorised payments, payments having no legal grounds or any such similar performance. Workers are obliged to familiarise themselves with the relevant rules of legal regulations, the internal regulations at PPF group and the internal regulations of the commercial partner, if available to them, and cultural and social customs before providing or receiving a gift or any other performance (for example, a payment for services). The Code of Ethics also determines the gifts which may be accepted and how to proceed in the case of any attempt at corrupt conduct.

In 2023, CETIN, as part of the PPF Telecom Group, further strengthened its commitment to high standards of social and environmental sustainability and business ethics by adopting the Supplier Code of Conduct. The Supplier Code of Conduct sets out the rules of conduct, standards and procedures that CETIN expects and requires from its suppliers.

#### Corporate Compliance Internal Investigation

The objective of the Corporate Compliance Internal Investigation guidelines is to regulate how to proceed within CETIN group (as part of PPF group) in the case of suspicion, investigation or discovery of action which is unethical or improper and/or action which is contrary to legal regulations or the internal regulations at CETIN, or the Code of Ethics at PPF group. The guidelines also determine the main principles, the means of prevention, the structures of responsibility and individual powers, and define the activities carried out during the management of Corporate Compliance and the adoption of corrective measures, both individual and of a systematic character.

The Compliance programme includes an e-learning course entitled Compliance Programme, the proper completion of which requires the taking of a test of the acquired knowledge, and to pass this test it is necessary to correctly answer all the questions. Training must be repeated every 2 years.

Employees may report their suspicions of unethical conduct in person to the authorised worker at CETIN (CETIN Compliance Officer) or by e-mail to eticke.zasady@cetin.cz. Another possible channel through which CETIN receives information regarding infringement of the Code of Ethics, or of other regulations, is a public web interface at https://www.cetin.cz/odpovedny-pristup. Any CETIN employee can also submit information using CETIN's intranet.

CETIN also binds all its contractual partners to act in accordance with the Code of Ethics. The following provision is an inseparable part of all newly made or modified contracts:

"[CETIN] has adopted and complies with an internal corporate compliance programme, which is designed such that the activities of [CETIN] comply with applicable legal regulations, rules of ethics, morals, and which includes measures the objective of which is to prevent and detect breaches of mentioned regulations and rules [(the Corporate Compliance programme)].

[The Contractual Partner] (and any individual or legal entity that cooperates with said Contractual Partner and that is used for the fulfilment of obligations arising from [this Agreement] or in relation to its conclusion and performance, i.e. staff members, representatives, or external collaborators) observes and complies with applicable legal regulations, fundamental moral and ethical principles. [The Contractual Partner] rejects any tortious acts and refrains from them. [The Contractual Partner] declares, to the best of [its/his/her] knowledge and belief, that neither [it/he/she] nor any of [its/his/her] staff members, representatives, or external collaborators had breached applicable law and regulations in relation to the conclusion of [this Agreement]. [the Contractual Partner] declares that [its/his/her] activities are legal and all [its/his/her] funds originate from legal sources only.

[The Contractual Partner] is obliged to take all reasonable measures and use [its/his/her] best efforts to prevent [itself/himself/herself] or any of [its/his/her] staff members, representatives, or external collaborators from any infringement of applicable law and regulations committed in relation to the subject matter of [this Agreement].

Irrespective of the subject matter of [this Agreement], [the Contractual Partner] declares that [it/he/she] takes and shall take all reasonable measures and uses and shall use its best efforts to avoid any act or situation within [its/his/her] operation or in [its/his/her] favour which could threaten or damage [its/his/her] reputation in a manner that could result in negative consequences for [its/his/her] counterparties' reputation.

(If [the Contractual Partner] acts for [CETIN] or on its behalf, [the Contractual Partner] will demonstrate that it complies with the stated principles.)".

#### Key performance indicators and the results of measures applied

Leading indicators of the success of asserting the Code of Ethics and the Compliance programme include the availability of all information about CCII and about the corresponding training for all employees and other workers, as well as the level of training among workers in this area. The Code of Ethics and the Compliance programme are permanently available to all staff on CETIN intranet in the form of the relevant documents and e-learning course. The level of training of all staff in 2023 reached 99.67%.

The main lagging indicator of the outcome of applied measures is the quantity and quality of recorded incidents, received through all communication channels specified above. No information was submitted in 2023, the same as in previous years.

## Social and employee-related matters

#### Risks, or products and services, which could have negative impacts

CETIN's business activity, which requires a relatively high number of employees, leads to the risk of failure to adhere to the Labour Code and associated laws and standards, which could lead to risks to the health and legal rights of employees. Insufficient or poor communication between CETIN's management and employees could have negative impacts on the quality of the working environment, motivation levels and employee satisfaction. Inappropriately set internal policies could lead to discrimination of employees based on sociodemographic features.

Due to the wholesale nature of CETIN's business model, which provides infrastructure services exclusively to retail providers, business activities at CETIN do not have any direct impact on society and the community outside the group of its employees.

#### Measures applied and care procedures

The main means of due care in relation to employee-related matters are the everyday work of the competent team at the Human Resources unit, cooperation with the trade union organisation, the collective agreement, the Work Regulations and CETIN Code of Ethics.

A trade union organisation has long been active at CETIN, functioning as an independent body supervising employment relationships and fulfilment of the obligations which CETIN has towards its employees, and it enjoys the trust of employees and CETIN management alike. Representatives of the trade union organisation discuss input from employees with CETIN management on a regular basis and in a constructive manner, and CETIN management discusses potential changes in CETIN with union representatives. Together they deal with potential impacts on employees. Employee-related issues are regularly discussed at the Council for Social Dialogue, which is made up of representatives of the trade union, the Board of Directors and members appointed by the Supervisory Board.

The main outcome of the work of the trade union organisation at CETIN is the collective agreement, in which separate chapters deal with the following: Care for Employees, Social Policy and Social Fund, Remuneration and Occupational Health and Safety. Based on the collective agreement, CETIN also provides, for example, a whole range of additional payments in amounts which are above standard when compared with the Labour Code. The collective agreement also establishes the right of employees to flexible benefits in the form of a cafeteria system, meal vouchers, etc.

Preventing discrimination at CETIN is mainly dealt with in CETIN Work Regulations, which state: "[The Employer is required mainly] not to permit any discrimination in labour relations against Employees on the grounds of race, skin colour, sex, sexual orientation, language, faith and religion, political or other disposition, membership of or activity in political parties or political movements, trade union organisations and other associations, nationality, ethnic or social background, wealth, family, medical condition, age, marital and family status or family obligation. Any conduct on the part of the Employer which does not discriminate directly but in its consequences, is also forbidden."

In addition to the activities of the trade union organisation, the PPF group Code of Ethics also helps ensure adherence to work regulations. This demands that all employees respect the laws in force and internal regulations at CETIN, such as the collective agreement, the Organisation Regulations and the Work Regulations. CETIN Corporate Compliance Internal Investigation internal guidelines follow on from the Code of Ethics. Among other things, this allows employees and third parties to file an anonymous charge if they suspect failure to adhere to the principles set out in the Code of Ethics. Following the entry into force of Act No.171/2023 Coll., on the protection of whistleblowers, an internal reporting system within the meaning of this Act was created and the relevant persons to whom submissions can be directly addressed were defined. A separate section on the Company's website, Whistleblowing, contains all key information.

One of the ways of ensuring open and direct communication between CETIN's management and employees are personal meetings between members of the management and employees, held occasionally at different places in the Czech Republic, usually those where a larger number of CETIN employees have their regular workplace. Every employee can ask questions at such meetings without

fear of possible recriminations by management. A member of the Board of Directors and a member of senior management always attend on behalf of CETIN's management. In addition, several times year online meetings are held between employees and the CEO. This form of meeting ensures that all employees can participate, regardless of their location.

#### Key performance indicators and the results of measures applied

The aim of all the measures mentioned above, and the checking of these, is to ensure a safe, healthy and socially-responsible work environment and to create good, close relations between CETIN's management and employees, and among the employees based on mutual respect and adherence to the set rules. As can be seen from the results achieved, CETIN has been successful in achieving this objective.

The leading indicators of success are primarily indicators which show due care for employee protection, motivating employees and improving their professional qualifications, the efforts made by CETIN management to ensure dialogue and open communication with employees and promoting CETIN Code of Ethics.

CETIN spent almost CZK 4.3 million in 2023 on additional payments for the upkeep of protective clothing and work equipment, a drinking regime and difficult work conditions.

CETIN consistently applies an equal approach to employment, remuneration and career growth of its employees irrespective of gender, race or faith. 18% CETIN employees are women, who have a 16% representation in management positions. The average age of an employee is 48.

The main indicators that reflect the results of the measures put in place are the long-term low level of employee turnover, 8.1% per annum, which is around a third of the average for a commercial CETIN in the Czech Republic, and the average length of employment, which is 13 years.

Another significant result is the long-term social cohesion that prevails at CETIN. This cohesion is indicated by the number of labour conflicts or collective protests. In 2023 there was just a negligible number of letters of reprimand<sup>1</sup> issued by CETIN for breach of work obligations. There was no immediate termination of employment relationship<sup>2</sup> with an employee for gross breach of regulations. There were also no labour disputes, collective protests or strikes by employees.

## Significant events after the financial statements date

All material events occurring after the financial statements date are disclosed in Note 26 of the Notes on the Consolidated Financial Statements included herein.

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<sup>&</sup>lt;sup>1</sup> According to Section 52(g) of the Labour Code

<sup>&</sup>lt;sup>2</sup> According to Section 55(1) of the Labour Code

# **Appendices**



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This document is an English translation of the Czech auditor's report. Only the Czech version of the report is legally binding.

# Independent Auditor's Report

#### to the Shareholder of CETIN a.s.

#### Report on the Audit of the Consolidated Financial Statements

#### **Opinion**

We have audited the accompanying consolidated financial statements of CETIN a.s. ("the Company") and its subsidiaries (together "the Group"), prepared in accordance with IFRS Accounting Standards as adopted by the European Union, which comprise the consolidated statement of financial position as at 31 December 2023, and the consolidated statement of total comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flow for the year then ended, and notes to the consolidated financial statements, comprising material accounting policies and other explanatory information. Information about the Group is set out in Note 1 to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2023, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as adopted by the European Union.

#### **Basis for Opinion**

We conducted our audit in accordance with the Act on Auditors and Auditing Standards of the Chamber of Auditors of the Czech Republic, consisting of International Standards on Auditing (ISAs), which may be supplemented and amended by relevant application guidelines. Our responsibilities under those regulations are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Information

In accordance with Section 2(b) of the Act on Auditors, other information is defined as information included in the consolidated annual report ("the annual report") other than the standalone and the consolidated financial statements and our auditor's report. The statutory body is responsible for the other information.



Our opinion on the consolidated financial statements does not cover the other information. In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable laws and regulations, in particular, whether the other information complies with laws and regulations in terms of formal requirements and the procedure for preparing the other information in the context of materiality, i.e. whether any non-compliance with those requirements could influence judgments made on the basis of the other information.

Based on the procedures performed, to the extent we are able to assess it, we report that:

- the other information describing matters that are also presented in the the consolidated financial statements is, in all material respects, consistent with the the consolidated financial statements; and
- the other information has been prepared in accordance with applicable laws and regulations.

In addition, our responsibility is to report, based on the knowledge and understanding of the Group obtained in the audit, on whether the other information contains any material misstatement. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement.

## Responsibilities of the Statutory Body and Supervisory Board for the Consolidated Financial Statements

The statutory body is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards as adopted by the European Union and for such internal control as the statutory body determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the statutory body is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Group's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the above regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the above regulations, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the consolidated financial statements,
whether due to fraud or error, design and perform audit procedures responsive to those risks, and
obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of
not detecting a material misstatement resulting from fraud is higher than for one resulting from error,
as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
internal control.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements.
   We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Report on the Audit of the Financial Statements

#### **Opinion**

We have audited the accompanying standalone financial statements of CETIN a.s. ("the Company"), prepared in accordance with IFRS Accounting Standards as adopted by the European Union, which comprise the statement of financial position as at 31 December 2023, and the statement of total comprehensive income, the statement of changes in equity and the statement of cash flow for the year then ended, and notes to the standalone financial statements, comprising material accounting policies and other explanatory information. Information about the Company is set out in Note 1 to the standalone financial statements.

In our opinion, the accompanying standalone financial statements give a true and fair view of the unconsolidated financial position of the Company as at 31 December 2023, and of its unconsolidated financial performance and its unconsolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as adopted by the European Union.

#### **Basis for Opinion**

We conducted our audit in accordance with the Act on Auditors and Auditing Standards of the Chamber of Auditors of the Czech Republic, consisting of International Standards on Auditing (ISAs), which may be supplemented and amended by relevant application guidelines. Our responsibilities under those regulations are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



#### Responsibilities of the Statutory Body and Supervisory Board for the Financial Statements

The statutory body is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Accounting Standards as adopted by the European Union and for such internal control as the statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the above regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above regulations, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
  detecting a material misstatement resulting from fraud is higher than for one resulting from error, as
  fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
  internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
  disclosures, and whether the financial statements represent the underlying transactions and events
  in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



## **Statutory Auditor Responsible for the Engagement**

Petr Škoda is the statutory auditor responsible for the audit of the standalone and consolidated financial statements of CETIN a.s. as at 31 December 2023, based on which this independent auditor's report has been prepared.

Prague 27 March 2024

KPMG Česká republika Audit, s.r.o.

Registration number 71

Petr Škoda Partner

Registration number 1842

## Report on relations

between the controlling entity and the controlled entity and between the controlled entity and other entities controlled by the same controlling entity in 2023

The company CETIN a.s., with its registered office at Českomoravská 2510/19, Libeň, 190 00 Prague 9, identification number (IČO): 040 84 063, registered in the Commercial Register administered by the Municipal Court in Prague, file B 20623 (hereinafter the "Company" or "CETIN"), is required to prepare a report for the accounting period of 2023 on relations between the controlling entity and the Company and between the Company and other entities controlled by the same controlling entity in compliance with Section 82 et seq. of Act No. 90/2012 Coll., on Commercial Companies and Cooperatives (Business Corporations Act), as amended (hereinafter the "Business Corporations Act"; this report shall hereinafter be referred to as the "Report on Related Party Transactions").

#### Report on Related Party Transactions for the period of 1 January 2023 - 31 December 2023

As of the end of accounting year 2023 the controlling persons of the Company with a share that allowed its indirect control are Mrs. Renáta Kellnerová and the descendants of Mr. Petr Kellner. The indirect share in the Company's voting rights was held by Mrs. Renáta Kellnerová and descendants of Mr. Petr Kellner through CETIN Group N.V., which is the sole shareholder of the Company. However, the share of the PPF group in CETIN Group N.V. has been 70 % as of the end of the accounting period of the year 2023. The other 30% share in CETIN Group N.V. is held by global investment fund GIC.

# 1. Structure of relations between the controlling entity and the Company and between the Company and other companies controlled by the same controlling entity

The company CETIN Group N.V., through which Mrs. Renáta Kellnerová and descendants of Mr. Petr Kellner control the Company, is part of the PPF Group.

The PPF Group has its corporate ownership and controlling structure located in the Netherlands. PPF Group N.V., with its registered office in Amsterdam, is the key holding company of the PPF Group; strategic decisions are adopted on this level, which affect the control of the PPF Group. Specific subholding structures are usually set up within the individual business/commercial areas, in which the PPF Group operates and which it considers strategic (banking, financial services, real estate management, telecommunications, biotechnology, and agriculture); these sub-holding structures address various matters relating to the relevant business/commercial area. Special-purpose vehicles (SPVs) are used within these structures, reflecting the special conditions existing within the PPF Group, particularly from the perspective of funding of their acquisitions or transaction history.

According to information provided by PPF a.s., an overview of entities directly or indirectly controlled by the same controlling person, Mrs. Renáta Kellnerová and descendants of Mr. Petr Kellner, has been prepared, including other information about their structure. The overview is shown in Annex 1 to this Report on Related Party Transactions.

#### 2. Role of the Company

The Company is a wholesale provider of infrastructure and other telecommunication services in the area of fixed and mobile telecommunication networks to providers of electronic communication services within the territory of the Czech Republic. Through its points of presence abroad, it also provides voice and data traffic transit services to international operators.

#### 3. Methods and means of control

Mrs. Renáta Kellnerová and descendants of Mr. Kellner have been able to control the Company due to the fact that they held indirectly majority of share of voting rights - through the aforementioned company CETIN Group N.V.

The exercising of majority of the voting rights is the fundamental means of controlling the Company.

#### 4. Overview of actions pursuant to Section 82(2)(d) of the Business Corporations Act

During the accounting period of 2023 the Company did take below mentioned actions that involveed disposal of the Company's assets exceeding 10% of the Company's equity capital:

(i) entering into two "Intra-Group Loan Framework Agreements" with CETIN Group N.V., under which CETIN Group N.V. provided the Company with two loans which the Company used to refinance its indebtedness and to acquire Nej.cz s.r.o., and

(ii) entering into an agreement with O2 Czech Republic a.s., under which the Company shall transfer 100% ownership interest in CETIN Servis s.r.o. to O2 Czech Republic a.s.

# Actions pursuant to Section 82(2)(d) of the Business Corporations Act after the end of the accounting period of 2023

From the end of the accounting period of calendar year 2023 to the issuance of this Report on Related Party Transactions, the Company did not take any actions initiated by or in the interest of the controlling entity or companies it controls that would involve disposal of the Company's assets exceeding 10% of the Company's equity capital, as determined based on the financial statements for accounting period immediately preceding to accounting period in relation to which this Report on Related Party Transactions is executed.

#### 5. Overview of mutual contracts

The following contracts existed or were newly concluded by and between the Company and the controlling entity or companies controlled by the same controlling entity during the accounting period of 2023:

#### contracting party: Air Bank a.s.

Agreement on cooperation, description of performance: the agreement enables employees of the Company to consume certain products of Air Bank a.s. on favourable terms provided they met certain conditions.

#### contracting party: Art Office Gallery a.s.

- ▶ Lease Contract, description of performance: lease of space for running the lines of coaxial cables fed between technological units and antennas and the lease of space for placing antennas and other distribution elements.
- ▶ Lease Contracts, description of performance: lease of space in technology rooms.

#### contracting party: Bestsport, a.s.

- Agreement on Providing the Documentation, Protection of Information and Prevention of their Abuse, description of performance: provision of Company's documentation and commitment to protect the contained confidential information
- Lease Contract, description of performance: lease of part of real estate with the purpose of installation of telecommunications devices.
- ▶ Lease Contract, *description of performance:* lease of part of real estate with the purpose of car parking.
- ▶ Contract on the Establishment of Servitude, description of performance: establishment, operation, maintenance and repair of underground telecommunication lines.
- Agreement on special corporate price for accommodation, description of performance: determination of price terms concerning the accommodation of employees and guests of the Company, lease of conference rooms.

#### contracting party: CETIN Bulgaria EAD

- ▶ Licence Contract, *description of performance*: right to use the trademarks of the Company and determined domains.
- ▶ N2N Master Operational Service Agreement, *description of performance*: rendering particularly the IT services, including the services of webhosting.
- ▶ N2N Master Operational Service Agreement, *description of performance*: procurement of the IT services particularly.
- ▶ Personal Data Processing Agreement, description of performance: data processing related to the fulfilment of certain contracts executed with the contracting party.
- Adherence Agreements, *description of performance:* securing of potentional damage which may be caused by the contracting party to the CETIN by breach of obligations set forth in implementation contracts, under which the contracting party is entitled to use the third party products and services.

- ▶ Telecommunication Services Agreement, *description of performance:* contract on interconnection, voice termination to the network of contracting party and to other fix and mobile networks in Bulgaria, and transit of international outcoming calls from contracting party to worldwide destinations.
- ▶ SAP Adherence Agreement, *description of performance:* terms and conditions for provision of cloud services of the company SAP.
- ▶ Purchase Agreement, description of performance: sale of hardware.

#### contracting party: CETIN d.o.o. Beograd

- ▶ Licence Contract, *description of performance:* right to use the trademarks of the Company and determined domains.
- ▶ N2N Master Operational Service Agreement, *description of performance*: rendering particularly the IT services, including the services of webhosting.
- ▶ N2N Master Operational Service Agreement, *description of performance*: procurement of the IT services particularly.
- ▶ N2N Master Operational Service Agreement, description of performance: procurement of data connectivity.
- ▶ N2N Master Operational Service Agreement, description of performance: rendering of data connectivity
- Order Forms for VPN STREAM, description of performance: order form for provision of data services provided by Company, N2N Master Operational Service Agreement for this type of services is currently being discussed.
- ▶ Personal Data Processing Agreement, description of performance: data processing related to the fulfilment of certain contracts executed with the contracting party
- Adherence Agreements, *description of performance:* securing of potentional damage which may be caused by the contracting party to the CETIN by breach of obligations set forth in implementation contracts, under which the contracting party is entitled to use the third party products and services.
- ▶ International Electronic Communications Services Master Agreement, *description of performance*: wholesale electronic communication services (lease of capacities in network of contracting party).
- ▶ Transitional Services Agreement, contracting parties include Telenor d.o.o. Beograd, Telenor d.o.o. Podgorica, description of performance: terms and conditions of rendering certain telecommunication services.
- ▶ SAP Adherence Agreement, *description of performance*: terms and conditions for provision of cloud services of the company SAP.

#### contracting party: CETIN Finance B.V.

- ▶ Programme Manual, *description of performance:* conditions related to issuance of corporate bonds issued by CETIN Finance B.V.
- ▶ Subscription Agreement in respect of CZK 3,000,000,000 and CZK 4,866,000,000 Notes (and the associated documentation), relevant banks, *description of performance:* conditions related to issuance of the CZK tranche of corporate bonds issued by CETIN Finance B.V.
- ▶ Subscription Agreement in respect of EUR 625,000,000 Notes (and the associated documentation), relevant banks, *description of performance:* conditions related to issuance of corporate bonds issued by CETIN Finance B.V.
- ▶ Intra-Group Multi-Currency Loan Agreement of Up To EUR 2,000,000,000 Equivalent (and the following Drawdown Terms), description of performance: conditions of the loan provided by CETIN Finance B.V. to the Company in various currencies up to the equivalent of EUR 2bn, due in 1 to 6 years.
- ▶ Dealer Agreement (and the associated documentation), description of performance: conditions related to issuance of corporate bonds issued by CETIN Finance B.V.
- ▶ Trust Deed (and the associated documentation), description of performance: conditions related to issuance of corporate bonds issued by CETIN Finance B.V.

▶ Issue and Paying Agency Agreement (and the associated documentation), contracting parties include PPF banka a.s., description of performance: conditions related to issuance of corporate bonds issued by CETIN Finance B.V.

#### contracting party: CETIN Group N.V.

▶ Intra-Group Loan Framework Agreements, description of performance: conditions of the loans provided by CETIN Group N.V. to the Company.

#### contracting party: CETIN Hungary Zrt.

- ▶ Licence Contract, description of performance: right to use the trademarks of the Company and determined domains.
- ▶ N2N Master Operational Service Agreement, *description of performance*: rendering particularly the IT services, including the services of webhosting.
- ▶ N2N Master Operational Service Agreement, *description of performance*: procurement of the IT services particularly.
- ▶ Personal Data Processing Agreement, description of performance: data processing related to the fulfilment of certain contracts executed with the contracting party.
- Adherence Agreements, *description of performance:* securing of potentional damage which may be caused by the contracting party to the CETIN by breach of obligations set forth in implementation contracts, under which the contracting party is entitled to use the third party products and services.
- ▶ SAP Adherence Agreement, *description of performance:* terms and conditions for provision of cloud services of the company SAP.

#### contracting party: EmbedIT s.r.o.

- ▶ Framework Agreement on Reallocation of Software Costs, description of performance: frame terms and conditions for reallocation and payments of costs for granted rights to use the third parties software or maintenance of software rendered by third parties, whereas execution of special implementation contracts is required under this framework agreement.
- Agreement on Distribution of SAP Licenses for 2023, *description of performance:* recharge of the cost for the rights to use the software provided by the third party.

#### contracting party: Gen Office Gallery a.s.

- ▶ Lease Contracts, description of performance: lease of space in technology rooms.
- ▶ Lease Contract, description of performance: lease of space for running the lines of coaxial cables fed between technological units and antennas and the lease of space for placing antennas and other distribution elements.
- ▶ Contracts on the Establishment of Servitude, *description of performance:* establishment of servitude, consisting in the establishment, operation, maintenance and repair of underground communication lines of the public communication network on part of the land of the encumbered party.

#### contracting party: Home Credit International a.s.

- ▶ Framework Agreement on Reallocation of Software Costs, description of performance: frame terms and conditions for reallocation and payments of costs for granted rights to use the third parties software or maintenance of software rendered by third parties, whereas execution of special implementation contracts is required under this framework agreement.
- ▶ Agreement on Distribution of Licenses, *description of performance*: reallocation of costs for maintenance of the software by third party.
- Agreement on provision of IT services, description of performance: provision of IT services.
- ▶ SAP Adherence Agreement, *description of performance:* terms and conditions of right to use software, maintenance of software and cloud services of the company SAP.

#### contracting party: Kateřinská Office Building s.r.o.

Lease Contract, description of performance: lease of part of real estate with the purpose of installation of telecommunications devices.

#### contracting party: MOBI BANKA AD BEOGRAD (NOVI BEOGRAD)

- Adherence Agreements, *description of performance:* securing of potentional damage which may be caused by the contracting party to the CETIN by breach of obligations set forth in implementation contracts, under which the contracting party is entitled to use the third party products and services.
- ▶ SAP Adherence Agreement, *description of performance*: terms and conditions for provision of cloud services of the company SAP.

#### contracting party: Nej.cz s.r.o.

- ▶ Contract on Access to the Public Fixed Communication Network; description of performance: a contract based on a reference offer, the subject-matter of which is the provision of services involving connection to the network at a terminal point, access to a publicly-accessible telephone services and to broadband services in the Company fixed network.
- ▶ Loan Framework Agreement, *description of performance*: terms and conditions of the loan provided to the contracting party.
- Shareholder Loan Agreement, description of performance: terms and conditions of the shareholder loan, which was transferred to the Company, as lender, together with the acquisition of 100% of the shares in the contracting party.
- Non-disclosure Agreement; description of performance: maintaining confidentiality of the mutually disclosed information.
- ▶ Agreements on placement of the public telecommunication network, description of performance: placement of the telecommunication lines on/in properties of the contracting party.
- Contract on the Provision of Carrier-type Services, description of performance: Carrier wholesale data services.
- Contract for the provision of telecommunications data circuit rental service (no. 5990003030-B2B), description of performance: provision of data circuit rental service to the Company.
- ► Contract for the provision of telecommunications data circuit rental service (no. 5990002958), description of performance: provision of data circuit rental service to the Company.
- Contract for the provision of electronic communications and related services (no SELF/2021/008/DO), description of performance: provision of data circuit service to the Company.
- ▶ Contract for the provision of RACK HOUSING service (no. NEJ/2022/292/TH), description of performance: provision of RACK HOUSING service to the Company.
- Contract no. NEJ/2021/122/DO for the provision of electronic communications and related services, description of performance: provision of data circuit service to the Company.
- ▶ Contract no. 5990001060 for the provision of electronic communications and related services, description of performance: provision of data circuit service to the Company.
- ► Contract no. 5990001052 for the provision of electronic communications and related services, description of performance: provision of the Company's data circuit service.
- ▶ Service Order CS ID 23805989, *description of performance*: provision of electronic communications service to the Company.

#### contracting party: O2 Czech Republic a.s.

- ▶ Mobile Network Services Agreement; description of performance: a contract on mobile network services which ensures access for O2 Czech Republic a.s. to the infrastructure and functionalities of the Radio Access Network mobile network on the part of Company and performance by Company consists in the operation and maintenance of the 2G, 3G, LTE, CDMA and 5G networks, consolidation of the 2G and 3G networks, development of the LTE and 5G network.
- ► Contract on Access to Terminal Sections; *description of performance*: data services according to a new reference offer terminated in regional capitals.
- Contract on Access to the Public Fixed Communication Network; description of performance: a contract based on a reference offer, the subject-matter of which is the provision of services involving connection to the network at a terminal point, access to a publicly-accessible telephone services and to broadband services in the Company fixed network.

- ▶ Personal Data Processing Contracts, *description of performance*: the processing of personal data associated with the performance of selected contracts entered into with contracting party.
- ▶ Contracts on Connection of the Public Communication Network; description of performance: provision of electronic communication services and activities to subscribers connected to the networks of the contracting parties and to other users, the connection and maintenance of connection of infrastructures of their public communication networks.
- ▶ Service Agreement (+EU, TGR representation) Wholesale Roaming Services, *description of performance*: arrangement of discount contracts with roaming partners on behalf of contracting party.
- ▶ Data Centres Service Level Agreement, *description of performance*: lease of space in data centres owned by Company and providing other services related with placement and operation of technologies of contracting party and its customers.
- ▶ Contract on Collocation for Specific Locations, *description of performance*: provision of collocation space and physical collocation services in certain locations.
- Contract on the Provision of Carrier-type Services, description of performance: Carrier wholesale data services, including provision of DWDM capacity.
- Contracts on the Provision of Billing for Wholesale Services, description of performance: provision of billing for wholesale services for contracting party.
- ▶ Lease and Sublease Contracts, *description of performance*: lease or sublease of office, storage and other space, as well as movables.
- ▶ Contract on the Termination of International Voice Operation; *description of performance*: transit of international operation originating in the fixed and mobile network of contracting party, including operation originating in the O2 Slovakia, s.r.o. network.
- ▶ Contract on the Lease of Optical Fibres, description of performance: lease of optical fibres.
- ▶ Contract on the Provision of Technological Housing Services, *description of performance*: provision of space for placement of technological equipment required for business activities of contracting party and services directly related to the provision of space.
- ▶ Master Services Agreement on Signalling and GRX / IPX, description of performance: Company ensures SCCP and diameter signalling, GRX/S8 payload mobile data exchange.
- Master Agreement on the Terms and Conditions of the Provision of Mobile Electronic Communication Services; description of performance: provision of electronic communication services through mobile networks, supplies of mobile telephones and accessories, and IP Connect Mobile Access Services.
- ▶ Contract on the Provision of Archiving Services, Principles for Potential Division of Archives and Associated Cooperation, *description of performance:* archiving and access to archived documents within the central archives of contracting party pertaining to Company, under the separation project or relating to joint corporate history of both companies.
- Security Services Agreement, description of performance: provision of security services by Company.
- ▶ Agreement on the Use of Test Lab SELFLAB; description of performance: use of Company's test lab
- ▶ Non-disclosure Agreements; *description of performance*: maintaining confidentiality regarding business proceedings of the parties.
- ▶ Contracts on rendering of professional services of Data Science Centre, description of performance: rendering of professional services of implementation and development of procedures and algorithms for processing of huge amounts of data and their aggregation.
- ▶ Agreement on provision of supporting technical services regarding the exercise of cooperation with competent authorities required by law, *description of performance*: supporting technical services regarding the cooperation with competent authorities required by the law.
- ▶ Letter of Intent, description of performance: confirmation of intent of rendering of digital TV platform services and related rights and obligations of contracting parties, including the amendments and partial agreements on specific steps of implementation.
- ► Framework agreement for supply of racks and equipment, *description of performance*: supply of racks and equipment including the accessories and installation.

- ▶ Provision of space for advertisement, *description of performance*: Company's offer towards its partners to use certain properties of Company by advertisement of partners.
- ▶ Framework agreement on terms and conditions of provision mobile services of electronical communication, description of performance: provision of electronical communication services through mobile network of O2 Czech Republic a.s. and supply of mobile phones, accessories to mobile phones and further products of O2 Czech Republic a.s. (the agreement had been transferred to the Company as successor company as a result of merger with STEL-INVEST s.r.o.).
- ▶ Contract on work, description of performance: provision of electro-installation works on connection of brand stores of O2 Czech Republic a.s. to the distribution network (the agreement had been transferred to the Company as successor company as a result of merger with STEL-INVEST s.r.o.).
- ▶ Agreement on the use of Telefónica Partners Program, *description of performance*: Company access to Partnership program provided to the O2 Czech Republic a.s. by the company Telefónica, S.A.; *contracting parties include*: CETIN d.o.o., CETIN Bulgaria EAD, CETIN Hungary Zrt.
- ▶ Licence Agreement for applications P2000, P8, KOFAX, description of performance: granting a license to exercise the right to use the computer programs P2000, P8, KOFAX.
- ▶ Agreement on provision of IOOH services, *description of performance:* provision of IOOH services.
- ▶ Agreement on the implementation of the transfer of rights and obligations under the employment law, description of performance: arrangement of mutual rights and obligations in connection with the transfer of certain rights and obligations under employment law to the Company.
- ► Framework Agreement, description of performance: setting out the framework for the integration of assets within the parties and, where applicable, their controlled entities.
- ▶ Sale and Purchase Agreement, *description of performance*: setting out the framework for the process of transferring 100% of the ownership interest in CETIN Servis s.r.o. to the contracting party.
- ▶ Letter of Intent, *description of performance*: confirmation of interest in providing data centre services in another data centre of the Company.
- ▶ Purchase agreement and agreement on assignment of the right to exercise property rights, description of performance: transfer of the ownership right to the disk array and assignment of the right to exercise property rights to the software.
- ▶ B2B Services Support Agreement, *description of performance*: consultancy services in the field of B2B services.
- ▶ Domain Name Transfer Agreement, description of performance: transfer of the domain name zrychlujemecesko.cz to the contracting party
- ▶ TV Services Contract, *description of performance*: provision of wholesale platform services for the provision of OTT services to end customers.

#### contracting party: O2 IT Services s.r.o.

- ▶ Lease and Sublease Contracts, *description of performance*: lease or sublease of office space from Company.
- ▶ Technical Service Specification of the Carrier Services, description of performance: data services.
- ▶ Contract of ensuring the operation of the infrastructure of the internal certification authority, description of performance: ensuring the operation of the infrastructure of the internal certification authority.

#### contracting party: CETIN Networks, s.r.o. (formerly O2 Networks, s.r.o.)

- Purchase Contracts; description of performance: purchase/sale of assets from/to O2 Networks, s.r.o.
- ► Contract on the Use of Optical Fibres, *description of performance*: exclusive use of optical fibres of contracting party by CETIN and regular maintenance.
- Contract on the Provision of Carrier-type Services, description of performance: Carrier wholesale data services.
- ▶ Master Operational Service Agreement, *description of performance*: provision of different types of support services.

#### contracting party: O2 Slovakia, s.r.o.

- ► Contract on the Provision of Billing for Wholesale Services, description of performance: provision of billing for wholesale services for contracting party.
- Master Services Agreement (on Signalling GRX/IPX); description of performance: provision of roaming signalling services and roaming data exchange (2G/3G/4G) to O2 Slovakia, s.r.o.
- ▶ Service Agreement Wholesale Roaming Services, *description of performance*: arrangement of discount contracts with roaming partners on behalf of O2 Slovakia s.r.o.
- Letter of Intent, *description of performance*: confirmation of intent of rendering of digital TV platform services and related rights and obligations of contracting parties.
- ▶ Non-disclosure Agreements; *description of performance*: maintaining confidentiality regarding business proceedings of the parties.
- ▶ TV Services Contract, description of performance: provision of wholesale platform services for the provision of OTT services to end customers.
- ▶ Telecommunication Services Agreement, *description of performance:* contract on interconnection, voice termination to the network of contracting party and to other fix and mobile networks in Slovakia, and transit of international outcoming calls from contracting party to worldwide destinations.

#### contracting party: PPF a.s.

- ▶ Service Level Agreement, *description of performance:* consultancy services.
- ▶ Personal Data Processing Contracts, *description of performance*: terms and conditions of parties regarding the data processing.

#### contracting party: PPF banka a.s.

- ▶ Master Contract on Payment and Banking Services, *description of performance*: the subject-matter of the contract is the opening of accounts in CZK, EUR and USD.
- Master Contract on Trading on Financial Market (EMA), description of performance: financial services

   financial market trading.
- ▶ Contract on Provision of Investment Services, description of performance: investment services arrangement of trades (purchase or sell of investment instrument) and related services (settlement and administration).
- ▶ Agreement on Non-disclosure and Data Processing, description of performance: protection of mutually disclosed confidential information and right and obligations of the parties regarding the processing of personal data.
- ▶ Internal escrow account agreements, *description of performance*: establishment of escrow accounts and conditions for disbursement of funds entrusted to them.

#### contracting party: PPF Group N.V.

▶ Deliverable FX Spot Transactions, *description of performance*: purchases of EUR and USD by the Company.

#### contracting party: Public Picture & Marketing a.s.

- Master Contract on the Provision of the Services of an Events Agency, description of performance: design, preparation and organisation of events and provision of advertising services for different target groups.
- ▶ Master Contract on the Provision or Intermediation of Travel Desk Services, description of performance: the contracting party provides the Company with a service package consisting of arranging booking of air tickets, accommodation, travel tickets, provision of visas, car rentals, reporting.
- Contracts on the Processing of Personal Data Relating to the Travel Desk Contract; description of performance: processing of personal data –CETIN once in the position of administrator and once in the position of processor.

## contracting party: ŠKODA TRANSPORTATION a.s.

▶ Lease Contract, description of performance: lease of part of real estate with the purpose of installation of telecommunications devices.

### contracting party: TV Nova s.r.o.

- Agreement on Non-disclosure, description of performance: protection of mutually disclosed confidential information.
- ► Contract on maintenance of backup electricity sources, *description of performance*: maintenance of backup electricity sources diesel generators, UPS.
- Agreement on location of public communication network, *description of performance*: right of the Company to use part of property of contracting party to locate, including the operate, maintenance and repair of indoor cabling of communication network.

## contracting party: Yettel Bulgaria EAD

- Adherence Agreements, *description of performance:* securing of potentional damage which may be caused by the contracting party to the CETIN by breach of obligations set forth in implementation contracts, under which the contracting party is entitled to use the third party products and services.
- ▶ Telecommunication Services Agreement, *description of performance:* contract on interconnection, voice termination to the network of contracting party and to other fix and mobile networks in Bulgaria, and transit of international outcoming calls from contracting party to worldwide destinations.
- ▶ Contract on rendering of professional services of Data Science Centre, *description of performance:* rendering of professional services of implementation and development of procedures and algorithms for processing of huge amounts of data and their aggregation.
- ▶ Service Agreement Wholesale Roaming Services, *description of performance:* arrangement of discount contracts with roaming partners on behalf of contracting party.
- ▶ SAP Adherence Agreement, *description of performance:* terms and conditions for provision of cloud services of the company SAP.
- ► TV Services Contract, *description of performance*: provision of wholesale platform services for the provision of OTT services to end customers.
- ▶ Personal Data Processing Agreement, description of performance: personal data processing in relation to the provision of the services under TV Services Contract.

### contracting party: Yettel d.o.o. Beograd

- ▶ Adherence Agreements, *description of performance:* securing of potentional damage which may be caused by the contracting party to the CETIN by breach of obligations set forth in implementation contracts, under which the contracting party is entitled to use the third party products and services.
- ▶ Telecommunication Services Agreement, *description of performance:* contract on interconnection, voice termination to the network of contracting party and to other fix and mobile networks in Serbia, and transit of international outcoming calls from contracting party to worldwide destinations.
- Contract on rendering of professional services of Data Science Centre, description of performance: rendering of professional services of implementation and development of procedures and algorithms for processing of huge amounts of data and their aggregation.
- ▶ Personal Data Processing Agreement, description of performance: data processing related to the fulfilment of certain contracts executed with the contracting party.
- Letter of Intent, description of performance: confirmation of the intent of contracting party to be served with services of the digital TV platform and related rights and obligations of the contracting parties.
- Service Agreement Wholesale Roaming Services, description of performance: arrangement of discount contracts with roaming partners on behalf of contracting party.
- ▶ Transitional Services Agreement, *contracting parties include* CETIN d.o.o. Beograd, Telenor d.o.o. Podgorica, *description of performance:* terms and conditions of rendering certain telecommunication services.
- ▶ SAP Adherence Agreement, *description of performance*: terms and conditions for provision of cloud services of the company SAP.

- ► TV Services Contract, description of performance: provision of wholesale platform services for the provision of OTT services to end customers.
- ▶ Personal Data Processing Agreement, description of performance: personal data processing in relation to the provision of the services under TV Services Contract.

### contracting party: Yettel Magyarorzág Zrt.

- Adherence Agreements, *description of performance:* securing of potentional damage which may be caused by the contracting party to the CETIN by breach of obligations set forth in implementation contracts, under which the contracting party is entitled to use the third party products and services.
- ▶ Telecommunication Services Agreement, *description of performance:* transit of international outcoming calls from contracting party to worldwide destinations.
- ▶ Interconnect Agreement, *description of performance:* voice termination to the network of contracting party and to other fix and mobile networks in Hungary.
- Contract on rendering of professional services of Data Science Centre, description of performance: rendering of professional services of implementation and development of procedures and algorithms for processing of huge amounts of data and their aggregation.
- Personal Data Processing Agreement, description of performance: data processing related to the fulfilment of certain contracts executed with the contracting party.
- Letter of Intent, *description of performance*: confirmation of the intent of contracting party to be served with services of the digital TV platform and related rights and obligations of the contracting parties.
- ▶ Service Agreement Wholesale Roaming Services, *description of performance:* arrangement of discount contracts with roaming partners on behalf of contracting party.
- ▶ SAP Adherence Agreement, *description of performance:* terms and conditions for provision of cloud services of the company SAP.
- ▶ TV Services Contract, description of performance: provision of wholesale platform services for the provision of OTT services to end customers.
- ▶ Personal Data Processing Agreement, description of performance: personal data processing in relation to the provision of the services under TV Services Contract.

From the perspective of the controlled company, the performance based on the aforementioned contracts/agreements was invariably at a level corresponding in terms of price and quality to the services provided on the market by third parties or to third parties, as appropriate. Any other information from the said contracts/agreements cannot be disclosed due to the need to ensure trade secret and the agreed obligation to maintain confidentiality.

#### 6. Conclusion

The Board of Directors of the Company hereby represents that, based on the evaluation of the role of the Company in relation to the controlling entity and to companies controlled by the same controlling entity, the Company has not enjoyed any special benefits or suffered any disadvantages or risks arising from relations between the Company and the controlling entity and/or companies controlled by the same controlling entity.

The Board of Directors of the Company hereby represents that it made reasonable effort in gathering and verifying information for the purpose of this Report on Related Party Transactions, whereas the conclusions at which it arrived were formulated following careful consideration. Moreover, to the best knowledge of the Board of Directors of the Company, all information presented in this Report on Related Party Transactions is accurate and complete.

In Prague, on 27 March 2024

CETIN a.s.

# Annex no. 1 – List of companies directly or indirectly controlled by the same controlling person as of 31 December 2023

### Annex no. 1A

Controlling persons: Renáta Kellnerová, Petr Kellner, Anna Kellnerová, Lara Kodl Kellnerová a Marie Isabella Kellnerová

| Business name                          | Identification / registration number | Country of registration               | Method and means of control  | Note Interest via                     |
|--|--------------------------------------|---------------------------------------|--|---------------------------------------|
| AB 4 B.V.                              | 34186049                             | The<br>Netherlands                    | Company controlled by the same controlling entity by way of ownership interest | Air Bank a.s.                         |
| AB-X Projekt GmbH v<br>ikvidaci        | HRB 247124                           | The Federal<br>Republic of<br>Germany | Company controlled by the same controlling entity by way of ownership interest | Home Credit N.V.                      |
| Acacias Exp                            | 911177707                            | Saint Martin                          | Company controlled by the same controlling entity by way of ownership interest | Dream Yacht<br>Charter Mauritus       |
| AF Airfueling s.r.o.                   | 02223953                             | Czech<br>Republic                     | Company controlled by the same controlling entity by way of ownership interest | Prague<br>Entertainment<br>Group B.V. |
| Air Bank a.s.                          | 29045371                             | Czech<br>Republic                     | Company controlled by the same controlling entity by way of ownership interest | Home Credit N.V.                      |
| Alcat S.r.l                            | 1982487                              | Italy                                 | Company controlled by the same controlling entity by way of ownership interest | Dream Yacht Italia<br>S.r.l           |
| Anse Marcel Marina<br>SAS              | 484763594                            | France                                | Company controlled by the same controlling entity by way of ownership interest | Dream Yacht Saint<br>Martin           |
| Antille-Sail.com                       | 439340613                            | Guadeloupe                            | Company controlled by the same controlling entity by way of ownership interest | Dream Yacht<br>Charter Mauritus       |
| Aqua Lodge                             | 489859827                            | Guadeloupe                            | Company controlled by the same controlling entity by way of ownership interest | Dream Yacht<br>Charter Mauritus       |
| Aqualodge                              | 823597950                            | Martinique                            | Company controlled by the same controlling entity by way of ownership interest | Dream Yacht<br>Charter                |
| ARC DEVELOPMENT<br>S.R.L.              | J40/6011/2010                        | Romania                               | Company controlled by the same controlling entity by way of ownership interest | PPF Real Estate s.r.o.                |
| Argos Yachtcharter &<br>Touristik GmbH | 9313                                 | The Federal<br>Republic of<br>Germany | Company controlled by the same controlling entity by way of ownership interest | Lacani                                |

| Business name                           | Identification / registration number | Country of registration | Method and means of control  | Note               | Interest via                          |
|---|--------------------------------------|-------------------------|--|--------------------|---------------------------------------|
| Archipels croisieres                    | 92125B                               | France                  | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht Tahiti                    |
| Art Office Gallery a.s.                 | 24209627                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | Office Star Eight a.s.                |
| Bammer trade a.s.                       | 28522761                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | Škoda a.s.                            |
| Bavella B.V.                            | 52522911                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.                        |
| Beficery LTD                            | 417922                               | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Industrial<br>Holding B.V.        |
| Best Charter                            | 820563815                            | Guadeloupe              | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Charter                |
| Bestsport holding a.s.                  | 06613161                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | Prague<br>Entertainment<br>Group B.V. |
| Bestsport Services,<br>a.s. v likvidaci | 24215171                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | PPF CYPRUS<br>MANAGEMENT<br>LIMITED   |
| Bestsport SPV s.r.o.                    | 19867042                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest | from<br>27.10.2023 | Bestsport, a.s.                       |
| Bestsport, a.s.                         | 24214795                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | LINDUS SERVICES<br>LIMITED            |
| BLUE SEA HOLDING<br>Sárl                | 0771845232                           | Belgium                 | Company controlled by the same controlling entity by way of ownership interest |                    | Vox Ventures B.V.                     |
| BONAK a.s.                              | 05098815                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | PPF a.s.                              |
| Boryspil Project<br>Management Ltd.     | 34999054                             | Ukraine                 | Company controlled by the same controlling entity by way of ownership interest |                    | Pharma Consulting<br>Group Ltd.       |

| Business name  | Identification / registration number | Country of registration                              | Method and means of control  | Note               | Interest via                       |
|--|--------------------------------------|--|--|--------------------|------------------------------------|
| Bravewave Limited                                      | HE 416 017                           | Republic of<br>Cyprus                                | Company controlled by the same controlling entity by way of ownership interest                   |                    | PPF Industrial<br>Holding B.V.     |
| BTV Media Group EAD                                    | 130081393                            | Bulgaria   | Company controlled by the same controlling entity by way of ownership interest                   |                    | CME Bulgaria B.V.                  |
| Capellalaan<br>(Hoofddorp) B.V.                        | 58391312                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest                   |                    | Seven Assets<br>Holding B.V.       |
| Carolia Westminster<br>Hotel Limited                   | 8993212384                           | United Kingdom of Great Britain and Northern Ireland | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | CW Investor S.á.r.l.               |
| CEIL (Central Europe<br>Industries) LTD                | HE275785                             | Republic of<br>Cyprus                                | Company controlled by the same controlling entity by way of ownership interest                   |                    | Bravewave limited,<br>Beficery LTD |
| CETIN a.s.   | 04084063                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest                   |                    | CETIN Group N.V.                   |
| CETIN Bulgaria EAD                                     | 206149191                            | Bulgaria   | Company controlled by the same controlling entity by way of ownership interest                   |                    | CETIN Group N.V.                   |
| CETIN d.o.o. Beograd<br>- Novi Beograd                 | 21594105                             | Serbia   | Company controlled by the same controlling entity by way of ownership interest                   |                    | CETIN Group N.V.                   |
| CETIN Finance B.V.                                     | 66805589                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest                   |                    | CETIN a.s.                         |
| CETIN Finco B.V.                                       | 85746592                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest                   |                    | CETIN Group N.V.                   |
| CETIN Group N.V.<br>(formerly CETIN Group<br>B.V.)     | 65167899                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest                   |                    | PPF Telecom Group<br>B.V.          |
| CETIN Hungary<br>Zártkörűen Működő<br>Részvénytársaság | 13-10-042052                         | Hungary  | Company controlled by the same controlling entity by way of ownership interest                   |                    | TMT Hungary Infra<br>B.V.          |
| CETIN Servis s.r.o.                                    | 19548605                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest                   | from<br>21.07.2023 | CETIN a.s.                         |

| Business name                 | Identification / registration number | Country of registration   | Method and means of control  | Note             | Interest via                  |
|-------------------------------|--------------------------------------|---|--|------------------|-------------------------------|
| CETIN služby s.r.o.           | 06095577                             | Czech<br>Republic   | Company controlled by the same controlling entity by way of ownership interest                   |                  | CETIN a.s.                    |
| CIAS HOLDING a.s.             | 27399052                             | Czech<br>Republic   | Company controlled by the same controlling entity by way of ownership interest                   |                  | Škoda a.s.                    |
| CME Bulgaria B.V.             | 34385990                             | The<br>Netherlands  | Company controlled by the same controlling entity by way of ownership interest                   |                  | CME Media<br>Enterprises B.V. |
| CME Media<br>Enterprises B.V. | 33246826                             | The<br>Netherlands  | Company controlled by the same controlling entity by way of ownership interest                   |                  | TV Bidco B.V.                 |
| CME Media Services<br>Limited | 6847543                              | United<br>Kingdom of<br>Great<br>Britain and<br>Northern<br>Ireland | Company controlled by the same controlling entity by way of ownership interest                   | to<br>18.10.2023 | CME Media<br>Enterprises B.V. |
| CME Services s.r.o.           | 29018412                             | Czech<br>Republic   | Company controlled by the same controlling entity by way of ownership interest                   |                  | CME Media<br>Enterprises B.V. |
| CME Slovak Holdings<br>B.V.   | 34274606                             | The<br>Netherlands  | Company controlled by the same controlling entity by way of ownership interest                   |                  | TV Nova s.r.o.                |
| Croatia Yacht Club<br>d.o.o.  | 100001999                            | Croatia   | Company controlled by the same controlling entity by way of ownership interest                   |                  | Dream Yacht Nordic<br>AB      |
| Croatia Yacht Club<br>d.o.o.  | 080648734                            | Croatia   | Company controlled by the same controlling entity by way of ownership interest                   |                  | Dream Yacht Nordic<br>AB      |
| Croisiere Cabine<br>Antilles  | 791273881                            | Martinique  | Company controlled by the same controlling entity by way of ownership interest                   |                  | Dream Yacht<br>Charter        |
| Culture Trip (Israel)<br>Ltd. | 515308609                            | Israel  | Company controlled by the same controlling entity by way of ownership interest                   | to 02.06.2023    | The Culture Trip Ltd          |
| CW Investor S.á.r.l.          | B211446                              | Luxembourg  | Company controlled by the same controlling entity acting in concert by way of ownership interest |                  | Westminster JV a.s.           |
| Cytune Pharma SAS             | 500998703                            | France  | Company controlled by the same controlling entity by way of ownership interest                   |                  | Sotio Biotech B.V.            |

| Business name                       | Identification / registration number | Country of registration                              | Method and means of control  | Note | Interest via                    |
|-------------------------------------|--------------------------------------|--|--|------|---------------------------------|
| De Reling (Dronten)<br>B.V.         | 58164235                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest |      | Seven Assets<br>Holding B.V.    |
| DEVEDIACO<br>ENTERPRISES<br>LIMITED | HE 372136                            | Republic of<br>Cyprus                                | Company controlled by the same controlling entity by way of ownership interest |      | TELISTAN LIMITED                |
| Dream Charter Limited               | 8498778                              | United Kingdom of Great Britain and Northern Ireland | Company controlled by the same controlling entity by way of ownership interest |      | Dream Yacht<br>Charter Mauritus |
| Dream Yacht<br>Americas, Inc.       | D13776851                            | The United<br>States of<br>America                   | Company controlled by the same controlling entity by way of ownership interest |      | Dream Yacht<br>Charter          |
| Dream Yacht Australia<br>Pty Ltd    | 138577634                            | Australia  | Company controlled by the same controlling entity by way of ownership interest |      | Dream Yacht<br>Charter          |
| Dream Yacht Bahamas<br>Limited      | 105631118                            | Bahamas  | Company controlled by the same controlling entity by way of ownership interest |      | Dream Yacht<br>Americas, Inc.   |
| Dream Yacht Belize<br>Ltd           | 239396                               | Belize   | Company controlled by the same controlling entity by way of ownership interest |      | Dream Yacht<br>Charter          |
| Dream Yacht Caribean                | 478532559                            | Martinique   | Company controlled by the same controlling entity by way of ownership interest |      | Dream Yacht<br>Charter          |
| Dream Yacht Finance<br>France       | 844801514                            | France   | Company controlled by the same controlling entity by way of ownership interest |      | Dream Yacht<br>Méditerranée     |
| Dream Yacht Fleet                   | 844858043                            | France   | Company controlled by the same controlling entity by way of ownership interest |      | Dream Yacht<br>Finance France   |
| Dream Yacht<br>Grenadines Ltd       | No.70 of 2015                        | Grenada  | Company controlled by the same controlling entity by way of ownership interest |      | Dream Yacht<br>Charter          |
| Dream Yacht Group<br>SA             | BE0681876643                         | Belgium  | Company controlled by the same controlling entity by way of ownership interest |      | BLUE SEA<br>HOLDING Sári        |
| Dream Yacht Charter                 | C10039041                            | Republic of<br>Mauritius                             | Company controlled by the same controlling entity by way of ownership interest |      | DREAM YACHT<br>GROUP SA         |

| Business name  | Identification / registration number | Country of registration                              | Method and means of control  | Note               | Interest via   |
|--|--------------------------------------|--|--|--------------------|--|
| Dream Yacht Charter<br>(Antigua) Limited                 | C138/13                              | Antigua a<br>Barbuda                                 | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Charter                                   |
| Dream Yacht Charter<br>Balearic, Sociedad<br>Limitada    | B57918252                            | Spain  | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Méditerranée                              |
| Oream Yacht Charter<br>Grenada Limited                   | 112OF2013-7013                       | Grenada  | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Charter                                   |
| Oream Yacht Charter<br>JK Ltd                            | 7501705                              | United Kingdom of Great Britain and Northern Ireland | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Charter<br>Limited                                 |
| Dream Yacht Charter,<br>SA DE CV (Dream<br>Yacht Mexico) | DYC1408125Z0                         | Mexico   | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Americas, Inc.,<br>Dream Yacht<br>Charter |
| Dream Yacht Italia S.r.l                                 | 2113336                              | Italy  | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Méditerranée                              |
| Dream yacht marina<br>BVI) Limited                       | 2118504                              | The British<br>Virgin<br>Islands                     | Company controlled by the same controlling entity by way of ownership interest | from<br>20.02.2023 | Dream Yacht<br>Charter                                   |
| Dream Yacht Malaysia                                     | 793437U                              | Malaysia   | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Charter                                   |
| Dream Yacht<br>Méditérranée                              | 494440712                            | France   | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Charter                                   |
| Oream Yacht Nordic<br>AB                                 | 5564283728                           | Sweden   | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Méditerranée                              |
| Dream Yacht Nouvelle-<br>Calédonie                       | 000963892                            | France   | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Charter                                   |
| Oream Yacht Saint<br>Martin                              | 812809143                            | France   | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Charter                                   |
| Dream Yacht<br>Seychelles Ltd                            | 8427841                              | Seychelles   | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Charter                                   |

| Business name   | Identification / registration number | Country of registration                   | Method and means of control  | Note          | Interest via   |
|---|--------------------------------------|---|--|---------------|--|
| Dream Yacht Tahiti  | 08179B                               | France                                    | Company controlled by the same controlling entity by way of ownership interest |               | Dream Yacht<br>Charter   |
| Oream Yacht Tortola<br>NC.  | 1463569                              | The British<br>Virgin<br>Islands          | Company controlled by the same controlling entity by way of ownership interest |               | Dream Yacht<br>Charter   |
| Dream Yacht Travel  | 477550313                            | France                                    | Company controlled by the same controlling entity by way of ownership interest | to 07.11.2023 | Lacani   |
| Dream Yacht USVI<br>LLC   | DC0111468                            | The United<br>States<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of ownership interest |               | Dream Yacht<br>Charter   |
| Duoland s.r.o.  | 06179410                             | Czech<br>Republic                         | Company controlled by the same controlling entity by way of ownership interest |               | Prague<br>Entertainment<br>Group B.V.                          |
| DYC HELLAS<br>M.C.P.Y.  | EL99759440                           | Greece                                    | Company controlled by the same controlling entity by way of ownership interest |               | Dream Yacht<br>Méditerranée                                    |
| Eastern Properties<br>3.V.  | 58756566                             | The<br>Netherlands                        | Company controlled by the same controlling entity by way of ownership interest |               | PPF Real Estate<br>Holding B.V.                                |
| Easy Sailing j.d.o.o za<br>usluge, turisticka<br>agencija               | 080883331                            | Croatia                                   | Company controlled by the same controlling entity by way of ownership interest |               | Croatia Yacht Club<br>d.o.o.                                   |
| Easy Sailing Single-<br>Member Shipping<br>Limited Liability<br>Company | 004313901000                         | Greece                                    | Company controlled by the same controlling entity by way of ownership interest |               | Dream Yacht<br>Méditerranée                                    |
| Ecos Yachting   | 080422270                            | Croatia                                   | Company controlled by the same controlling entity by way of ownership interest |               | Dream Yacht<br>Charter   |
| ELTHYSIA LIMITED  | HE 290 356                           | Republic of<br>Cyprus                     | Company controlled by the same controlling entity by way of ownership interest |               | PPF Real Estate<br>Holding B.V.                                |
| EmbedInfo<br>Fechnologies India<br>Private Limited                      | U72200DL2022FTC392740                | Republic of<br>India                      | Company controlled by the same controlling entity by way of ownership interest |               | Home Credit<br>International a.s.<br>Home Credit India<br>B.V. |
| EmbedIT Philippines nc.   | 2022010038020-00                     | Republic of<br>the<br>Philippines         | Company controlled by the same controlling entity by way of ownership interest |               | Home Credit<br>International a.s.                              |

| Business name  | Identification / registration number | Country of registration           | Method and means of control  | Note               | Interest via                      |
|--|--------------------------------------|-----------------------------------|--|--------------------|-----------------------------------|
| EmbedIT s.r.o.<br>(formerly Home Credit<br>SSEA Services s.r.o.) | 17139708                             | Czech<br>Republic                 | Company controlled by the same controlling entity by way of ownership interest |                    | Home Credit N.V.                  |
| Embedit Vietnam One<br>Member Company<br>Limited                 | 0317148728                           | Vietnam                           | Company controlled by the same controlling entity by way of ownership interest |                    | Home Credit<br>International a.s. |
| EMPTYCO a.s.   | 05418046                             | Czech<br>Republic                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF a.s.                          |
| ENADOCO LIMITED  | HE 316 486                           | Republic of<br>Cyprus             | Company controlled by the same controlling entity by way of ownership interest |                    | Home Credit N.V.                  |
| Erable B.V.  | 67330495                             | The<br>Netherlands                | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.                    |
| EusebiusBS (Arnhem)<br>B.V.                                      | 58163778                             | The<br>Netherlands                | Company controlled by the same controlling entity by way of ownership interest |                    | Seven Assets<br>Holding B.V.      |
| Excoso a.s. (formerly SCTbio a.s.)                               | 24662623                             | Czech<br>Republic                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Biotech B.V.                  |
| FACIPERO<br>INVESTMENTS<br>LIMITED                               | HE 232 483                           | Republic of<br>Cyprus             | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.                    |
| Favour Ocean Limited   | 1065678                              | People's<br>Republic of<br>China  | Company controlled by the same controlling entity by way of ownership interest |                    | Home Credit N.V.                  |
| Filcommerce Holdings,<br>Inc                                     | CS 201 310 129                       | Republic of<br>the<br>Philippines | Company controlled by the same controlling entity by way of ownership interest |                    | HC Philippines<br>Holding B.V.    |
| FLOGESCO LIMITED   | HE 172588                            | Republic of<br>Cyprus             | Company controlled by the same controlling entity by way of ownership interest |                    | Gilbey Holdings<br>Limited        |
| Flowervale S.à r.l.  | B186378                              | Luxembourg                        | Company controlled by the same controlling entity by way of ownership interest | from<br>30.08.2023 | PPF HOLDINGS<br>B.V.              |
| FO Management s.r.o.   | 06754295                             | Czech<br>Republic                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF FO<br>Management B.V.         |

| Business name                     | Identification / registration number | Country of registration | Method and means of control  | Note               | Interest via                          |
|-----------------------------------|--------------------------------------|-------------------------|--|--------------------|---------------------------------------|
| FO servis s.r.o.                  | 08446407                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | PPF FO<br>Management B.V.             |
| Fodina B.V.                       | 59400676                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.                        |
| FOR EVENTS s.r.o.                 | 17751543                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | STONES Catering s.r.o.                |
| Fórum Karlín a.s.                 | 08259551                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | Prague<br>Entertainment<br>Group B.V. |
| Forward leasing LLP               | 190740032911                         | Kazakhstan              | Company controlled by the same controlling entity by way of ownership interest | from<br>27.04.2023 | LLC Forward<br>leasing                |
| FOSOL<br>ENTERPRISES<br>LIMITED   | HE 372077                            | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest |                    | DEVEDIACO<br>ENTERPRISES<br>LIMITED   |
| GABELLI<br>CONSULTANCY<br>LIMITED | HE 160 589                           | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest |                    | VELTHEMIA<br>LIMITED                  |
| Ganz-Skoda Electric<br>Zrt.       | 110045500                            | Hungary                 | Company controlled by the same controlling entity by way of ownership interest |                    | ŠKODA<br>TRANSPORTATION<br>a.s.       |
| Gen Office Gallery a.s.           | 24209881                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | Office Star Eight a.s.                |
| German Properties<br>B.V.         | 61008664                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V.       |
| GEWI, s.r.o.                      | 60203722                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | PALM Investments a.s.                 |
| GILBEY HOLDINGS<br>LIMITED        | HE182860                             | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V.       |
| GRACESPRING<br>LIMITED            | HE 208 337                           | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V.       |

| Business name   | Identification / registration | Country of                        | Method and means of control  | Note          | Interest via  |
|---|-------------------------------|-----------------------------------|--|---------------|---|
| Dusiness name   | number                        | registration                      | Wethod and means of control  | Note          | interest via  |
| HC Asia B.V.  | 34253829                      | The<br>Netherlands                | Company controlled by the same controlling entity by way of ownership interest |               | Home Credit N.V.  |
| HC Consumer Finance<br>Philippines, Inc                                   | CS201301354                   | Republic of<br>the<br>Philippines | Company controlled by the same controlling entity by way of ownership interest | to 01.06.2023 | HC Philippines<br>Holding B.V.                              |
| HC Philippines Holding 3.V.   | 35024270                      | The<br>Netherlands                | Company controlled by the same controlling entity by way of ownership interest |               | HC Asia B.V.  |
| HCPH Financing I. Inc   | CS201727565                   | Republic of<br>the<br>Philippines | Company controlled by the same controlling entity by way of ownership interest | to 01.06.2023 | HC Philippines<br>Holding B.V.                              |
| HCPH INSURANCE<br>BROKERAGE, INC.   | CS201812176                   | Republic of<br>the<br>Philippines | Company controlled by the same controlling entity by way of ownership interest | to 01.06.2023 | HC Philippines<br>Holding B.V.                              |
| Hofplein Offices<br>Rotterdam) B.V.                                       | 64398064                      | The<br>Netherlands                | Company controlled by the same controlling entity by way of ownership interest |               | Seven Assets<br>Holding B.V.                                |
| Home Credit a.s.  | 26978636                      | Czech<br>Republic                 | Company controlled by the same controlling entity by way of ownership interest |               | Air Bank a.s.   |
| Home Credit Asia<br>Limited   | 890063                        | People's<br>Republic of<br>China  | Company controlled by the same controlling entity by way of ownership interest |               | HC Asia B.V.  |
| Home Credit<br>Consumer Finance<br>Co., Ltd                               | 91120116636067462H            | People's<br>Republic of<br>China  | Company controlled by the same controlling entity by way of ownership interest |               | Home Credit N.V.  |
| Home Credit Group<br>3.V.   | 69638284                      | The<br>Netherlands                | Company controlled by the same controlling entity by way of ownership interest |               | PPF Financial<br>Holdings a.s.                              |
| Home Credit India B.V.  | 52695255                      | The<br>Netherlands                | Company controlled by the same controlling entity by way of ownership interest |               | HC Asia B.V.  |
| HOME CREDIT INDIA<br>FINANCE PRIVATE<br>LIMITED                           | U65910HR1997PTC047448         | Republic of India                 | Company controlled by the same controlling entity by way of ownership interest |               | Home Credit India<br>B.V., Home Credi<br>International a.s. |
| HOME CREDIT INDIA<br>STRATEGIC<br>ADVISORY<br>SERVICES PRIVATE<br>LIMITED | U74999HR2017FTC070364         | Republic of India                 | Company controlled by the same controlling entity by way of ownership interest |               | Home Credit India<br>B.V., Home Credi<br>International a.s. |

| Business name                                     | Identification / registration number | Country of registration | Method and means of control  | Note         | Interest via   |
|---|--------------------------------------|-------------------------|--|--------------|--|
| Home Credit Indonesia<br>B.V.                     | 52695557                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |              | HC Asia B.V.   |
| Home Credit<br>International a.s.                 | 60192666                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |              | Home Credit N.V.   |
| Home Credit N.V.                                  | 34126597                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |              | PPF Financial<br>Holdings a.s.   |
| Home Credit Slovakia,<br>a.s.                     | 36234176                             | Slovak<br>Republic      | Company controlled by the same controlling entity by way of ownership interest |              | Air Bank a.s.  |
| Home Credit Vietnam<br>Finance Company<br>Limited | 307672788                            | Vietnam                 | Company controlled by the same controlling entity by way of ownership interest |              | Home Credit N.V.   |
| HomeITTech (formerly Qazbiz partners LLP)         | 190740017254                         | Kazakhstan              | Company controlled by the same controlling entity by way of ownership interest |              | Vsegda Da N.V.,<br>Forward leasing LLP<br>(KZ)                             |
| HOPAR LIMITED                                     | HE 188 923                           | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest |              | PPF Real Estate<br>Holding B.V.  |
| INTENS Corporation<br>s.r.o.                      | 28435575                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |              | O2 Czech Republic<br>a.s.  |
| Izotrem Investments<br>Limited                    | HE 192753                            | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest |              | Gilbey Holdings<br>Limited   |
| JARVAN HOLDINGS<br>LIMITED                        | HE 310 140                           | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest |              | PPF Real Estate<br>Holding B.V., PPF<br>CYPRUS RE<br>MANAGEMENT<br>LIMITED |
| Johan H (Amsterdam)<br>B.V.                       | 58163239                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |              | Seven Assets<br>Holding B.V.   |
| Joint-Stock Company "<br>Investments trust"       | 1037739865052                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest | to15.02.2023 | Trilogy Park Holding<br>B.V.   |
| JONSA LIMITED                                     | HE275110                             | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest |              | PPF Real Estate<br>Holding B.V., PPF<br>CYPRUS RE<br>MANAGEMENT<br>LIMITED |

| Business name   | Identification / registration number | Country of registration                              | Method and means of control  | Note               | Interest via                          |
|---|--------------------------------------|--|--|--------------------|---------------------------------------|
| Kanal A d.o.o.  | 5402662000                           | Slovenia   | Company controlled by the same controlling entity by way of ownership interest |                    | PRO PLUS d.o.o.                       |
| Kateřinská Office<br>Building s.r.o.                                  | 03495663                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate s.r.o.                |
| kbNET s.r.o.  | 04951727                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest | from<br>30.11.2023 | Nej.cz s.r.o.                         |
| Komodor LLC   | 32069917                             | Ukraine  | Company controlled by the same controlling entity by way of ownership interest |                    | West Logistics Park<br>LLC            |
| La Voile Bleue SCI  | 840.844.070                          | Saint Martin   | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Charter                |
| Lacani  | 799758412                            | France   | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht Group<br>SA               |
| Latesail Limited  | 3783328                              | United Kingdom of Great Britain and Northern Ireland | Company controlled by the same controlling entity by way of ownership interest |                    | Lacani                                |
| Letiště Praha Letňany,<br>s.r.o.                                      | 24678350                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest |                    | Prague<br>Entertainment<br>Group B.V. |
| Letňany eGate s.r.o.  | 06137628                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest |                    | Prague<br>Entertainment<br>Group B.V. |
| Letňany Park Gate<br>s.r.o.   | 06138446                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest |                    | Prague<br>Entertainment<br>Group B.V. |
| Limited Liability<br>Company "Dream<br>Yacht Montenegro" Llc<br>KOTOR | 50961329                             | Montenegro   | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Charter                |
| LINDUS SERVICES<br>LIMITED  | HE 281 891                           | Republic of<br>Cyprus                                | Company controlled by the same controlling entity by way of ownership interest |                    | Bestsport holding a.s.                |
| LLC Alians R  | 1086627000635                        | Russian<br>Federation                                | Company controlled by the same controlling entity by way of ownership interest | to 18.10.2023      | JONSA LIMITED                         |

| Business name                 | Identification / registration number | Country of registration | Method and means of control  | Note          | Interest via  |
|-------------------------------|--------------------------------------|-------------------------|--|---------------|---|
| LLC Almondsey                 | 1127747228190                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest |               | PPF Real Estate<br>Holding B.V.                                   |
| LLC Charlie Com               | 1137746330336                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest | to 03.02.2023 | PPF Real Estate<br>s.r.o.   |
| LLC In Vino                   | 1052309138628                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest |               | Gracespring Limited   |
| LLC Oil Investments           | 1167746861677                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest | to 16.05.2023 | PPF Real Estate<br>s.r.o., PALEOS<br>INDUSTRIES B.V.              |
| LLC PPF Life<br>Insurance     | 1027739031099                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest |               | PPF Group N.V.  |
| LLC PPF Real Estate<br>Russia | 1057749557568                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest |               | PPF Real Estate<br>Holding B.V.                                   |
| LLC Regional Real<br>Estate   | 1137746217950                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest |               | PPF Real Estate<br>Limited  |
| LLC ROKO                      | 5107746049329                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest | to 18.10.2023 | JONSA LIMITED   |
| LLC Stockmann StP<br>Centre   | 1057811023830                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest | to 16.05.2023 | LLC Oil Investments   |
| LLC Street Retail             | 1207700449880                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest | to 27.10.2023 | PPF Real Estate<br>s.r.o., PPF Cyprus<br>RE Management<br>Limited |
| LLC Trilogy                   | 1155027001030                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest | to15.02.2023  | Trilogy Park Holding<br>B.V.                                      |
| LLC Trilogy Services          | 1155027007398                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest | to15.02.2023  | Trilogy Park Holding<br>B.V.                                      |

| Business name  | Identification / registration number | Country of registration                              | Method and means of control  | Note | Interest via                    |
|--|--------------------------------------|--|--|------|---------------------------------|
| LLC Vagonmash  | 1117847029695                        | Russian<br>Federation                                | Company controlled by the same controlling entity acting in concert by way of ownership interest |      | ŠKODA<br>TRANSPORTATION<br>a.s. |
| Logistics Project RU,<br>s.r.o.                        | 14206498                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest                   |      | PPF Real Estate<br>s.r.o.       |
| LvZH (Rijswijk) B.V.                                   | 58163999                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest                   |      | Seven Assets<br>Holding B.V.    |
| Maraflex s.r.o.  | 02415852                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest                   |      | PPF Group N.V.                  |
| Marina Zaton d.o.o. za<br>nauticki turizam i<br>usluge | 080861249                            | Croatia  | Company controlled by the same controlling entity by way of ownership interest                   |      | Dream Yacht<br>Charter          |
| Marine C   | 809764954                            | Guadeloupe   | Company controlled by the same controlling entity by way of ownership interest                   |      | Aqua Lodge                      |
| MARKÍZA -<br>SLOVAKIA, spol s r.o.                     | 31444873                             | Slovak<br>Republic                                   | Company controlled by the same controlling entity by way of ownership interest                   |      | CME Slovak<br>Holdings B.V.     |
| MICROLIGHT<br>TRADING LIMITED                          | HE 224 515                           | Republic of<br>Cyprus                                | Company controlled by the same controlling entity by way of ownership interest                   |      | PPF Real Estate<br>Holding B.V. |
| MIDDLECAP SEAL<br>HOUSE LIMITED                        | 11669616                             | United Kingdom of Great Britain and Northern Ireland | Company controlled by the same controlling entity acting in concert by way of ownership interest |      | Seal House JV a.s.              |
| Millennium Hotel<br>Rotterdam B.V.                     | 67331378                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest                   |      | PPF Real Estate<br>Holding B.V. |
| Millennium Tower<br>(Rotterdam) B.V.                   | 56261330                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest                   |      | Seven Assets<br>Holding B.V.    |
| Miridical Holding<br>Limited                           | 425998                               | Republic of<br>Cyprus                                | Company controlled by the same controlling entity by way of ownership interest                   |      | PPF a.s.                        |
| MOBI BANKA AD<br>BEOGRAD (NOVI<br>BEOGRAD)             | 17138669                             | Serbia   | Company controlled by the same controlling entity by way of ownership interest                   |      | PPF Financial<br>Holdings a.s.  |

| Business name                          | Identification / registration number | Country of registration | Method and means of control  | Note | Interest via                        |
|--|--------------------------------------|-------------------------|--|------|-------------------------------------|
| Monheim Property B.V.                  | 61012521                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest                   |      | German Properties<br>B.V.           |
| Monchyplein (Den<br>Haag) B.V.         | 58163603                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest                   |      | Seven Assets<br>Holding B.V.        |
| Montería, spol. s r.o.                 | 27901998                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest                   |      | PPF FO<br>Management B.V.           |
| Moranda, a.s.                          | 28171934                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest                   |      | PPF Group N.V.                      |
| MP Holding 2 B.V.                      | 69457018                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest                   |      | DEVEDIACO<br>ENTERPRISES<br>LIMITED |
| Murcja sp. z o.o.                      | 0000905867                           | Republic of<br>Poland   | Company controlled by the same controlling entity by way of ownership interest                   |      | PPF Real Estate<br>s.r.o.           |
| My Air a.s.                            | 05479070                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest                   |      | Air Bank a.s.                       |
| Naneva B.V.                            | 67400639                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest                   |      | PPF Group N.V.                      |
| Navigare Yachting AB                   | 5566862354                           | Sweden                  | Company controlled by the same controlling entity acting in concert by way of ownership interest |      | Navigare Yachting<br>Holding AB     |
| Navigare Yachting AS                   | 990383960                            | Sweden                  | Company controlled by the same controlling entity acting in concert by way of ownership interest |      | Navigare Yachting<br>Holding AB     |
| Navigare Yachting<br>Bahamas, Ltd      | 78803C                               | Bahamas                 | Company controlled by the same controlling entity acting in concert by way of ownership interest |      | Navigare Yachting<br>Holding AB     |
| NAVIGARE<br>YACHTING D.O.O.            | 43630049107                          | Croatia                 | Company controlled by the same controlling entity acting in concert by way of ownership interest |      | Navigare Yachting<br>Holding AB     |
| Navigare Yachting<br>Global Holding AB | 5569860496                           | Sweden                  | Company controlled by the same controlling entity acting in concert by way of ownership interest |      | BLUE SEA<br>HOLDING Sárl            |

| Business name                                       | Identification / registration number | Country of registration            | Method and means of control  | Note               | Interest via  |
|---|--------------------------------------|------------------------------------|--|--------------------|---|
| Navigare Yachting<br>Greece Single Member<br>P.C.   | 132130909000                         | Greece                             | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Navigare Yachting<br>Holding AB                                     |
| Navigare Yachting<br>Holding AB                     | 5565747861                           | Sweden                             | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Navigare Yachting<br>Global Holding AB,<br>BLUE SEA<br>HOLDING Sárl |
| Navigare Yachting Ltd                               | 1779855                              | The British<br>Virgin<br>Islands   | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Navigare Yachting<br>Holding AB                                     |
| Navigare Yachting Ltd under liquidation             | EL999903510                          | Greece                             | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Navigare Yachting<br>Holding AB                                     |
| Navigare Yachting<br>Operations Company<br>Limited  | 0835554001869                        | Thailand                           | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Navigare Yachting<br>Holding AB                                     |
| Navigare Yachting<br>Services Single<br>Member P.C. | 131919703000                         | Greece                             | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Navigare Yachting<br>Greece Single<br>Member P.C.                   |
| Navigare Yachting<br>Seychelles                     | 8429665-1                            | Seychelles                         | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Navigare Yachting<br>Holding AB                                     |
| Navigare Yachting<br>Spain S.L.                     | B16562860                            | Spain                              | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Navigare Yachting<br>Holding AB                                     |
| Navigare Yachting<br>JSA, Inc.                      | 371800516                            | The United<br>States of<br>America | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Navigare Yachting<br>Holding AB                                     |
| Navtours INC  | 1148230619                           | Canada                             | Company controlled by the same controlling entity by way of ownership interest                   | to 30.09.2023      | Dream Yacht<br>Charter  |
| Navtours USA INC                                    | F20000004093                         | The United<br>States of<br>America | Company controlled by the same controlling entity by way of ownership interest                   |                    | Navtours INC  |
| Nej Kanál s.r.o.                                    | 02738252                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest                   | from<br>30.11.2023 | Nej.cz s.r.o.   |
| Nej.cz s.r.o.                                       | 03213595                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest                   | from<br>30.11.2023 | CETIN a.s.  |

| Business name                   | Identification / registration number | Country of registration | Method and means of control  | Note               | Interest via                    |
|---------------------------------|--------------------------------------|-------------------------|--|--------------------|---------------------------------|
| O2 Business Services, a.s.      | 50087487                             | Slovak<br>Republic      | Company controlled by the same controlling entity by way of ownership interest |                    | O2 Slovakia, s.r.o.             |
| O2 CRM Services<br>s.r.o.       | 06321399                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | O2 Czech Republic a.s.          |
| O2 Czech Republic<br>a.s.       | 60193336                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Comco N.V.                  |
| O2 Financial Services<br>s.r.o. | 05423716                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | O2 Czech Republic a.s.          |
| O2 IT Services s.r.o.           | 02819678                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | O2 Czech Republic a.s.          |
| O2 Networks, s.r.o.             | 54639425                             | Slovak<br>Republic      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Comco N.V.                  |
| O2 Slovakia, s.r.o.             | 47259116                             | Slovak<br>Republic      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Comco N.V.                  |
| O2 TV s.r.o.                    | 03998380                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | O2 Czech Republic a.s.          |
| Obora Podkozí s.r.o.            | 21055785                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest | from<br>21.12.2023 | PPF FO<br>Management B.V.       |
| Oceane Yacht Charter<br>LTD     | 8419691                              | Seychelles              | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht<br>Seychelles Ltd   |
| Office Star Eight a.s.          | 27639177                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate s.r.o.          |
| Office Star Nine, spol. s r. o. | 27904385                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V. |
| One Westferry Circus<br>B.V.    | 88358836                             | Luxembourg              | Company controlled by the same controlling entity by way of ownership interest |                    | PPR Real Estate s.r.o.          |

| Business name                     | Identification / registration number | Country of registration | Method and means of control  | Note               | Interest via   |
|-----------------------------------|--------------------------------------|-------------------------|--|--------------------|--|
| Pache Properties<br>S.R.L.        | 48243284                             | Romania                 | Company controlled by the same controlling entity by way of ownership interest | from<br>26.05.2023 | PPR Real Estate s.r.o.   |
| Paleos Industries B.V.            | 66846919                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V.  |
| Palm Investments a.s.             | 09262601                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | FO Servis s.r.o.,<br>Petr Kellner, Anna<br>Kellnerová, Lara<br>Kodl Kellnerová |
| Pharma Consulting<br>Group Ltd.   | 34529634                             | Ukraine                 | Company controlled by the same controlling entity by way of ownership interest |                    | HOPAR LIMITED,<br>PPF CYPRUS RE<br>MANAGEMENT<br>LIMITED                       |
| Pilsen Energy<br>Solutions s.r.o. | 8845115                              | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | Škoda a.s.   |
| Planaco S.A                       | AK510496                             | Greece                  | Company controlled by the same controlling entity by way of ownership interest | from<br>31.07.2023 | Vox Ventures B.V.  |
| Plaza Development<br>SRL          | 22718444                             | Romania                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>s.r.o. , PPF<br>CYPRUS RE<br>MANAGEMENT<br>LIMITED          |
| POLL,s.r.o.                       | 62967754                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | ŠKODA<br>TRANSPORTATION<br>a.s.  |
| Pompenburg<br>(Rotterdam) B.V.    | 58163506                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | Seven Assets<br>Holding B.V.   |
| POP TV d.o.o.                     | 1381431000                           | Slovenia                | Company controlled by the same controlling entity by way of ownership interest |                    | PRO PLUS d.o.o.  |
| PPF a.s.                          | 25099345                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.   |
| PPF A4 B.V.                       | 63365391                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.   |
| PPF Advisory (CR) a.s.            | 25792385                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.   |

| Business name  | Identification / registration number | Country of registration                              | Method and means of control  | Note Interest via  |
|--|--------------------------------------|--|--|--|
| PPF ADVISORY<br>(RUSSIA) LIMITED                           | HE 276 979                           | Republic of<br>Cyprus                                | Company controlled by the same controlling entity by way of ownership interest | PPF Group N.V.   |
| PPF Advisory (UK)<br>Limited                               | 5539859                              | United Kingdom of Great Britain and Northern Ireland | Company controlled by the same controlling entity by way of ownership interest | PPF Group N.V.   |
| PPF Art a.s.   | 63080672                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest | PPF a.s.   |
| PPF banka a.s.   | 47116129                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest | PPF Financial<br>Holdings a.s.   |
| PPF Biotech B.V.   | 55003982                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest | PPF Group N.V.   |
| PPF CO 3 B.V.  | 34360935                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest | PPF banka a.s.   |
| PPF Comco N.V.   | 85404632                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest | PPF Telecom Group<br>B.V.  |
| PPF CYPRUS<br>MANAGEMENT<br>LIMITED                        | HE 224463                            | Republic of<br>Cyprus                                | Company controlled by the same controlling entity by way of ownership interest | PPF Group N.V.   |
| PPF CYPRUS RE<br>MANAGEMENT<br>LIMITED                     | HE 251 908                           | Republic of<br>Cyprus                                | Company controlled by the same controlling entity by way of ownership interest | PPF Real Estate s.r.o.   |
| PPF Financial<br>Holdings a.s.                             | 10907718                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest | PPF Group N.V.   |
| PPF Finco B.V.   | 77800117                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest | PPF Group N.V.   |
| PPF FO Management<br>B.V.                                  | 34186296                             | The<br>Netherlands                                   | Company controlled by the same controlling entity by way of ownership interest | Renáta Kellnerová,<br>Petr Kellner, Anna<br>Kellnerová, Lara<br>Kodl Kellnerová,<br>Marie Isabella<br>Kellnerová |
| PPF Gastro s.r.o.<br>(formerly Mystery<br>Services s.r.o.) | 24768103                             | Czech<br>Republic                                    | Company controlled by the same controlling entity by way of ownership interest | PPF a.s.   |

| Business name                              | Identification / registration number | Country of registration            | Method and means of control  | Note               | Interest via   |
|--|--------------------------------------|------------------------------------|--|--------------------|--|
| PPF GATE a.s.                              | 27654524                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V.                              |
| PPF Group N.V.                             | 33264887                             | The<br>Netherlands                 | Company controlled by the same controlling entity by way of ownership interest |                    | Renáta Kellnerová,<br>PPF Holdings B.V.                      |
| PPF Healthcare N.V.                        | 34308251                             | The<br>Netherlands                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.   |
| PPF Holdings B.V.                          | 34186294                             | The<br>Netherlands                 | Company controlled by the same controlling entity by way of ownership interest |                    | Renáta Kellnerová  |
| PPF IM Ltd. (formerly<br>Acolendo Limited) | HE 434775                            | Republic of<br>Cyprus              | Company controlled by the same controlling entity by way of ownership interest |                    | PPF a.s.   |
| PPF Industrial Holding B.V.                | 71500219                             | The<br>Netherlands                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.   |
| PPF NIPOS B.V.                             | 90143299                             | The<br>Netherlands                 | Company controlled by the same controlling entity by way of ownership interest | from<br>08.05.2023 | PPF Group N.V.   |
| PPF RE Consulting s.r.o.                   | 24225657                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V.                              |
| PPF RE Management, a.s.                    | 17083923                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V., PPF<br>RE Consulting s.r.o. |
| PPF Real Estate<br>Holding B.V.            | 34276162                             | The<br>Netherlands                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.   |
| PPF Real Estate I, Inc.                    | 7705173                              | The United<br>States of<br>America | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate s.r.o.                                       |
| PPF REAL ESTATE<br>LIMITED                 | HE 188 089                           | Republic of<br>Cyprus              | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V.                              |
| PPF Real Estate s.r.o.                     | 27638987                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V., PPF<br>RE Consulting s.r.o. |

| Business name  | Identification / registration number | Country of registration | Method and means of control  | Note               | Interest via                        |
|--|--------------------------------------|-------------------------|--|--------------------|-------------------------------------|
| PPF reality a.s.   | 29030072                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>s.r.o.           |
| PPF SECRETARIAL<br>LTD                                     | HE 340708                            | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest |                    | PPF CYPRUS<br>MANAGEMENT<br>LIMITED |
| PPF Telco B.V.   | 65167902                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Telecom Group<br>B.V.           |
| PPF Telecom Group<br>B.V.                                  | 59009187                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF TMT Holdco 2<br>B.V.            |
| PPF TMT Bidco 1 N.V.<br>(formerly PPF TMT<br>Bidco 1 B.V.) | 70498288                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Telecom Group<br>B.V.           |
| PPF TMT Bidco 2 B.V  | 67332722                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.                      |
| PPF TMT Holdco 1<br>B.V.                                   | 70498261                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.                      |
| PPF TMT Holdco 2<br>B.V.                                   | 70526214                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF TMT Holdco 1<br>B.V.            |
| Prague Entertainment<br>Group B.V.                         | 63600757                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.                      |
| PRIVILEGE MARINE   | 752 530 683                          | France                  | Company controlled by the same controlling entity by way of ownership interest | from<br>28.09.2023 | Vox Ventures B.V.                   |
| Pro Digital S.R.L.   | 1003600048028                        | Moldova                 | Company controlled by the same controlling entity by way of ownership interest |                    | CME Media<br>Enterprises B.V.       |
| PRO PLUS d.o.o.  | 5895081000                           | Slovenia                | Company controlled by the same controlling entity by way of ownership interest |                    | CME Media<br>Enterprises B.V.       |
| Pro TV S.R.L.  | J40/24578/1992                       | Romania                 | Company controlled by the same controlling entity by way of ownership interest |                    | CME Media<br>Enterprises B.V.       |

| Business name  | Identification / registration number | Country of registration            | Method and means of control  | Note               | Interest via   |
|--|--------------------------------------|------------------------------------|--|--------------------|--|
| PT EmbedInfo<br>Technologies<br>Indonesia                | 2202220030052                        | Republic of<br>Indonesia           | Company controlled by the same controlling entity by way of ownership interest |                    | Home Credit<br>International a.s.<br>Home Credit<br>Indonesia B.V. |
| PT Home Credit<br>Indonesia                              | 03.193.870.7-021.000                 | Republic of<br>Indonesia           | Company controlled by the same controlling entity by way of ownership interest | to 02.10.2023      | Home Credit<br>Indonesia B.V.                                      |
| Public Picture &<br>Marketing a.s.                       | 25667254                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |                    | PPF a.s.   |
| Radiocompany C.J.<br>DOD                                 | 131117650                            | Bulgaria                           | Company controlled by the same controlling entity by way of ownership interest |                    | BTV Media Group<br>AD  |
| RC PROPERTIES<br>S.R.L.                                  | 12663031                             | Romania                            | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate s.r.o.   |
| Real Estate Russia<br>3.V.                               | 63458373                             | The<br>Netherlands                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>s.r.o.  |
| Redimco S.à r.l.   | B186197                              | Luxembourg                         | Company controlled by the same controlling entity by way of ownership interest | from<br>30.08.2023 | PPF HOLDINGS<br>B.V.   |
| REDLIONE LTD   | HE 178 059                           | Republic of<br>Cyprus              | Company controlled by the same controlling entity by way of ownership interest | to 14.03.2023      | Home Credit N.V.   |
| REPIENO LIMITED  | HE 282 866                           | Republic of<br>Cyprus              | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V.                                    |
| Retail Star 22, spol. s<br>.o.                           | 24132161                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest | from<br>04.12.2023 | PPF Holdings B.V.  |
| Robertson and Caine nc                                   | 59/3594086                           | The United<br>States of<br>America | Company controlled by the same controlling entity by way of ownership interest | from<br>01.06.2023 | Robertson and<br>Caine Proprietary<br>Limited                      |
| Robertson and Caine<br>Properties Proprietary<br>Limited | 1994/004415/07                       | The<br>Republic of<br>South Africa | Company controlled by the same controlling entity by way of ownership interest | from<br>01.06.2023 | Vox Ventures B.V.  |
| Robertson and Caine<br>Proprietary Limited               | 1995/010265/07                       | The<br>Republic of<br>South Africa | Company controlled by the same controlling entity by way of ownership interest | from<br>01.06.2023 | Vox Ventures B.V.  |

| Business name  | Identification / registration number | Country of registration          | Method and means of control  | Note             | Interest via   |
|--|--------------------------------------|----------------------------------|--|------------------|--|
| Roses Yachts S.L   | B17778598                            | Spain                            | Company controlled by the same controlling entity by way of ownership interest                   |                  | Drem Yacht Charter<br>Balearic, Sociedad<br>Limitada   |
| RTL Hrvatska d.o.o.  | 07330149920                          | Croatia                          | Company controlled by the same controlling entity by way of ownership interest                   |                  | CME Media<br>Enterprises B.V.  |
| Saint World Limited  | 1065677                              | People's<br>Republic of<br>China | Company controlled by the same controlling entity by way of ownership interest                   |                  | Home Credit N.V.   |
| SALEMONTO<br>LIMITED                                       | HE 161 006                           | Republic of<br>Cyprus            | Company controlled by the same controlling entity by way of ownership interest                   |                  | PPF Real Estate<br>Holding B.V.  |
| SB JSC Bank Home<br>Credit                                 | 513-1900-AO (UI)                     | Kazakhstan                       | Company controlled by the same controlling entity by way of acting in concert                    |                  | PPF Financial<br>Holdings a.s.   |
| SCI LA FORET   | 309844371                            | France                           | Company controlled by the same controlling entity by way of ownership interest                   |                  | Renáta Kellnerová,<br>Petr Kellner, Anna<br>Kellnerová, Lara<br>Kodl Kellnerová,<br>Marie Isabella<br>Kellnerová |
| SCT Cell<br>Manufacturing s.r.o.                           | 14088266                             | Czech<br>Republic                | Company controlled by the same controlling entity by way of ownership interest                   |                  | PPF Biotech B.V.   |
| Seal House JV a.s.   | 09170782                             | Czech<br>Republic                | Company controlled by the same controlling entity acting in concert by way of ownership interest |                  | PPF Real Estate s.r.o.   |
| SEPTUS HOLDING<br>LIMITED                                  | HE 316 585                           | Republic of<br>Cyprus            | Company controlled by the same controlling entity by way of ownership interest                   | to<br>17.04.2023 | Home Credit N.V.   |
| Seven Assets Holding<br>B.V.                               | 58163050                             | The<br>Netherlands               | Company controlled by the same controlling entity by way of ownership interest                   |                  | PPF Real Estate<br>Holding B.V.  |
| Shenzhen Home<br>Credit Number One<br>Consulting Co., Ltd. | 91440300664174257K                   | People's<br>Republic of<br>China | Company controlled by the same controlling entity by way of ownership interest                   |                  | Home Credit Asia<br>Limited  |
| Shenzhen Home<br>Credit Xinchi<br>Consulting Co., Ltd.     | 91440300796638527A                   | People's<br>Republic of<br>China | Company controlled by the same controlling entity by way of ownership interest                   |                  | Favour Ocean<br>Limited  |
| SIGURNO LIMITED  | HE 172539                            | Republic of<br>Cyprus            | Company controlled by the same controlling entity by way of ownership interest                   |                  | Gilbey Holdings<br>Limited   |

| Business name  | Identification / registration number | Country of registration               | Method and means of control  | Note               | Interest via                    |
|--|--------------------------------------|---------------------------------------|--|--------------------|---------------------------------|
| SKODA Transportation<br>Deutschland GmbH                         | HRD 208 725                          | The Federal<br>Republic of<br>Germany | Company controlled by the same controlling entity by way of ownership interest |                    | ŠKODA<br>TRANSPORTATION<br>a.s. |
| Skoda Transportation<br>GmbH (formerly D -<br>Toll Holding GmbH) | HRB 191929 B                         | The Federal<br>Republic of<br>Germany | Company controlled by the same controlling entity by way of ownership interest | to<br>12.12.2023   | Škoda a.s.                      |
| SNC T 2008   | 513120949                            | France                                | Company controlled by the same controlling entity by way of ownership interest |                    | Dream Yacht Tahiti              |
| Sol Immo Marcel  | 921894812                            | Saint Martin                          | Company controlled by the same controlling entity by way of ownership interest | from<br>14.02.2023 | Dream Yacht<br>Charter          |
| SOTIO Biotech a.s.   | 10900004                             | Czech<br>Republic                     | Company controlled by the same controlling entity by way of ownership interest |                    | Sotio Biotech B.V.              |
| SOTIO Biotech AG<br>(formerly Cytune<br>Pharma AG)               | CHE-354.429.802                      | Switzerland                           | Company controlled by the same controlling entity by way of ownership interest |                    | Sotio Biotech B.V.              |
| SOTIO Biotech B.V.<br>(formerly Cytune<br>Pharma B.V.)           | 80316557                             | The<br>Netherlands                    | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Biotech B.V.                |
| SOTIO Biotech Inc. (<br>formerly Sotio Biotech<br>LLC)           | EIN 35-2424961                       | The United<br>States of<br>America    | Company controlled by the same controlling entity by way of ownership interest |                    | SOTIO Biotech a.s.              |
| Sotio Medical<br>Research (Beijing) Co.<br>Ltd                   | 110000410283022                      | People's<br>Republic of<br>China      | Company controlled by the same controlling entity by way of ownership interest |                    | SCTbio a.s.                     |
| SOTIO Therapeutics<br>AG   | CHE-385.585.958                      | Switzerland                           | Company controlled by the same controlling entity by way of ownership interest | to 13.03.2023      | SCTbio a.s.                     |
| Stellar Holding s.r.o.   | 14005816                             | Czech<br>Republic                     | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.                  |
| STEPHOLD LIMITED   | HE 221 908                           | Republic of<br>Cyprus                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V. |
| STONES Catering s.r.o.   | 27248674                             | Czech<br>Republic                     | Company controlled by the same controlling entity by way of ownership interest | from<br>22.12.2022 | Bestsport holding a.s.          |

| Business name                          | Identification / registration number | Country of registration            | Method and means of control  | Note               | Interest via                           |
|--|--------------------------------------|------------------------------------|--|--------------------|--|
| Sun Belt Multi I, LLC                  | 20213849720                          | The United<br>States of<br>America | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate I,<br>Inc.             |
| Sun Belt Multi II, LLC                 | 38-4133783                           | The United<br>States of<br>America | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Inc.                |
| Sun Belt Office I<br>Interholdco, LLC  | 20210215807                          | The United<br>States of<br>America | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate I,<br>Inc.             |
| Sun Belt Office I, LLC                 | 20210116384                          | The United<br>States of<br>America | Company controlled by the same controlling entity by way of ownership interest |                    | Sun Belt Office I<br>Interholdco, LLC  |
| Sun Belt Office II<br>Interholdco, LLC | 20213597548                          | The United<br>States of<br>America | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate I,<br>Inc.             |
| Sun Belt Office II, LLC                | 20213597547                          | The United<br>States of<br>America | Company controlled by the same controlling entity by way of ownership interest |                    | Sun Belt Office II<br>Interholdco, LLC |
| Škoda Transportation<br>Italia S.r.l.  | 07219540486                          | Italy                              | Company controlled by the same controlling entity by way of ownership interest | from<br>03.10.2022 | ŠKODA<br>TRANSPORTATION<br>a.s.        |
| Škoda a.s.                             | 14070421                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Industrial<br>Holding B.V.         |
| ŠKODA CITY<br>SERVICE s.r.o.           | 29119057                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |                    | ŠKODA<br>TRANSPORTATION<br>a.s.        |
| ŠKODA DIGITAL s.r.o.                   | 01731530                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |                    | ŠKODA<br>TRANSPORTATION<br>a.s.        |
| ŠKODA EKOVA a.s.                       | 28642457                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |                    | ŠKODA<br>TRANSPORTATION<br>a.s.        |
| ŠKODA ELECTRIC<br>a.s.                 | 47718579                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |                    | ŠKODA<br>TRANSPORTATION<br>a.s.        |
| Škoda group austria<br>GmbH            | FN 593375k                           | Austria                            | Company controlled by the same controlling entity by way of ownership interest | from<br>17.01.2023 | ŠKODA<br>TRANSPORTATION<br>a.s.        |

| Business name                           | Identification / registration number | Country of registration            | Method and means of control  | Note | Interest via                                |
|---|--------------------------------------|------------------------------------|--|------|---|
| ŠKODA ICT s.r.o.                        | 27994902                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |      | ŠKODA<br>INVESTMENT a.s.                    |
| ŠKODA INVESTMENT<br>a.s.                | 26502399                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |      | Škoda a.s.                                  |
| ŠKODA PARS a.s.                         | 25860038                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |      | ŠKODA<br>TRANSPORTATION<br>a.s.             |
| ŠKODA POLSKA Sp.z<br>o.o.               | NIP 7010213385                       | Republic of<br>Poland              | Company controlled by the same controlling entity by way of ownership interest |      | ŠKODA<br>TRANSPORTATION<br>a.s.             |
| ŠKODA SERVIS s.r.o.                     | 26351277                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |      | ŠKODA<br>INVESTMENT a.s.                    |
| ŠKODA<br>TRANSPORTATION<br>a.s.         | 62623753                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |      | Škoda a.s.                                  |
| Škoda Transportation<br>Balkan d.o.o.   | 21736473                             | Serbia                             | Company controlled by the same controlling entity by way of ownership interest |      | ŠKODA<br>TRANSPORTATION<br>a.s.             |
| ŠKODA<br>TRANSPORTATION<br>UKRAINE, LLC | 42614252                             | Ukraine                            | Company controlled by the same controlling entity by way of ownership interest |      | ŠKODA<br>TRANSPORTATION<br>a.s.             |
| Škoda Transportation<br>USA, LLC        | 81-257769                            | The United<br>States of<br>America | Company controlled by the same controlling entity by way of ownership interest |      | ŠKODA<br>TRANSPORTATION<br>a.s.             |
| ŠKODA TRANSTECH<br>OY                   | 1098257-0                            | Finland                            | Company controlled by the same controlling entity by way of ownership interest |      | ŠKODA<br>TRANSPORTATION<br>a.s., Škoda a.s. |
| ŠKODA TVC s.r.o.                        | 25247964                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |      | ŠKODA<br>TRANSPORTATION<br>a.s.             |
| ŠKODA VAGONKA<br>a.s.                   | 25870637                             | Czech<br>Republic                  | Company controlled by the same controlling entity by way of ownership interest |      | ŠKODA<br>TRANSPORTATION<br>a.s.             |
| TANAINA HOLDINGS<br>LIMITED             | HE318483                             | Republic of<br>Cyprus              | Company controlled by the same controlling entity by way of ownership interest |      | TOLESTO LIMITED                             |

| Business name   | Identification / registration number | Country of registration   | Method and means of control  | Note               | Interest via                                   |
|---|--------------------------------------|---|--|--------------------|--|
| Tanemo a.s.   | 09834273                             | Czech<br>Republic   | Company controlled by the same controlling entity by way of ownership interest                   |                    | PPF Group N.V.                                 |
| Te Arearea  | 07295C                               | France  | Company controlled by the same controlling entity by way of ownership interest                   |                    | Archipels Croisiéres                           |
| TELISTAN LIMITED  | HE 341 864                           | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest                   |                    | PPF Real Estate<br>s.r.o.                      |
| Temsa Deutschland<br>GmbH                                 | DE256871263                          | The Federal<br>Republic of<br>Germany                               | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Temsa Skoda<br>Sabanci Ulaşım<br>Araçları A.Ş. |
| TEMSA EGYPT for<br>Bus Manufacturing &<br>Engineering SAE | 3028                                 | Egypt   | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Temsa Skoda<br>Sabanci Ulaşım<br>Araçları A.Ş. |
| Temsa North America, INC.                                 | 83-1118821                           | The United<br>States of<br>America                                  | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Temsa Skoda<br>Sabanci Ulaşım<br>Araçları A.Ş. |
| Temsa Skoda Sabanci<br>Ulaşım Araçları A.Ş.               | 8380046749                           | Turkey  | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Škoda a.s.                                     |
| Tesco Mobile ČR s.r.o.                                    | 29147506                             | Czech<br>Republic   | Company controlled by the same controlling entity by way of ownership interest                   |                    | O2 Czech Republic a.s.                         |
| Tesco Mobile Slovakia,<br>s.r.o.                          | 36863521                             | Slovak<br>Republic  | Company controlled by the same controlling entity by way of ownership interest                   |                    | O2 Slovakia, s. r. o.                          |
| TFR SAS   | FR 27 878443936                      | France  | Company controlled by the same controlling entity acting in concert by way of ownership interest |                    | Temsa Skoda<br>Sabanci Ulaşım<br>Araçları A.Ş. |
| The Culture Trip (USA)<br>Ltd.                            | 5908200                              | The United<br>States of<br>America                                  | Company controlled by the same controlling entity by way of ownership interest                   | to 02.06.2023      | The Culture Trip Ltd                           |
| The Culture Trip Ltd                                      | 7539023                              | United<br>Kingdom of<br>Great<br>Britain and<br>Northern<br>Ireland | Company controlled by the same controlling entity by way of ownership interest                   | to 02.06.2023      | The Culture Trip<br>Sárl.                      |
| TheSignallingCompany<br>NV                                | 0724925936                           | Belgium   | Company controlled by the same controlling entity by way of ownership interest                   | from<br>20.02.2023 | Škoda a.s.                                     |

| Business name                                | Identification / registration number | Country of registration               | Method and means of control  | Note               | Interest via   |
|--|--------------------------------------|---------------------------------------|--|--------------------|--|
| Tianjin Home Credit E-<br>commerce Co., Ltd. | 91120116MA075WF70G                   | People's<br>Republic of<br>China      | Company controlled by the same controlling entity by way of ownership interest |                    | Shenzhen Home<br>Credit Xinchi<br>Consulting Co., Ltd.                     |
| TIMEWORTH<br>HOLDINGS LTD.                   | HE 187 475                           | Republic of<br>Cyprus                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Group N.V.   |
| TMT Hungary B.V.                             | 75752824                             | The<br>Netherlands                    | Company controlled by the same controlling entity by way of ownership interest |                    | PPF TMT Bidco 1<br>B.V.  |
| TMT Hungary Holdco<br>3.V.                   | 91863899                             | The<br>Netherlands                    | Company controlled by the same controlling entity by way of ownership interest | from<br>02.11.2023 | PPF Group N. V.  |
| TMT Hungary Infra<br>B.V.                    | 81357397                             | The<br>Netherlands                    | Company controlled by the same controlling entity by way of ownership interest |                    | CETIN Group N.V.   |
| TOLESTO LIMITED                              | HE 322 834                           | Republic of<br>Cyprus                 | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V., PPF<br>CYPRUS RE<br>MANAGEMENT<br>LIMITED |
| Trigon II B.V.                               | 56068948                             | The<br>Netherlands                    | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V.  |
| Trilogy Park Holding<br>B.V.                 | 60006609                             | The<br>Netherlands                    | Company controlled by the same controlling entity by way of ownership interest | to15.02.2023       | PPF Real Estate<br>Holding B.V.  |
| Trilogy Park Nizhny<br>Novgorod Holding B.V. | 67330355                             | The<br>Netherlands                    | Company controlled by the same controlling entity by way of ownership interest |                    | PPF Real Estate<br>Holding B.V.  |
| TV Holdco B.V.                               | 75983613                             | The<br>Netherlands                    | Company controlled by the same controlling entity by way of ownership interest |                    | PPF TMT Bidco 2<br>B.V.  |
| TV Nova s.r.o.                               | 45800456                             | Czech<br>Republic                     | Company controlled by the same controlling entity by way of ownership interest |                    | CME Media<br>Enterprises B.V.  |
| VELTHEMIA LIMITED                            | HE 282 891                           | Republic of<br>Cyprus                 | Company controlled by the same controlling entity by way of ownership interest |                    | REPIENO LIMITED  |
| Velvon GmbH                                  | HRB 239796                           | The Federal<br>Republic of<br>Germany | Company controlled by the same controlling entity by way of ownership interest |                    | AB-X Projekt GmbH  |

| Business name   | Identification / registration number | Country of registration | Method and means of control  | Note             | Interest via                                     |
|---|--------------------------------------|-------------------------|--|------------------|--|
| Vents de Mer  | 432981934                            | France                  | Company controlled by the same controlling entity by way of ownership interest                   | to<br>30.03.2023 | Lacani   |
| Vox Ventures B.V.   | 65879554                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest                   |                  | PPF Group N.V.                                   |
| Vsegda Da N.V.  | 52695689                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest                   |                  | Home Credit N.V.,<br>Forward leasing LLF<br>(KZ) |
| VÚKV a.s.   | 45274100                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of ownership interest                   |                  | Škoda a.s.                                       |
| VV CL Pro-1 S.à r.l.<br>(formerly The Culture<br>Trip Sarl)       | B220626                              | Luxembourg              | Company controlled by the same controlling entity by way of ownership interest                   | to 11.12.2023    | Vox Ventures B.V.                                |
| Wagnerford Holdings<br>Limited                                    | HE 210154                            | Republic of<br>Cyprus   | Company controlled by the same controlling entity by way of ownership interest                   |                  | MP Holding 2 B.V.                                |
| Wagnerford LLC  | 5087746372819                        | Russian<br>Federation   | Company controlled by the same controlling entity by way of ownership interest                   |                  | Wagnerford<br>Holdings Limited                   |
| West Logistics Park<br>LLC (WLP)                                  | 35093235                             | Ukraine                 | Company controlled by the same controlling entity by way of ownership interest                   |                  | Izotrem Investments<br>Limited                   |
| Westminster JV a.s.   | 05714354                             | Czech<br>Republic       | Company controlled by the same controlling entity acting in concert by way of ownership interest |                  | PPF Real Estate s.r.o.                           |
| Wilhelminaplein<br>(Rotterdam) B.V.                               | 59494034                             | The<br>Netherlands      | Company controlled by the same controlling entity by way of ownership interest                   |                  | PPF Real Estate<br>Holding B.V.                  |
| Yettel Bulgaria EAD<br>(formerly Telenor<br>Bulgaria EAD)         | 130460283                            | Bulgaria                | Company controlled by the same controlling entity by way of ownership interest                   |                  | PPF TMT Bidco 1<br>B.V.                          |
| Yettel d.o.o. Beograd<br>(formerly Telenor<br>d.o.o. Beograd)     | 20147229                             | Serbia                  | Company controlled by the same controlling entity by way of ownership interest                   |                  | PPF TMT Bidco 1<br>B.V.                          |
| Yettel Magyarorzág<br>Zrt. (formerly Telenor<br>Magyarorzág Zrt.) | 13-10-040409                         | Hungary                 | Company controlled by the same controlling entity by way of ownership interest                   |                  | TMT Hungary B.V.                                 |

| Business name  | Identification / registration number | Country of registration | Method and means of control  | Note | Interest via   |
|--|--------------------------------------|-------------------------|--|------|--|
| Yettel Real Estate<br>Hungary Ztr. (formerly<br>Telenor Real Estate<br>Hungary Ztr.) | 13-10-041060                         | Hungary                 | Company controlled by the same controlling entity by way of ownership interest |      | TMT Hungary B.V.                                       |
| Ziza d.o.o za trgovinu,<br>ugostiteljstvo, turizam i<br>promet                       | 060159616                            | Croatia                 | Company controlled by the same controlling entity by way of ownership interest |      | Marina Zaton d.o.o.<br>za nauticki turizam i<br>usluge |

Annex no. 1B Controlling persons: Renáta Kellnerová, Petr Kellner, Lara Kodl Kellnerová a Marie Isabella Kellnerová

| Business name                 | Identification / registration number | Country of registration          | Method and means of control   | Note | Interest via   |
|-------------------------------|--------------------------------------|----------------------------------|---|------|--|
| ESK Developments<br>Limited   | 1611159                              | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | Chelton Properties<br>Limited  |
| Chelton Properties<br>Limited | 1441835                              | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | Renáta Kellnerová,<br>Petr Kellner, Lara<br>Kodl Kellnerová,<br>Marie Isabella<br>Kellnerová |
| NBWC Limited                  | 1024143                              | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | ESK Developments<br>Limited  |
| Selman Resources<br>Limited   | 1005589                              | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | SR Development<br>Limited  |
| SR Boats Limited              | 2016073                              | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | SR Development<br>Limited  |
| SR Development<br>Limited     | 1968975                              | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | Chelton Properties<br>Limited  |
| SR-R Limited                  | 708998                               | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | SR Development<br>Limited  |
| VGBC Limited                  | 700080                               | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | Chelton Properties<br>Limited  |
| VGMC Limited                  | 709492                               | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | ESK Developments<br>Limited  |
| West Hillside Limited         | 1582181                              | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | Chelton Properties<br>Limited  |

## Annex no. 1C Controlling persons: Renáta Kellnerová, Anna Kellnerová, Lara Kodl Kellnerová and Marie Isabella Kellnerová

| Business name            | Identification / registration number | Country of registration | Method and means of control   | Note               | Interest via   |
|--------------------------|--------------------------------------|-------------------------|---|--------------------|--|
| AMALAR a.s.              | 19696752                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of acting in concert | from<br>06.09.2023 | Renata Kellnerová,<br>Anna Kellnerová,<br>Lara Kodl<br>Kellnerová  |
| AMALAR HOLDING<br>s.r.o. | 19696477                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of acting in concert | from<br>06.09.2023 | Renata Kellnerová,<br>Anna Kellnerová,<br>Lara Kodl<br>Kellnerová, |

# Annex no. 1D

Controlling person: Renáta Kellnerová

| Business name                  | Identification / registration number | Country of registration          | Method and means of control   | Note | Interest via  |
|--------------------------------|--------------------------------------|----------------------------------|---|------|---|
| Czech Equestrian<br>Team a.s.  | 01952684                             | Czech<br>Republic                | Company controlled by the same controlling entity by way of acting in concert |      | SUNDOWN FARMS<br>LIMITED                                  |
| DRAK INVESTMENT<br>HOLDING LTD | 324472                               | Cayman<br>Islands                | Company controlled by the same controlling entity by way of acting in concert |      | GONDRA<br>HOLDINGS LTD                                    |
| GONDRA HOLDINGS<br>LTD         | 324452                               | Cayman<br>Islands                | Company controlled by the same controlling entity by way of acting in concert |      | Salonica Holding<br>Limited                               |
| Horse Arena s.r.o.             | 04479823                             | Czech<br>Republic                | Company controlled by the same controlling entity by way of acting in concert |      | SUNDOWN FARMS<br>LIMITED                                  |
| POTLAK LIMITED                 | HE362788                             | Republic of<br>Cyprus            | Company controlled by the same controlling entity by way of acting in concert |      | Renáta Kellnerová   |
| Raytop Limited                 | HE415014                             | Republic of<br>Cyprus            | Company controlled by the same controlling entity by way of acting in concert |      | Renáta Kellnerová   |
| Salonica Holding<br>Limited    | 1949492                              | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | Renáta Kellnerová   |
| SUNDOWN FARMS<br>LIMITED       | HE 310721                            | Republic of<br>Cyprus            | Company controlled by the same controlling entity by way of acting in concert |      | Vixon Resources<br>Limited, Chelton<br>Properties Limited |
| Vixon Resources<br>Limited     | 144 18 84                            | The British<br>Virgin<br>Islands | Company controlled by the same controlling entity by way of acting in concert |      | Renáta Kellnerová   |

# Annex no. 1E

Controlling person: Anna Kellnerová

| Business name             | Identification / registration number | Country of registration | Method and means of control   | Note               | Interest via    |
|---------------------------|--------------------------------------|-------------------------|---|--------------------|-----------------|
| Classic Sagittarii s.r.o. | 19955537                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of acting in concert | from<br>23.11.2023 | Anna Kellnerová |

# Annex no. 1F

Controlling person: Petr Kellner

| Business name      | Identification / registration number | Country of registration | Method and means of control   | Note               | Interest via |
|--------------------|--------------------------------------|-------------------------|---|--------------------|--------------|
| PLP Holding s.r.o. | 19845014                             | Czech<br>Republic       | Company controlled by the same controlling entity by way of acting in concert | from<br>20.10.2023 | Petr Kellner |

| CETIN a.s.   |           |
|--|-----------|
| CONSOLIDATED FINANCIAL STATEMENTS<br>FOR THE YEAR ENDED 31 DECEMBER 2023 |           |
| PREPARED IN ACCORDANCE WITH INTERNATIONAL                                | FINANCIAL |
| REPORTING STANDARDS (AS ADOPTED BY THE EU)                               |           |

The consolidated financial statements were approved by the Board of Directors on 27 March 2024 and were signed on its behalf by:

Filip Cába

Vice-chairman of the Board of Directors

Michal Frankl

Member of the Board of Directors

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# CONSOLIDATED STATEMENT OF TOTAL COMPREHENSIVE INCOME

|   |           | r ended                 |                         |
|---|-----------|-------------------------|-------------------------|
| In CZK million  | Note      | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Revenues  | 5         | 19,731                  | 18,882                  |
| Expenses  | 6         | (9,685)                 | (9,653)                 |
| Earnings before impairment loss, interest, tax,   |           |                         |                         |
| depreciation and amortization (EBITDA)  |           | 10,046                  | 9,229                   |
| Depreciation and amortisation   | 9, 10, 11 | (5,684)                 | (5,516)                 |
| Impairment loss   | 9, 11     | (39)                    | (36)                    |
| Operating profit (EBIT)   |           | 4,323                   | 3,677                   |
| Finance income  | 7         | 32                      | 586                     |
| Finance costs   | 7         | (1,670)                 | (690)                   |
| Profit before tax   |           | 2,685                   | 3,573                   |
| Corporate income tax  | 8         | (1,115)                 | (718)                   |
| Profit for the year   |           | 1,570                   | 2,855                   |
| Other comprehensive income  |           |                         |                         |
| Items that may be reclassified subsequently to profit or loss  Total other comprehensive income, net of tax |           | -<br>-                  | <u>-</u>                |
| Total comprehensive income, net of tax  |           | 1,570                   | 2,855                   |
| Profit attributable to:   |           |                         |                         |
| Equity holders of the Company   |           | 1,570                   | 2,855                   |
| Total comprehensive income attributable to:   |           |                         |                         |
| Equity holders of the Company   |           | 1,570                   | 2,855                   |

The accompanying notes form an integral part of the consolidated financial statements. Translation from the Czech original.

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

|  |      | As               | of               |
|--|------|------------------|------------------|
| In CZK million<br>ASSETS                           | Note | 31 December 2023 | 31 December 2022 |
| Property, plant and equipment                      | 9    | 51,528           | 47,945           |
| Intangible assets                                  | 11   | 2,882            | 2,614            |
| Goodwill   | 11   | 1,459            | 16               |
| Right of use assets                                | 10   | 5,008            | 4,649            |
| Other assets                                       | 15   | 416              | 475              |
| Non-current assets                                 |      | 61,293           | 55,699           |
| Inventories  | 13   | 84               | 105              |
| Trade and other receivables                        | 14   | 3,089            | 2,907            |
| Advance payments and other assets                  | 15   | 750              | 759              |
| Current tax receivable                             |      | 111              | -                |
| Cash and cash equivalents                          | 16   | 740              | 456              |
| Current assets                                     |      | 4,774            | 4,227            |
| Assets held for sale                               | 17   | 4,330            | 18               |
| Total assets                                       |      | 70,397           | 59,944           |
| EQUITY AND LIABILITIES                             |      |                  |                  |
| Share capital                                      | 25   | 3,102            | 3,102            |
| Other funds  | 25   | 14,620           | 14,620           |
| Retained earnings                                  | 25   | 4,067            | 3,601            |
| Total equity                                       |      | 21,789           | 21,323           |
| Long-term financial debts                          | 19   | 24,652           | 15,071           |
| Deferred tax liability                             | 20   | 6,406            | 5,751            |
| Non-current provisions for liabilities and charges | 21   | 241              | 136              |
| Lease liability                                    | 19   | 4,478            | 4,051            |
| Non-current other liabilities                      | 18   | 1,459            | 1,437            |
| Non-current liabilities                            |      | 37,236           | 26,446           |
| Short-term financial debts                         | 19   | 84               | 4,904            |
| Trade and other payables                           | 18   | 10,140           | 6,254            |
| Lease liability                                    | 19   | 821              | 816              |
| Income tax liability                               | 8    | -                | 139              |
| Provisions for liabilities and charges             | 21   | 47               | 62               |
| Current liabilities                                |      | 11,092           | 12,175           |
| Liabilities held for sale                          | 17   | 280              | 0                |
| Total liabilities                                  |      | 48,608           | 38,621           |
| Total equity and liabilities                       |      | 70,397           | 59,944           |

The accompanying notes form an integral part of the consolidated financial statements. Translation from the Czech original.

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the year ended 31 December 2023

| In CZK million         | Note | Share<br>capital | Other capital funds | Retained earnings | Total   |
|------------------------|------|------------------|---------------------|-------------------|---------|
| As of 1 January 2023   |      | 3,102            | 14,620              | 3,601             | 21,323  |
| Profit for the year    |      | -                | -                   | 1,570             | 1,570   |
| Total comprehensive    |      |                  |                     |                   | _       |
| income                 |      | -                | -                   | 1,570             | 1,570   |
| Dividends paid         | 25   | -                | -                   | (1,100)           | (1,100) |
| Other distribution and |      |                  |                     |                   |         |
| rounding               |      | -                | -                   | (4)               | (4)     |
| As of 31 December 2023 |      | 3,102            | 14,620              | 4.067             | 21,789  |

For the year ended 31 December 2022

| In CZK million                        | Note | Share<br>capital | Other capital funds | Retained earnings | Total   |
|---------------------------------------|------|------------------|---------------------|-------------------|---------|
| As of 1 January 2022                  |      | 3,102            | 14,620              | 2,600             | 20,322  |
| Profit for the year                   |      | -                | -                   | 2,855             | 2,855   |
| Total comprehensive income            |      | 3,102            | 14,620              | 2,855             | 2,855   |
| Dividends paid Other distribution and | 25   | -                | ,<br>-              | (1,850)           | (1,850) |
| rounding                              |      | -                | -                   | (4)               | (4)     |
| As of 31 December 2022                |      | 3,102            | 14,620              | 3,601             | 21,323  |

The accompanying notes form an integral part of the consolidated financial statements. Translation from the Czech original.

# CONSOLIDATED STATEMENT OF CASH FLOWS

|   |           | For the year ended |                         |  |  |  |
|---|-----------|--------------------|-------------------------|--|--|--|
| In CZK million                                    | Note      | 31 December 2023   | <b>31 December 2022</b> |  |  |  |
| Profit for the year                               |           | 1,570              | 2,855                   |  |  |  |
| Non-cash adjustments for:                         |           |                    |                         |  |  |  |
| Depreciation and amortisation                     | 9, 10, 11 | 5,684              | 5,516                   |  |  |  |
| Impairment loss                                   | 9, 11     | 39                 | 36                      |  |  |  |
| Profit on sale of property, plant and equipment   | 9         | (52)               | (49)                    |  |  |  |
| Net finance costs/revenues                        | 7         | 1,036              | 602                     |  |  |  |
| Foreign exchange gains/losses (net)               | 7         | 602                | (498)                   |  |  |  |
| Other non-cash adjustments                        |           | (28)               | (5)                     |  |  |  |
| Tax expense                                       | 8         | 1,115              | 718                     |  |  |  |
| Operating cash flow before working capital        |           |                    |                         |  |  |  |
| changes   |           | 9,966              | 9,175                   |  |  |  |
| Working capital adjustments:                      |           |                    |                         |  |  |  |
| Change in trade and other receivables             |           | (179)              | (99)                    |  |  |  |
| Change in inventories                             |           | 21                 | (9)                     |  |  |  |
| Change in trade and other payables                |           | (147)              | (120)                   |  |  |  |
| Change in provisions                              |           | (13)               | (25)                    |  |  |  |
| Cash flows from operating activities              |           | 9,648              | 8,922                   |  |  |  |
|   |           |                    |                         |  |  |  |
| Interest received                                 |           | 26                 | 19                      |  |  |  |
| Income tax paid                                   | 8         | (1,023)            | (888)                   |  |  |  |
| Net cash flow from operating activities           |           | 8,651              | 8,053                   |  |  |  |
| Cash flaves from investing activities             |           |                    |                         |  |  |  |
| Cash flows from investing activities              |           |                    |                         |  |  |  |
| Purchase of property, plant and equipment and     | 0.11      | (5.460)            | (5.200)                 |  |  |  |
| intangibles                                       | 9, 11     | (5,460)            | (5,399)                 |  |  |  |
| Proceeds from sales of property, plant and        |           | 33                 | 32                      |  |  |  |
| equipment and intangible assets                   | 27        |                    | 32                      |  |  |  |
| Acquisition of subsidiaries                       | 27        | (5,893)            | -                       |  |  |  |
| Loans paid related to investment in subsidiaries  | 12        | (2,576)            | -                       |  |  |  |
| Advances received for the sale of part of the     | 10.06     | 4.100              |                         |  |  |  |
| business  | 18, 26    | 4,102              | - (F.O.(F))             |  |  |  |
| Net cash used in investing activities             |           | (9,794)            | (5,367)                 |  |  |  |
| Cash flows from financing activities              |           |                    |                         |  |  |  |
| Interest paid related to bonds                    | 19        | (61)               | (61)                    |  |  |  |
| Interest paid related to intra-group loan         | 19        | (708)              | (265)                   |  |  |  |
| Interest paid from lease liability                | 19        | (203)              | (172)                   |  |  |  |
| Grant of loan                                     | 19        | 9,046              | (172)                   |  |  |  |
| Repayment of bonds                                | 19        | (4,866)            | _                       |  |  |  |
| Net proceeds from settlement of FX derivatives    | 1)        | (1,000)            | (77)                    |  |  |  |
| Cash collateral placed due to derivatives         |           |                    | (11)                    |  |  |  |
| transactions                                      | 14        | _                  | 88                      |  |  |  |
| Dividends paid                                    | 25        | (1,100)            | (1,850)                 |  |  |  |
| Lease payments                                    | 19        | (722)              | (645)                   |  |  |  |
| Net cash used in financing activities             | 17        | 1,386              | $\frac{(2.982)}{}$      |  |  |  |
| THE COURT WOOD IN AMERICAN MOUTHOU                |           | 1,500              | (2,502)                 |  |  |  |
| Net increase in cash and cash equivalents         |           | 243                | (296)                   |  |  |  |
| Cash and cash equivalents at beginning of year    | 16        | 456                | 740                     |  |  |  |
| Cash as a part of assets held for sale            | 17        | 41                 | -                       |  |  |  |
| Effect of foreign exchange rate movements on cash |           |                    |                         |  |  |  |
| and cash equivalents                              |           | -                  | 12                      |  |  |  |
| Cash and cash equivalents at the year end         | 16        | 740                | 456                     |  |  |  |

The accompanying notes form an integral part of the consolidated financial statements. Translation from the Czech original.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 1. GENERAL INFORMATION

CETIN a.s. Group (Group) consists of CETIN a.s. (Company) and its subsidiaries: CETIN Finance B.V., CETIN služby s.r.o., CETIN Servis s.r.o. and Nej.cz s.r.o.

The Company has the form of a joint stock company and is incorporated and domiciled in the Czech Republic. The address of its registered office is Českomoravská 2510/19, Praha 9, 190 00, Czech Republic.

The sole shareholder of the Group as of 31 December 2023 is CETIN Group N.V. (part of the PPF Group). Further details are described in Note 25.

The Company is the leading telecommunications provider in the Czech market providing fully integrated services. It is understood as the access, aggregation, and backbone infrastructure, mediating the access of customers of other operators to their fixed and mobile voice, data, and video services.

On 30 November 2023 the company Nej.cz s.r.o. was acquired. Through this transaction, Company acquired a high speed optical infrastructure.

The intention of CETIN is to prepare the Nej.cz s.r.o. division project in 2024 in such way that it is possible to separate the retail customers and the services provided to them and put them into the CETIN Servis s.r.o.

At the same time, the Company concluded an agreement with O2 Czech Republic a.s., based on which a 100% share in CETIN Servis s.r.o is to be transferred to O2 Czech Republic a.s.

The number of employees employed by the Group amounted in average to 2,788 in 2023 (2022: 2,256).

The consolidated financial statements were approved for issue by the Company's Board of Directors on 27 March 2024.

#### 2. BASIS OF PREPARATION

The principal accounting policies applied in the preparation of the consolidated financial statements are set out below. The policies have been consistently applied to all years presented, unless otherwise stated.

The consolidated financial statements were prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU. IFRS comprise standards and interpretations approved by the International Accounting Standards Board (IASB) and the IFRS Interpretations Committee.

The consolidated financial statements were prepared under the historical cost convention except for non-current assets held for sale which are measured at lower of cost and fair value less cost to sell, and financial derivatives which are measured at fair value as disclosed in the accounting policies below.

The amounts shown in the consolidated financial statements are presented in millions Czech crowns (CZK million), if not stated otherwise.

# Use of estimates, assumptions, and judgements

In preparing these consolidated financial statements in conformity with IFRS, management has made judgements, estimates and assumptions that affect the application of the Group's accounting policies and the reported amounts of assets, liabilities, income, and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

The Group makes forward-looking estimates and assumptions. The resulting accounting estimates might be, by definition, different from the related actual results.

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The estimates and assumptions that might have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next years are discussed below:

#### (1) Income taxes and deferred taxes

The Group estimates the liability for current income taxes and in consideration of the temporary differences also for the deferred tax. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business and the measurement of deferred tax assets and liabilities reflects the tax consequences that would follow from the manner in which the Group expects to recover or settle the carrying amount of assets and liabilities. Where the final tax-non-deductible/non-taxable items are different from the amounts that were calculated, such differences will impact the current income and deferred tax provisions in the year in which such determination is made (see Note 8 and Note 20).

# (2) Property, plant and equipment and intangible assets

The accounting treatment of investments in property, plant and equipment and intangible assets entails the use of estimates to determine the useful life for depreciation and amortization purposes and to assess fair value at their acquisition dates for assets acquired in business combinations.

Determining useful life requires making estimates in connection with future technological developments and alternative uses for assets. There is a significant element of judgment involved in making technological development assumptions, since the timing and scope of future technological advances are difficult to predict. Further details are described in Note 3c – Property, plant and equipment and Note 3d – Intangible assets.

When an item of property, plant and equipment or an intangible asset is considered to be impaired, the impairment loss is recognised in profit or loss. The decision to recognise an impairment loss involves estimates of amount of the impairment, as well as analysis of the reasons for the potential loss. Furthermore, additional factors, such as technological obsolescence, the suspension of certain services and other circumstantial changes are taken into account.

The Group evaluates the performance of its cash-generating units regularly to identify potential impairments. Determining the recoverable amount of the cash-generating units also entails the use of assumptions and estimates and requires a significant element of judgment.

# (3) Provisions and contingent liabilities

The Group's treatment of obligations with uncertain timing and amount depends on the management's estimation of the amount and timing of the obligation and probability of an outflow of resources embodying economic benefits that will be required to settle the obligation (both legal and constructive). A provision is recognised when the Group has a present obligation as a result of past events, it is probable that an outflow of resources to settle the obligation will be required and a reliable estimate of the amount of the obligation can be made (see Note 21). The Group recognises provision for dismantling assets, which is part of the costs of the assets, which the Group is required to dismantle at the end of their useful lives. The change in the estimates is recorded to the related fixed assets.

Contingent liabilities are not recognised but are disclosed in the note to the financial statements (Note 22), their existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group. Contingent liabilities are assessed continually to determine whether an outflow of resource embodying economic benefits has become probable. If it becomes probable that an outflow of future economic benefits will be required for an item previously dealt with as a contingent liability, a provision is recognised in the financial statements of the period in which the change in probability occurs.

#### (4) Receivables

Trade receivables are carried at original amount less loss allowance. The Group calculates loss allowances for receivables at the amount of expected credit losses over the life of the financial asset. Details regarding the determination of receivables impairment are stated in Note 3g – Financial assets.

# (5) Mobile network services agreement

Amongst the most important contracts of the Group are Mobile network services agreement as described in Note 26. The Group assessed the contract, including amendments, as the provision of a service, because the performance provided under this contract was not dependent on the use of a specific asset and/or one customer does not have the right to obtain substantially all of the economic benefits from the asset during the period of use.

# (6) Leasing

When measuring the lease liability, the incremental borrowing rate is applied. This incremental borrowing rate used for discounting of future lease payments is based on the current interest rate defined as reference rate adjusted by Group's spread and further adjusted by lease specific adjustment.

The right of use assets is depreciated in accordance with the length of the lease contract. For contracts concluded for an indefinite period (or contracts with the possibility of extension on the part of the Group), based on management's assessment, plans, and expected changes in technology it was set a depreciation period till 31 December 2030. The contracts mainly represent lease relations due to the location of technological equipment of both mobile and fixed networks.

Consolidated infancial statements for the year ended 31 December 2025

#### 3. SIGNIFICANT ACCOUNTING POLICIES

Adoption of new or revised IFRS standards and interpretations (includes standards and interpretations applicable to the Group)

# IAS 1 (amendment) – Disclosure of accounting policies

The Group adopted an amendment to the accounting policy disclosure rules effective 1 January 2023. Although the amendment did not result in any changes to the accounting rules themselves, it did affect the information about the accounting rules disclosed in the financial statements. The standards now require disclosure of "material" rather than "significant" accounting policies. Accounting rules were reviewed and adjustments were made to the financial statements.

# IAS 12 (amendment) – Deferred tax related to assets and liabilities arising from a single transaction

As of 1 January 2023, the Group has adopted an amendment to the standard for deferred tax related to assets and liabilities arising from a single transaction (amendments to IAS 12). The amendment narrows the scope of the exemption from initial recognition to exclude transactions that give rise to identical and compensating temporary differences.

The Group previously accounted for deferred tax on leases using the "integrally connected" approach, which resulted in a similar result as under the amendment, except that the deferred tax asset or liability was recognized on a net basis. Following the amendments, the Group recorded a separate deferred tax asset in relation to its lease liabilities and a deferred tax liability in relation to right-of-use assets. However, the statement of financial position was not affected by this change, as the balances meet the conditions for compensation according to paragraph 74 of IAS 12. As a result of this change, there was also no impact on the initial retained earnings as at 1 January 2022. The key impact for the Group is related to the disclosure of the reported deferred tax assets and liabilities.

# New IFRS not effective as of 31 December 2023 (includes standards applicable to the Group)

At the date of preparation of the accompanying consolidated financial statements, the following IFRS had been published, but their application was not mandatory. The Group intends to adopt those standards when they become effective.

| Standards and ame  | Effectiveness*                                  |                |
|--------------------|---|----------------|
| IFRS 10 and IAS 28 | Sales or contributions of assets between an     | postponed      |
| (amendment)        | investor and its associate/joint venture        | indefinitely   |
|                    | Classification of liabilities as short-term and |                |
| IAS 1 (amendment)  | long-term                                       | 1 January 2024 |
| IAS 16             |   |                |
| (amendment)        | Lease liability and sale and leaseback          | 1 January 2024 |
| IFRS 7 and IAS 7   |   |                |
| (amendment)        | Supplier finance arrangement                    | 1 January 2024 |

<sup>\*</sup> Effective for the period commencing from the stated date

The Group is currently assessing the impact of adopting these standards and changes. Based on the analyses made to date, the Group estimates that adoption of these standards and amendments will not have a significant impact on the financial statements in the initial period of application.

The Group has consistently applied the accounting policies set out below, except as descried above in the section Adoption of new or revised IFRS standards and interpretations.

#### a) Basis of consolidation

#### Consolidation

The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are consolidated from the date on which control is transferred to the Group (date of acquisition) and are no longer consolidated from the date when the Group ceases to have control.

Intercompany transactions and balances among the Group companies are eliminated unless the transaction provides evidence of an impairment of the asset transferred. The accounting policies for subsidiaries are changed, where necessary, to ensure consistency with the policies adopted by the Group and other companies within the Group.

#### **Business Combination**

A business combination is accounted for using the acquisition method. The consideration transferred in a business combination is the fair value of the assets transferred, the liabilities incurred, and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Acquisition related costs are expensed when incurred. The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the Group's share of the identifiable net assets acquired as goodwill. The excess of the fair value of the Group's share of the identifiable net assets acquired over the considerations transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree is recorded as gain in profit or loss on the acquisition date. For detail refer to Note 3d – Intangible assets.

#### b) Foreign currencies

#### (i) Functional and presentation currency

Items included in the financial statements of each entity in the Group are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The Functional currency of the Company is the Czech crown (CZK). The consolidated financial statements are presented in Czech crowns (CZK), which is the Group's presentation currency. The Functional currency of subsidiaries is their local currency.

#### (ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the date of the transaction. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss, except when deferred in other comprehensive income as qualifying cash flow hedges. Such balances of monetary items are translated at year-end exchange rates. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

#### (iii) Group companies

Profit or loss of foreign entities are translated into the Group's reporting currency at the average exchange rates for the year and their statements of financial position are translated at the exchange rates ruling on the balance sheet date. Exchange differences arising from the translation of the net investment in foreign entities and of borrowings and other currency instruments designated as hedges of such investments are taken to other comprehensive income. When a foreign entity is sold, such exchange differences are recognised in profit or loss as part of the gain or loss on sale.

## c) Property, plant, and equipment

All property, plant and equipment are initially recorded at cost and, except for freehold land, are subsequently carried at its cost less any accumulated depreciation and accumulated impairment losses. Freehold land is subsequently stated at cost less any accumulated impairment charges.

Property, plant, and equipment acquired in the business combination are stated at their acquisition costs (which are equal to their fair value at the effective date of the business combination) less accumulated depreciation and accumulated impairment charges.

Property, plant, and equipment include all costs directly attributable to bringing the asset to working condition for its intended use. With respect to the construction of the network, this comprises every expenditure up to the customers' premises, including the cost of contractors, materials, direct labour costs and interest cost incurred during the course of construction. The costs also include, where appropriate, the estimated costs of dismantling and removing the asset and restoring the site.

Subsequent costs are recognised as property, plant and equipment only if it is probable that future economic benefits associated with the item will flow to the Group and the cost can be measured reliably.

Repairs and maintenance costs are expensed as incurred.

Significant spare parts with the useful life longer than one year are recognised as property, plant and equipment.

Items of property, plant and equipment that are retired are not intended for sale and are not expected to create any future economic benefits or are otherwise disposed of, are eliminated from the consolidated statement of financial position, along with the corresponding accumulated depreciation. Any gain or loss arising from retirement or disposal is included in net operating income, i.e., net gain or loss is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

Items of property, plant, and equipment, excluding freehold land, are depreciated from the time they are available for use, using the straight-line method. Depreciation ceases at the earlier of the date the asset is either de-recognised or at the date the asset is classified as held for sale.

Depreciation does not cease, when the asset becomes temporarily idle or retired from active use, unless the asset is fully depreciated.

Estimated useful lives adopted in the consolidated financial statements are as follows:

|  | Y ears        |
|--|---------------|
| Buildings and constructions                    | From 9 to 56  |
| Ducts, cables, and related plant               | From 11 to 45 |
| Communication technology and related equipment | From 1 to 36  |
| Other fixed assets                             | From 1 to 11  |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (refer to Note 3f – Impairment of assets).

#### d) Intangible assets

Intangible assets of the Group include computer software and rights (easements, domain). Computer software mainly represents the external acquisition costs of the Group's information systems that are intended for use within the Group. Generally, costs associated with developing or maintaining computer software programs are recognised as an expense as incurred. However, costs that are directly associated with identifiable and unique software products controlled by the Group and that have a probable economic benefit exceeding the cost beyond one year, are recognised as intangible assets. Computer software costs recognised as assets are amortised using the straight-line method over their useful lives, generally from three to nine years. Rights are amortised according to period for which the Group is allowed to utilise the rights.

Intangible assets of the Group acquired in business combinations are stated at their acquisition costs (which are equal to their fair value at the date of acquisition) less accumulated amortisation and accumulated impairment charges and are amortised on a straight-line basis over their estimated useful lives.

Intangible assets with an indefinite useful life are not amortised. They are subject to the regular impairment reviews (see Note 11).

The Group reviews at least at the balance sheet date the useful lives of intangible assets that are not amortised to determine whether events and circumstances continue to support an indefinite useful life assessment for that asset. If they do not, the change in the useful life assessment from indefinite to finite is accounted for as a change in an accounting estimate.

On the balance sheet date, carrying amounts, residual values and the useful lives of assets are reviewed, revised and if necessary, prospectively amended and accounted for as a change in an accounting estimate.

Intangible assets that are no longer in use and no future economic benefits are expected or that are disposed of for any other reason are de-recognised from the consolidated statement of financial position together with the corresponding accumulated amortisation (for amortised assets only). All gains or losses arising in this respect are recognised in net operating income, i.e., net gain or loss is determined as the difference between net disposal proceeds, if any, and the carrying amount of the asset.

Intangible assets, except for the assets with an indefinite useful life, are amortised using the straight-line method from the time they are available for use. Amortisation ceases at the earlier of the date the asset is de-recognised, the date the asset is classified as having the indefinite useful life or the date the asset is classified as held for sale.

#### e) Non-current assets classified as held for sale

The Group classifies separately in the consolidated statement of financial position a non-current asset or disposal group of assets and liabilities as held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. For this to be the case, the asset (or disposal group of assets and liabilities) is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such assets (or disposal groups of assets and liabilities), its sale is highly probable, and sale is expected within one year.

The Group measures a non-current asset (or disposal group of assets and liabilities) classified as held for sale at the lower of its carrying amount and fair value less costs to sell.

The Group recognises an impairment loss for any initial or subsequent write-down of the asset (or disposal group of assets and liabilities) to fair value less costs to sell and is accounted for as an impairment loss with impact on profit or loss of the relevant period.

From the moment the asset or liability is classified as held for sale and eventually revalued, it ceases to be depreciated/amortised and is reviewed only from an impairment point of view.

Any gain from any subsequent increase in fair value less costs to sell, but not in excess of the cumulative impairment loss that has been recognised, is determined and is accounted for in profit or loss.

## f) Impairment of non-financial assets

The Group makes an assessment at least at each balance sheet date whether there is any indication that an impairment loss may no longer exist, may have decreased, or may have increased. If any such indication exists, the Group estimates a recoverable amount of the assets and compares to

the carrying value (net of the impairment allowance). In assessing whether there is any indication that the impairment loss recognised in the past may no longer exist, the Group considers both external and internal sources of information (asset's market value, changes expected in the market, including technological, economic or legal changes, market interest rates, significant changes with effect on the Group in the extent to which, or manner in which, the assets are used or are expected to be used, evidence available from internal reporting indicating economic performance of assets etc.). Where an estimate of recoverable amount is calculated, there are a number of management assumptions used.

## g) Financial assets and liabilities

Trade receivables and debt securities issued are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Group becomes a party to the contractual provisions of the instrument.

#### (i) Financial assets

According to IFRS 9, all financial assets are classified as measured at amortised cost, at fair value through other comprehensive income ("FVOCI") or at fair value through profit and loss ("FVTPL").

Except for trade receivables without a significant financing component, a financial asset is initially measured at fair value plus (for an item not at FVTPL category) transaction costs that are directly attributable to its acquisition. Subsequent measurement of individual categories of financial assets relevant to the Group is as follows.

#### Financial assets measured at fair value though profit and loss

These assets are subsequently measured at fair value and are included in current or non-current assets based on the period when they are settled. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.

#### Financial assets at amortised cost

These financial assets are subsequently measured at amortised cost using the effective interest method and are included in current and non-current assets based on the period when they are settled. The amortised cost is reduced by impairment losses (see section B below). Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

# (ii) Impairment of financial assets

In accordance with IFRS 9, entities calculate the loss allowance for financial assets as equal to the 12-month expected credit losses or equal to the expected credit losses over the life of the financial assets.

The Group calculates loss allowances for receivables and contract assets at the amount of expected credit losses over the life of the financial asset. For cash and cash equivalents and loans provided, the Group calculates loss allowances equal to the 12-month expected credit losses unless there has been a significant increase in the credit risk since initial recognition.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition, the Group compares the default risk of a financial instrument at the balance sheet date with the risk at the date of initial recognition and considers reasonable and supportable information that is relevant and available without undue cost or effort and that indicates a significant increase in the credit risk. The assessment is mainly based on the Group's historical experience, available information, and market analyses, including actual macroeconomic indicators and future forecasts.

# (iii) Financial liabilities

Financial liabilities are classified as measured at amortised cost or at fair value though profit and loss ("FVTPL").

A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. These financial liabilities are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss.

Other financial liabilities are recognised initially at fair value, net of transaction costs incurred. In subsequent periods, they are stated at amortised cost using the effective interest rate method; any difference between the amount initially recognised and the redemption value is recognised in profit or loss over the related period.

Financial liabilities are classified as current liabilities unless the Group has an unconditional right to settle the liability for at least 12 months after the balance sheet date.

Borrowing costs on debts used to finance the acquisition and construction of qualifying assets are capitalized during the period of time that is required to complete and prepare the asset for its intended use. Other interest costs are recognised directly in profit and loss.

#### (iv) Derecognition of financial instruments

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The financial asset is written off when the Group has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. The write off is recognised when the Group considers that there are no realistic prospects of recovery of the asset or when the Group's legal right to such asset has ceased to exist. Even if the Group expects no significant recovery from the amount written off, the financial asset still could be subject to enforcement activities in order to comply with the Group's terms and conditions. The losses from write-offs are recognised in the position Impairment loss on financial assets.

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled or expire. The potential difference between the carrying amount extinguished and the consideration paid is recognised in profit or loss.

# (v) Offsetting of financial instruments

Financial assets and financial liabilities are offset, and the net amount presented in the statement of financial position when, and only when, the Group currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously. Legally enforceable right cannot be dependent on future event and it has to be executable in ordinary business and also in case of failure, insolvency or bankruptcy of the Group or a counterparty.

Amounts receivable from and payable to other domestic and foreign operators related to transit are netted and settled net on a regular basis.

#### h) Leases

At inception of a contract, the Group assesses whether a contract is, or contains, a lease based on whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### As a lessee:

The Group recognises a right of use asset and a lease liability at the lease commencement date. The right of use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The assets are depreciated to the earlier of the end of the useful life of the right of use asset or the lease term using the straight-line method as this most closely reflects the expected pattern of consumption of the future economic benefits.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate. The lease term includes periods covered by an option to extend if the Group is reasonably certain to exercise that option. In addition, the right of use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is subsequently measured at amortized cost using the effective interest method. It is re-measured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, or if the Group changes its assessment of whether it will exercise a purchase, extension, or termination option.

When the lease liability is re-measured in this way, a corresponding adjustment is made to the carrying amount of the right of use asset or is recorded in profit or loss if the carrying amount of the right of use asset has been reduced to zero.

The Group does not recognise right of use assets and liabilities for leases of low-value assets (copy machines, other office equipment). The lease payments associated with the low-value

assets leases are recognised as an expense on a straight-line basis over the lease term. The Group has decided to recognise lease and non-lease components separately.

As a lessor:

When the Group acts as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease.

To classify each lease, the Group makes an overall assessment of whether the lease transfers substantially all the risks and rewards incidental to ownership of the underlying asset. If this is the case, then the lease is finance lease. If not, then it is operating lease. As part of this assessment, the Company considers certain indicators such as whether the lease is for a major part of the economic life of the asset.

The Group recognises lease payments received under operating leases as income on a straight-line basis over the lease term as part of 'other revenue'.

# i) Cash and cash equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purposes of the consolidated statement of cash flows, cash and cash equivalents comprise cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts, if any, are shown within borrowings in current liabilities section of the consolidated statement of financial position.

#### j) Current and deferred income taxes

Taxation expense represents both current and deferred taxation, where appropriate.

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws, used to compute the amount are those that are enacted or substantively enacted by the balance sheet date in the relevant country.

Income tax relating to items recognised directly in other comprehensive income is recognised in other comprehensive income and not in profit or loss.

Deferred income taxation is calculated using the liability method applied to all temporary differences arising between the tax basis of assets and liabilities and their carrying values for financial reporting purposes. Currently enacted tax rates and laws expected to apply when the asset is realized, or the liability is settled are used to determine the deferred income tax.

The principal temporary differences arise from differences in the tax and accounting values of property, plant and equipment, impairment of receivables and any write-down for obsolete and slow-moving inventories, non-tax deductible allowances and provisions, unused tax credits and, in relation to acquisitions, on the difference between the fair values of the net assets acquired and their tax base.

Deferred income tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

The Group accounts for the tax consequences of transactions and other events in the same way that it accounts for the transactions and other events themselves. Thus, for transactions and other events recognised in profit or loss, any related tax effects are also recognised in profit or loss. For transactions and other events recognised directly in equity, any related tax effects are also recognised directly in equity.

Deferred income tax assets and tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current income tax liabilities and the deferred income taxes relate to the same taxable entity and the same taxation authority. The same applies for offsetting of current tax assets and liabilities.

Deferred income taxes are calculated using currently enacted tax rates expected to apply when the asset is realized, or the liability settled.

#### k) Provisions

Provisions are recognised when the Group has either a present legal or constructive obligation resulting from past events, and it is probable that an outflow of resources will be required to settle the obligation assuming that a reliable estimate of the amount can be made. Where the Group expects a provision to be reimbursed, e.g., based on insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain.

The asset retirement obligation recognised represent the best estimate of the expenditures required to settle the present obligation at the current balance sheet date. Such cost estimates, expressed at current price levels at the date of the estimate, are discounted on 31 December 2023 using a long-term real rate of interest in the range from 4.80% to 6.01% per annum to take into account the timing of payments. The initial discounted cost amounts are capitalized as part of property, plant and equipment and are depreciated over the lives of the sites. As of 31 December 2023, the estimate for the effect of the expected long-term inflation is 2%. The decommissioning process is expected to continue for a period of up to 45 years. The estimate of future decommissioning costs is based on useful live of technology.

# 1) Revenues and expenses

Revenue, shown net of Value Added Tax and any discounts, and after eliminating sales within the Group, comprises goods sold, and services provided. Revenues are measured at their fair value of the consideration received or receivable. The amount of revenue is recognised if it can be measured reliably, and it is probable that the economic benefits associated with the transaction will flow to the Group. If necessary, revenue is split into separately identifiable components.

Revenue and expenses are recognised on an accrual basis, i.e., when the flow of goods or services takes place, regardless of when the payment or collection is being made.

Revenue from mobile services includes in particular revenue from provision of a service of coverage of mobile signal mainly for O2 Czech Republic a.s. and other telecommunication operators. The service is provided on continuous basis and is regularly invoiced in the form of a service fee. The contract with O2 Czech Republic a.s. is a long-term contract (Note 26). The revenue is recognised over the time as the same services are provided evenly through the contract.

Revenue from mass services of the fixed network represents revenue from provided access to the public fixed communications network (Internet, television lines and fixed phone lines). The service is provided and invoiced on continuous basis. The revenue is calculated as a price for the network line and the number of lines provided. The network line is used for price calculation but does not in itself represent a separate customer benefit. The revenue is recognised over the time.

Revenue from data services represents a fee for access to end points of the existing telecommunication network. The service is provided on continuous basis and is regularly invoiced. The revenue is calculated as a price for the network line and the number of lines provided. The network line is used for price calculation but does not in itself represent a separate customer benefit. The revenue is recognised over the time.

Other telecommunication revenues include but are not limited to revenues from the granting of the entitlement to use the spare capacity of the optical fibre (dark fibre); the revenues are deferred at the time of signing of the contract and recognised as revenue on straight-line basis over the contract term. The contracts contain significant substitution right regarding the optical fibre. Revenue from housing represents data centre services; the revenue occurs continuously in accordance with the invoicing.

Revenue from transit represents the service of routing and termination of mostly international voice traffic of international operators utilising the points of presence outside of the Czech Republic. The revenue is calculated by valuation of the incoming and outcoming minutes based on the measurement of the monthly traffic. The revenue is recognised over the time.

Revenues from the network sharing project are recognised at net value. These are mutually provided services of the same nature and in the same value within the project, representing a barter transaction without financial performance. The revenue is recognised on an ongoing basis. The revenue is recognised over the time.

The accounting entity accounts for the financing component – interest if the payment and delivery of the goods/services do not occur at the same time or, more precisely with a difference of up to 1 year. This way the accounting entity reflects the time value of money.

#### m) **Alternative earnings measures**

The Group presents certain alternative earnings measures such as EBITDA, EBIT which are not defined by IFRSs. As used in these consolidated financial statements, the following terms have the following meaning:

"EBITDA" refers to income before income taxes, finance income (costs), depreciation and amortization, and impairment of property, plant and equipment and intangible assets.

"EBIT" refers to income before income taxes and finance income and finance costs.

#### 4. SEGMENT INFORMATION

The Group recognises two main operating segments:

• Domestic services – provision of wholesale telecommunication services (mobile, fixed and data services) to other Czech telco operators, utilising the Group's network infrastructure in the Czech Republic; this is the core business of the Group.

• International transit – routing and termination of mainly international voice traffic to international operators, utilising the points of presence outside of the Czech Republic.

The International transit business of the Group is reported separately for these reasons:

- I. The nature of the international transit business is fundamentally different from the core business of the Group. In the case of the core business, the Group is selling services of its own network infrastructure in the Czech wholesale telecommunication market. In the case of the international transit business, the Group acts as a provider of interconnection between international operators, earning a small margin on the difference between the units of traffic purchased and sold.
- II. The financial risk exposure of the international transit business is significantly lower compared to the core business of the Group. The impact of the potential impairment of carrying value of assets related to the international transit business is marginal as the international transit business is not capital intensive.
- III. Discrete financial information is available for the international transit business and the management assesses its performance and makes decisions about the resources to be allocated to this segment separately, with no impact on the core business of the Group.

The Group is capable of achieving substantial revenue from international transit services, while the EBITDA margins from the segment is on a completely different scale from the core business, due to the intermediary nature of transit services.

The operating results of all segments are regularly controlled and reviewed by the chief operating decision maker only to the level of EBIT.

| Year ended 31 December 2023   | Domestic services | International<br>transit | Total<br>reportable<br>segments               |
|---|-------------------|--------------------------|---|
| In CZK million  |                   |                          | 8   |
| Revenues  | 14,599            | 5,132                    | 19,731  |
| Costs   | (4,769)           | (4,916)                  | (9,685)                                       |
| Earnings before impairment loss, interest, tax, depreciation and amortization $(EBITDA)$                      | 9,830             | 216                      | 10,046  |
| Total depreciation and amortization   | (5,659)           | (25)                     | (5,684)                                       |
| Impairment charge   | (39)              |                          | (39)  |
| Operating income (EBIT) Net financial loss Profit before tax Corporate income tax Profit for the year         | 4,132             | 191                      | 4,323<br>(1,638)<br>2,685<br>(1,115)<br>1,570 |
| As of 31 December 2023  |                   |                          |   |
| Total assets  | 69,600            | 797                      | 70,397  |
| Trade and other payables  | 9,509             | 631                      | 10,140  |
| Lease liability   | 5,299             | -                        | 5,299   |
| Other liabilities   | 33,169            |                          | 33,169  |
| Total liabilities   | 47,977            | 631                      | 48,608  |
| Capital expenditure<br>(Property, plant, equipment and intangible assets<br>additions)<br>Capital expenditure | 5,304             | 5                        | 5,309   |
| (Property, plant, equipment and intangible assets additions from business combination)                        | 4,886             | -                        | 4,886   |

| Year ended 31 December 2022   | Domestic services | International<br>transit | Total<br>reportable<br>segments           |
|---|-------------------|--------------------------|---|
| In CZK million  |                   |                          | S   |
| Revenues  | 13,534            | 5,348                    | 18,882                                    |
| Costs   | (4,579)           | (5,074)                  | (9,653)                                   |
| Earnings before impairment loss, interest, tax, depreciation and amortization $(EBITDA)$              | 8,955             | 274                      | 9,229                                     |
| Total depreciation and amortization   | (5,495)           | (21)                     | (5,516)                                   |
| Impairment charge   | (36)              |                          | (36)                                      |
| Operating income (EBIT) Net financial loss Profit before tax Corporate income tax Profit for the year | 3,424             | 253                      | 3,677<br>(104)<br>3,573<br>(718)<br>2,855 |
| As of 31 December 2022  |                   |                          |   |
| Total assets  | 59,130            | 814                      | 59,944                                    |
| Trade and other payables  | 5,639             | 681                      | 6,320                                     |
| Lease liability   | 4,867             | -                        | 4,867                                     |
| Other liabilities   | 27,434            |                          | 27,434                                    |
| Total liabilities   | 37,940            | 681                      | 38,621                                    |
| Capital expenditure<br>(Property, plant, equipment and intangible assets<br>additions)                | 5,463             | 11                       | 5,474                                     |

The Group presents the segments in the category of operating revenues and expenses. Finance revenues and expenses and tax expenses are presented for the whole Group.

Revenues from one customer from segment Domestic services and International transit represent more than 10% of Group's revenues. For the year ended 31 December 2023 these revenues are CZK 10,485 million (31 December 2022: CZK 10,064 million).

The following table shows the split of revenues according to the location of the entity where the revenues are originated:

| Revenues               | Year ended              | Year ended              |
|------------------------|-------------------------|-------------------------|
| In CZK million         | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Czech Republic         | 14,389                  | 13,477                  |
| Germany                | 647                     | 690                     |
| Slovakia               | 312                     | 403                     |
| Other EU countries     | 2,093                   | 2,045                   |
| Switzerland            | 219                     | 92                      |
| Other Non-EU countries | 2,071                   | 2,175                   |
| Total revenues         | 19,731                  | 18,882                  |

## 5. REVENUES

# (i) Categorization of revenue from contracts with customers

The following table shows the classification of the revenues from contracts with customers according to the main operating segments and products provided. The degree of categorization of the revenues from contracts with customers reflects the specific sector of the Group as well as the method the Group uses for reporting and monitoring revenues for internal purposes. The table also shows the total lines allowing for reconciliation of revenue to the data reported in the segment analysis according to IFRS 8 (Note 4).

| Revenues                                 | Year ended              | Year ended              |
|--|-------------------------|-------------------------|
| In CZK million                           | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Domestic service                         |                         |                         |
| Revenues from mobile network services    | 6,302                   | 5,918                   |
| Revenues from fixed network mass service | 4,905                   | 4,588                   |
| Revenues from data services              | 1,405                   | 1,400                   |
| Other revenues                           | 1,987                   | 1,628                   |
|  | 14,599                  | 13,534                  |
| International transit                    |                         |                         |
| Revenues from transit services           | 5,132                   | 5,348                   |
| Total                                    | 19,731                  | 18,882                  |

Revenues from related parties are disclosed in Note 26.

The following table shows the classification of the revenues from contracts with customers according to the primary geographical market.

| Revenues                                 | Ves               | ar ended 31 D | ecember 2023 |        |
|--|-------------------|---------------|--------------|--------|
| In CZK million                           |                   | ii chaca 31 D |              |        |
| Domestic service                         | Czech<br>Republic | EU            | Non-EU       | Total  |
| Revenues from mobile network services    | 6,302             | -             | -            | 6,302  |
| Revenues from fixed network mass service | 4,901             | 4             | -            | 4,905  |
| Revenues from data services              | 1,319             | 53            | 33           | 1,405  |
| Other revenues                           | 1,687             | 214           | 86           | 1,987  |
|  | 14,209            | 271           | 119          | 14,599 |
| International transit                    | Czech<br>Republic | EU            | Non-EU       | Total  |
| Revenues from transit services           | 180               | 2,782         | 2,170        | 5,132  |
| Total                                    | 14,389            | 3,053         | 2,289        | 19,731 |
| Revenues                                 | Yea               | ar ended 31 D | ecember 2022 |        |
| In CZK million                           |                   |               |              |        |
| Domestic service                         | Czech<br>Republic | EU            | Non-EU       | Total  |
| Revenues from mobile network services    | 5,918             | -             | -            | 5,918  |
| Revenues from fixed network mass service | 4,588             | -             | -            | 4,588  |
| Revenues from data services              | 1,309             | 55            | 36           | 1,400  |
| Other revenues                           | 1,461             | 92            | 75           | 1,628  |
|  | 13,276            | 147           | 111          | 13,534 |
| International transit                    | Czech<br>Republic | EU            | Non-EU       | Total  |
|  |                   |               |              |        |
| Revenues from transit services           | 201               | 2,991         | 2,156        | 5,348  |

The Group does not recognise any significant revenues from services at a point in time, all significant revenues are recognised over time.

#### (ii) Receivables from contracts with customers, contract assets and contract liabilities

Receivables from contracts with customers are described in Note 14. They are trade receivables.

A contract asset is the right of the Group to a consideration in exchange for goods or services which the Group has already transferred to customers and which are not receivable yet. As the Group provides its supplies in the course of time, there are no contingencies for invoicing, the Group issues invoices regularly on monthly basis, it does not have any significant contractual assets recorded.

A contract liability is an obligation of the Group to deliver goods or provide services for which the Group has already received consideration from the customers. Contract liabilities are in particular the dark fibre services – granting of the entitlement to use the spare capacity of the optical fibre paid for by the customers. These are services which are typically provided for

15-20 years. A portion of the fees is invoiced and collected at the beginning of the provision of this service, but the service will be provided in the years to come. It includes activation fees for these services which do not constitute a standalone performance obligation and are therefore distributed throughout the term of the contract with the customers, i.e., the actual provision of the service. These expected revenues will be recognised during the upcoming years.

As an addition through business combination the contract liabilities increased by CZK 147 million (2022: CZK 0 million), ohter addition of contract liabilities are of CZK 250 million (2022: CZK 225 million).

The amount of CZK 327 million, which was recognised as of 1 January 2023 as contract liabilities, was recognised as revenues in 2023 (2023: CZK 311 million).

#### Contract balances:

| In CZK million                                      | Note | <b>31 December 2023</b> | <b>31 December 2022</b> |
|---|------|-------------------------|-------------------------|
| Trade receivables                                   | 14   | 3,065                   | 2,901                   |
| Contract liabilities (included in the position      |      |                         |                         |
| Deferred revenue and Other non-current liabilities) | 18   | 1,760                   | 1,689                   |

In 2023, the Group did not recognise any revenue from contract liabilities which were met (or partially met) in prior periods.

## (iii) The expected revenues from concluded contracts with customers

The following table includes revenues which are expected by the Group to be recognised in the future. These are revenues related to performance obligations that are unsatisfied (or partially unsatisfied) as of 31 December 2023.

| As of 31 December 2023                   | Performance obligations to be satisfied |                         |                          |                           |           |
|--|---|-------------------------|--------------------------|---------------------------|-----------|
| In CZK million                           | Less than                               | Between                 | Between                  | More than                 | Total     |
|  | 1 year                                  | 1-2 years               | 3-5 years                | 5 years                   |           |
| Revenues from mobile network services    | 100                                     | 80                      | 124                      | 52                        | 356       |
| Other revenues                           | 115                                     | 115                     | 332                      | 397                       | 959       |
| Total                                    | 215                                     | 195                     | 456                      | 449                       | 1,315     |
|  |   |                         |                          |                           |           |
| As of 31 December 2022                   | P                                       | erformance o            | bligations to            | be satisfied              |           |
| As of 31 December 2022<br>In CZK million | P<br>Less than                          | erformance o<br>Between | bligations to<br>Between | be satisfied<br>More than | Total     |
|  |   |                         | _                        |                           | Total     |
|  | Less than                               | Between                 | Between                  | More than                 | Total 586 |
| In CZK million                           | Less than<br>1 year                     | Between<br>1-2 years    | Between 3-5 years        | More than 5 years         |           |

The Group applies the practical expedient of the standard and does not disclose in the table above information about contracted revenues with originally expected term of contract 1 year or less and contracted revenues for which are expected revenues recognised to the amount corresponding to the right to invoice.

# (iv) Financing component

The Group has identified one revenue group where the time difference between the consideration received (incoming payment) and provision of the service is more than 1 year. These are the dark fibre services – granting of the entitlement to use the spare capacity of the optical fibre (dark fibre). The Group recognises increase in revenues and interest expense.

For more information see Note 3 – Significant Accounting Policies.

| Financing component                     | Year ended              | Year ended              |
|---|-------------------------|-------------------------|
| In CZK million                          | <b>31 December 2023</b> | <b>31 December 2022</b> |
| The amount which increases the revenues | 39                      | 30                      |
| Interest expense                        | (46)                    | (42)                    |

# 6. EXPENSES

| Expenses                                 | Year ended              | Year ended              |
|--|-------------------------|-------------------------|
| In CZK million                           | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Supplies                                 | (5,399)                 | (5,396)                 |
| Staff costs                              | (1,674)                 | (1,467)                 |
| External services                        | (2,549)                 | (2,735)                 |
| Provisions for bad debts and inventories | (11)                    | 5                       |
| Other expenses                           | (52)                    | (60)                    |
| Total expenses                           | (9,685)                 | (9,653)                 |

Supplies include mainly costs of transit and interconnection costs.

The Group does not participate in any pension plans.

Statutory auditor's fees during the year ended 31 December 2023 amounted to CZK 7 million (31 December 2022: CZK 6 million).

Purchases from related parties are disclosed in Note 26.

# 7. FINANCE INCOME AND COSTS

| In CZK million              | Year ended<br>31 December 2023 | Year ended<br>31 December 2022 |  |
|-----------------------------|--------------------------------|--------------------------------|--|
| Finance income              |                                |                                |  |
| Interest income             | 30                             | 19                             |  |
| Foreign exchange gain (net) | -                              | 498                            |  |
| Other finance income        | 2_                             | 69                             |  |
| Total finance income        | 32                             | 586                            |  |

| In CZK million                                   | Year ended<br>31 December 2023 | Year ended<br>31 December 2022 |
|--|--------------------------------|--------------------------------|
| Finance costs                                    |                                |                                |
| Interest expenses related to intra-group loan    | (752)                          | (283)                          |
| Interest expenses related to bonds               | (62)                           | (67)                           |
| Interest expenses related to financial component | (46)                           | (42)                           |
| Interest expenses related to lease liability     | (201)                          | (172)                          |
| Foreign exchange loss (net)                      | (602)                          | -                              |
| Other finance costs                              | (7)                            | (126)                          |
| Total finance costs                              | (1,670)                        | (690)                          |

The Group recognises foreign exchange gains and losses on a net basis.

The Group did not use any hedging derivatives in 2023 or 2022.

#### 8. INCOME TAX

| In CZK million                          | Year ended              | Year ended              |
|---|-------------------------|-------------------------|
|   | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Total income tax expense is made up of: |                         |                         |
| Current income tax charge               | 773                     | 877                     |
| Deferred income tax credit (Note 20)    | 342                     | (159)                   |
| Total income tax expense                | 1,115                   | 718                     |

The tax on the Group's profit before tax differs from the theoretical amount that would arise using the basic tax rate of the home country of the Group as follows:

| In CZK million  | Year ended              | Year ended              |
|---|-------------------------|-------------------------|
|   | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Profit before tax   | 2,685                   | 3,573                   |
| Income tax charge calculated at the statutory rate of 19% | (510)                   | (679)                   |
| Tax non-deductible expenses                               | (27)                    | (22)                    |
| Income tax related to prior years                         | (6)                     | (8)                     |
| Impact of a change in the statutory rate                  | (580)                   | -                       |
| Other differences   | 8                       | (9)                     |
| Income tax expense  | (1,115)                 | (718)                   |
| Effective tax rate  | 41.53%                  | 20.10%                  |

The increase in the effective tax rate is caused by the change in the statutory income tax rate from 19% valid for 2023 to 21% valid for 2024. A rate of 21% is already used to calculate deferred tax in 2023, i.e. the rate valid at the period when the realization of temporary differences is expected.

As of 31 December 2022, the total amount of provisions for current income taxes is CZK 765 million (31 December 2022: CZK 867 million), the total amount of advances paid for income taxes is CZK 876 million (31 December 2022: CZK 728 million), the net deferred tax liability is CZK 6,406 million (31 December 2022: CZK 5,751 million).

# 9. PROPERTY, PLANT AND EQUIPMENT

| In CZK million           | Land,        | Ducts,      | Communication  | Other  | Construc- | Total    |
|--------------------------|--------------|-------------|----------------|--------|-----------|----------|
|                          | buildings    | cables      | technology and | fixed  | tion in   |          |
|                          | and          | and related | related        | assets | progress  |          |
|                          | construction | plant       | equipment      |        |           |          |
| As of 31 December 2023   |              |             |                |        |           |          |
| Opening net book amount  | 4,791        | 31,989      | 7,731          | 333    | 3,101     | 47,945   |
| Additions                | 158          | 1,048       | 1,614          | 90     | 1,491     | 4,401    |
| Additions from business  |              |             |                |        |           |          |
| combination              | 301          | 2,637       | 283            | 16     | 52        | 3,289    |
| Disposals                | (10)         | (7)         | -              | (4)    | (5)       | (26)     |
| Transfers                | 74           | 652         | 487            | 23     | (1,236)   | -        |
| Reclassifications        | -            | -           | 5              | -      | 7         | 12       |
| Depreciation             | (218)        | (2,006)     | (1,730)        | (101)  | -         | (4,055)  |
| Impairment               | -            | -           | -              | -      | (38)      | (38)     |
| Reclassification to/from |              |             |                |        |           |          |
| Assets held for sale     |              | _           |                | -      | -         |          |
| Closing net book amount  | 5,096        | 34,313      | 8,390          | 357    | 3,372     | 51,528   |
| As of 31 December 2023   |              |             |                |        |           |          |
| Cost                     | 7,683        | 51,780      | 19,056         | 856    | 3,512     | 82,887   |
| Accumulated depreciation | (2,587)      | (17,467)    | (10,666)       | (499)  | (140)     | (31,359) |
| Net book amount          | 5,096        | 34,313      | 8,390          | 357    | 3,372     | 51,528   |

Additions represent investments in telecommunication infrastructure and related equipment.

| In CZK million           | Land,        | Ducts,      | Communication  | Other  | Construc- | Total    |
|--------------------------|--------------|-------------|----------------|--------|-----------|----------|
|                          | buildings    | cables      | technology and | fixed  | tion in   |          |
|                          | and          | and related | related        | assets | progress  |          |
|                          | construction | plant       | equipment      |        |           |          |
| As of 31 December 2022   |              |             |                |        |           |          |
| Opening net book amount  | 4,862        | 32,537      | 7,552          | 299    | 2,531     | 47,781   |
| Additions                | 154          | 999         | 1,639          | 95     | 1,504     | 4,391    |
| Disposals                | (9)          | (1)         | (1)            | -      | (8)       | (19)     |
| Transfers                | 64           | 399         | 400            | 29     | (892)     | -        |
| Reclassifications        | -            | -           | 5              | -      | 1         | 6        |
| Depreciation             | (267)        | (1,945)     | (1,863)        | (90)   | -         | (4,165)  |
| Impairment               | -            | -           | (1)            | -      | (35)      | (36)     |
| Reclassification to/from |              |             |                |        |           |          |
| Assets held for sale     | (13)         | -           |                | -      | -         | (13)     |
| Closing net book amount  | 4,791        | 31,989      | 7,731          | 333    | 3,101     | 47,945   |
| As of 31 December 2022   |              |             |                |        |           |          |
| Cost                     | 7,383        | 47,456      | 17,770         | 746    | 3,223     | 76,578   |
| Accumulated depreciation | (2,592)      | (15,467)    | (10,039)       | (413)  | (122)     | (28,633) |
| Net book amount          | 4,791        | 31,989      | 7,731          | 333    | 3,101     | 47,945   |

As of 31 December 2023, the carrying value of land, which is non-depreciated asset, amounted to CZK 174 million (31 December 2022: CZK 155 million).

In 2023 the impairment for tangible assets of CZK 38 million relates to failed projects in process and spare parts and material for investment to be liquidated (31 December 2022: CZK 36 million).

As of 31 December 2023, the Group has identified Assets held for sale in the net book value of CZK 88 million (31 December 2022: CZK 18 million), of which CZK 84 million was identified within business combination. As of 31 December 2023 and 31 December 2023 all the Assets held for sale is part of the Domestic services segment.

No property, plant and equipment were pledged as of 31 December 2023 and 31 December 2022.

For the year ended 31 December 2023, the Group achieved a total gain from the sale of the fixed assets of CZK 92 million (31 December 2022: CZK 65 million) and total losses of CZK 38 million (31 December 2022: CZK 16 million).

The Group has concluded contracts with T-Mobile Czech Republic a.s. related to the sharing of mobile networks. Companies provide each other services related to the sharing of active and passive 2G, LTE and 5G technologies for mobile networks based on geographical distribution of the Czech Republic territory. Contracts are based on the principle of balance. Revenue and costs relating to network sharing are reported in net value because the services provided within the project are of the same nature and value. This is a barter transaction without financial performance.

# 10. RIGHT OF USE ASSETS

| In CZK million                      | Land,<br>buildings and<br>construction | Ducts, cables<br>and related<br>plant | Communication<br>technology and<br>related equipment | Other<br>fixed<br>assets | Total   |
|-------------------------------------|--|---------------------------------------|--|--------------------------|---------|
| As of 31 December 2023              |  |                                       |  |                          |         |
| Opening net book amount             | 4,090                                  | 34                                    | 427  | 98                       | 4,649   |
| Additions                           | 13                                     | -                                     | 11   | 111                      | 135     |
| Additions from business combination | 242                                    | 59                                    | 9  | -                        | 310     |
| Modifications                       | 654                                    | 4                                     | 70   | 17                       | 745     |
| Disposals                           | -                                      | -                                     | -  | -                        | -       |
| Reclassifications                   | -                                      | -                                     | -  | -                        | -       |
| Depreciation                        | (673)                                  | (3)                                   | (65)   | (90)                     | (831)   |
| Impairment                          |  | -                                     | -  | -                        |         |
| Closing net book amount             | 4,326                                  | 94                                    | 452  | 136                      | 5,008   |
| As of 31 December 2023              |  |                                       |  |                          |         |
| Cost                                | 7,354                                  | 107                                   | 728  | 296                      | 8,485   |
| Accumulated depreciation            | (3,028)                                | (13)                                  | (276)  | (160)                    | (3,477) |
| Net book amount                     | 4,326                                  | 94                                    | 452  | 136                      | 5,008   |

| In CZK million           | Land,         | <b>Ducts</b> , cables | Communication     | Other  | Total   |
|--------------------------|---------------|-----------------------|-------------------|--------|---------|
|                          | buildings and | and related           | technology and    | fixed  |         |
|                          | construction  | plant                 | related equipment | assets |         |
| As of 31 December 2022   |               |                       |                   |        |         |
| Opening net book amount  | 4,375         | 34                    | 415               | 102    | 4,926   |
| Additions                | 30            | 1                     | 28                | 46     | 105     |
| Modifications            | 305           | -                     | 43                | 10     | 358     |
| Disposals                | -             | -                     | -                 | -      | -       |
| Reclassifications        | 2             | -                     | -                 | 1      | 3       |
| Depreciation             | (622)         | (1)                   | (59)              | (61)   | (743)   |
| Impairment               |               |                       |                   | -      | -       |
| Closing net book amount  | 4,090         | 34                    | 427               | 98     | 4,649   |
| As of 31 December 2022   |               |                       |                   |        |         |
| Cost                     | 6,496         | 44                    | 639               | 307    | 7,486   |
| Accumulated depreciation | (2,406)       | (10)                  | (212)             | (209)  | (2,837) |
| Net book amount          | 4,090         | 34                    | 427               | 98     | 4,649   |

The right of use assets arising from leases between related parties are disclosed in Note 26.

#### 11. INTANGIBLE ASSETS

| In CZK million           | Goodwill | Software | Customer relationships | Rights and other | Construction in progress | Total   |
|--------------------------|----------|----------|------------------------|------------------|--------------------------|---------|
| As of 31 December 2023   |          |          | -                      |                  | • 0                      |         |
| Opening net book amount  | 16       | 2,103    | -                      | 324              | 187                      | 2,630   |
| Additions                | -        | 786      | -                      | 18               | 104                      | 908     |
| Additions from business  |          |          |                        |                  |                          |         |
| combination              | 1,443    | 20       | 127                    | 7                | -                        | 1,597   |
| Disposals                | -        | -        | -                      | -                | -                        | -       |
| Transfers                | -        | 74       | -                      | 15               | (89)                     | -       |
| Reclassifications        | -        | 3        | -                      | 2                | -                        | 5       |
| Amortisation charge      | -        | (778)    | -                      | (20)             | -                        | (798)   |
| Impairment               |          | -        | -                      | -                | (1)                      | (1)     |
| Closing net book amount  | 1,459    | 2,208    | 127                    | 346              | 201                      | 4,341   |
| As of 31 December 2023   |          |          |                        |                  |                          |         |
| Cost                     | 1,459    | 6,016    | 127                    | 494              | 201                      | 8,297   |
| Accumulated amortisation | -        | (3,808)  | -                      | (148)            | -                        | (3,956) |
| Net book amount          | 1,459    | 2,208    | 127                    | 346              | 201                      | 4,341   |
|                          |          |          |                        |                  |                          |         |

| In CZK million           | Goodwill | Software | Rights and | Construction | Total   |
|--------------------------|----------|----------|------------|--------------|---------|
|                          |          |          | other      | in progress  |         |
| As of 31 December 2022   |          |          |            |              |         |
| Opening net book amount  | 16       | 1,725    | 292        | 118          | 2,151   |
| Additions                | -        | 934      | 37         | 112          | 1,083   |
| Disposals                | -        | -        | -          | -            | -       |
| Transfers                | -        | 32       | 11         | (43)         | -       |
| Reclassifications        | -        | 3        | 1          | -            | 4       |
| Amortisation charge      | -        | (591)    | (17)       | -            | (608)   |
| Impairment               |          | -        | -          | -            | -       |
| Closing net book amount  | 16       | 2,103    | 324        | 187          | 2,630   |
| As of 31 December 2022   |          |          |            |              |         |
| Cost                     | 16       | 5,139    | 452        | 187          | 5,794   |
| Accumulated amortisation |          | (3,036)  | (128)      | -            | (3,164) |
| Net book amount          | 16       | 2,103    | 324        | 187          | 2,630   |

All of the Group's intangible assets with finite lives are amortised and are subject to an annual review of impairment indicators and a review of their useful lives. Other intangible assets are tested annually for impairment.

As of 31 December 2023, the Group identified long-term intangible assets held for sale in net book value of CZK 4,103 million (31 December 2022: CZK 0 million) as part of business combinations, of which CZK 3,311 million represents goodwill, CZK 745 million are identified customer relationships and CZK 46 million is trademark.

Software additions mainly represent software licenses and software upgrades for mobile technologies.

#### 12. BUSINESS COMBINATION

# Acquisition of Nej.cz s.r.o.

In April 2023, the Group (specifically CETIN a.s.) entered into an agreement to acquire a 100% stake in Nej.cz s.r.o. (hereinafter as "Nej.cz"), the internet connection, voice and television services provider in the Czech Republic. The transaction was subject to the approval of the Office for the Protection of Competition and the closing of the transaction occurred on 30 November 2023.

In accordance with IFRS 3, the Group prepared a purchase price allocation exercise (PPA) to determine the fair value of the acquired assets and assumed liabilities, and to potentially identify and determine the fair value of assets and liabilities not previously recognised by the acquired entity. Assets and liabilities denominated in foreign currencies were translated using the exchange rate valid as at the acquisition date. Consequently, the acquired assets and assumed liabilities were restated to their respective fair values. The difference between the purchase price (consideration paid) and the fair values of identified assets and liabilities resulted in the recognition of goodwill.

## Key assumptions and valuation approach

As the acquired business is internet connection, voice and television services provider, the key asset categories acquired in the acquisition were fixed assets reported in the balance sheet, and customer relationships identified in addition to the fixed assets. Major fixed assets category was ducts, cables and related plant.

Since each asset category has different characteristics, different asset valuation methods were used. Based on the nature of the tangible assets and their continued use, the reproduction or replacement cost approach was applied. The physical depreciation was reflected by application of the Iowa and linear depreciation curves. Newly identified customer relations were valued using the multi-period excess earnings method, and brand was valued using relief from royalty method.

It was concluded that the carrying amounts of current assets, financial assets, and all assumed liabilities represented their respective fair values as at the acquisition date.

Additionally, in November 2023, the Group entered into an agreement with O2 Czech Republic a.s. to sell a retail part of the Nej.cz's assets and liabilities constituting together a business for CZK 4.1 billion, subject to closing adjustments. The Group assessed that these assets were acquired with the subsequent view to resale, therefore, it meets criteria for classification as assets held for sale at acquisition in line with IFRS 5. Most of these assets represents identified customer relations and goodwill. No impairment losses were recognised by the Group in connection with this held for sale classification. No gain or loss is expected from this sale of business either.

The following table summarises the recognised amounts of acquired assets and assumed liabilities, taking into consideration the above:

| In CZK million                                   | As of 30 November 2023 |
|--|------------------------|
| Fair value of assets acquired (excl. goodwill)   | 4,945                  |
| Property, plant and equipment                    | 3,289                  |
| Intangible assets                                | 154                    |
| Right-of-use assets                              | 310                    |
| Trade and other receivables                      | 81                     |
| Other assets                                     | 47                     |
| Assets held for sale                             | 1,017                  |
| Cash and cash equivalents                        | 47                     |
| Fair value of liabilities assumed*               | 1,156                  |
| Deferred tax liability                           | 315                    |
| Lease liability                                  | 311                    |
| Trade and other payables                         | 106                    |
| Contract liabilities                             | 147                    |
| Other liabilities                                | 4                      |
| Liabilities associated with assets held for sale | 273                    |
| Fair value of identifiable net assets*           | 3,789                  |

<sup>\*</sup>The figures exclude Nej.cz's pre-existing received loans totalling CZK 2,576 million provided by the Group before the acquisition of control over Nej.cz by the Group (for details refer to the below paragraph)

Prior to the closing of the transaction, the Group refinanced Nej.cz's debts, external CZK loan of CZK 1,682 million and a shareholder loan from Nej.cz's previous owner of CZK 894 million, by way of a loan provided by CETIN to Nej.cz. Thus, with the acquisition of control over Nej.cz s.r.o., the loans became an intragroup relationship and as at 31 December 2023 are fully eliminated from the Group's perspective.

Total consideration for acquisition of Nej.cz effectively amounts to CZK 8,543 million, which comprises the base consideration of CZK 5,967 million and the above-described loans refinancing totalling CZK 2,576 million.

The acquisition of share and the above loans is financed by shareholder loan totalling CZK 4,327 million provided by CETIN Group N.V. and an advance received of CZK 4,102 million from O2 Czech Republic a.s. for the part acquired with the subsequent view to resale.

Goodwill arising from the acquisition has been recognised as follows:

| In CZK million   | As of 30 November 2023 |
|--|------------------------|
| Total consideration*   | 8,543                  |
| Fair value of identifiable net assets  | 3,789                  |
| Goodwill (total)   | 4,754                  |
| Goodwill (Note 11)   | 1,443                  |
| Goodwill (held for sale part, Note 11)   | 3,311                  |
| *The figure includes CZK 2,576 million related to refinancing of pre-existing received loans | of Nej.cz              |

A part of the total identified goodwill of CZK 3,311 million is associated with the retail business subject to the agreement for subsequent sale to O2 Czech Republic a.s. and such, it is presented within the assets held for sale in these consolidated financial statements as at 31 December 2023. The total goodwill attributable to the established position of Nej.cz's business on the Czech market, anticipated synergies within other Group operations and O2 Czech Republic a.s., and the assembled workforce. The recognised goodwill balance is not expected to be deducted for tax purposes.

In the period from the acquisition date to 31 December 2023, Nej.cz contributed revenue of CZK 136 million and profit of CZK 19 million to the Group's results. If the acquisition had occurred on 1 January 2023, consolidated revenue would have increased to approximately CZK 1,633 million and profit to approximately CZK 223 million.

#### 13. INVENTORIES

| In CZK million             | 31 December 2023 | <b>31 December 2022</b> |  |
|----------------------------|------------------|-------------------------|--|
| Telecommunication material | 54               | 57                      |  |
| Other                      | 30_              | 48                      |  |
| Total                      | 84               | 105                     |  |

The inventories stated above are net of an allowance cumulative write down for obsolete inventory of CZK 9 million (31 December 2022: CZK 7 million). The number of inventories recognised as an expense is CZK 197 million (31 December 2022: CZK 212 million).

In 2023 and 2022, the Group had no inventories pledged as a security for liabilities.

#### 14. TRADE AND OTHER RECEIVABLES

| In CZK million                             | <b>31 December 2023</b> | <b>31 December 2022</b> |
|--|-------------------------|-------------------------|
| Trade receivables from third parties (net) | 1,923                   | 1,727                   |
| Receivables with related parties (Note 26) | 1,142                   | 1,174                   |
| Other debtors (net)                        | 24                      | 6                       |
| Total trade and other receivables          | 3,089                   | 2,907                   |

In 2023 and 2022, all the receivables were short-term.

Receivables from related parties are disclosed in Note 26.

Trade receivables and other debtors are stated net of bad debt provision of CZK 72 million (31 December 2022: CZK 62 million).

| 31 December 2023<br>In CZK million  | Due   | Less than 90 days | 91 and<br>180 days | Overdue<br>181 and<br>365 days | More than 365 days | Total |
|-------------------------------------|-------|-------------------|--------------------|--------------------------------|--------------------|-------|
| Trade receivables and other debtors | 2,867 | 195               | 43                 | 21                             | 35                 | 3,161 |
| Bad debt provision                  |       | (1)               | (26)               | (10)                           | (35)               | (72)  |
| Total                               | 2,867 | 194               | 17                 | 11                             | -                  | 3,089 |

| 31 December 2022<br>In CZK million    | Due   | Less than<br>90 days | 91 and<br>180 days | Overdue<br>181 and<br>365 days | More than 365 days | Total |
|---------------------------------------|-------|----------------------|--------------------|--------------------------------|--------------------|-------|
| Trade receivables and other debtors   | 2,702 | 197                  | 15                 | 16                             | 39                 | 2,969 |
| Bad debt provision                    | (16)  | -                    | (3)                | (7)                            | (36)               | (62)  |
| Total                                 | 2,686 | 197                  | 12                 | 9                              | 3                  | 2,907 |
| Bad debt provisions<br>In CZK million |       |                      |                    |                                |                    |       |
| As of 1 January 2022                  |       |                      |                    |                                |                    | 69    |
| Additions                             |       |                      |                    |                                |                    | 33    |
| Write-offs                            |       |                      |                    |                                |                    | (2)   |
| Paid receivables                      |       |                      |                    |                                |                    | (38)  |
| As of 31 December 2022                |       |                      |                    |                                |                    | 62    |
| Additions                             |       |                      |                    |                                |                    | 21    |
| Write-offs                            |       |                      |                    |                                |                    | (3)   |
| Paid receivables                      |       |                      |                    |                                |                    | (8)   |
| As of 31 December 2023                |       |                      |                    |                                |                    | 72    |

The Group's historical experience regarding the collection of accounts receivable is consistent with the recorded allowances. Because of these factors, the management believes that no additional credit risk beyond the amounts provided for is inherent in the Group's trade receivables.

Financial instruments that are subject to an enforceable master netting arrangement or similar agreement include particularly interconnection services. Financial instruments are as follows:

| In CZK million  | <b>31 December 2023</b> | <b>31 December 2022</b> |
|---|-------------------------|-------------------------|
| Gross amounts of trade receivables                        | 1,973                   | 2,008                   |
| Amounts that are set off against trade payables (Note 18) | (307)                   | (351)                   |
| Net amounts of trade receivables                          | 1,666                   | 1,657                   |

#### 15. ADVANCE PAYMENTS AND OTHER ASSETS

| In CZK million                     | 31 December 202  |           |  |  |
|------------------------------------|------------------|-----------|--|--|
|                                    | Short-term       | Long-term |  |  |
| Prepayments                        | 148              | 407       |  |  |
| Advance payments                   | 452              | 9         |  |  |
| Tax receivables for indirect taxes | 150              |           |  |  |
| Advance payments and other assets  | 750              | 416       |  |  |
| In CZK million                     | 31 December 2022 |           |  |  |
|                                    | Short-term       | Long-term |  |  |
| Prepayments                        | 140              | 463       |  |  |
| Advance payments                   | 438              | 12        |  |  |
| Tax receivables for indirect taxes | 181              |           |  |  |
| Advance payments and other assets  | 759              | 475       |  |  |

Prepayments comprise primarily prepaid expenses related to purchases of capacity upgrade from T-Mobile Czech Republic a.s. for O2 Czech Republic a.s. under the network sharing project of CZK 468 million (31 December 2022: CZK 520 million).

Advance payments comprise primarily the advances paid for electricity. The year-on-year decrease in advance payments occurred in connection with a slight decrease of price for electricity.

### 16. CASH AND CASH EQUIVALENTS

| In CZK million                                   | <b>31 December 2023</b> | <b>31 December 2022</b> |
|--|-------------------------|-------------------------|
| Cash at bank accounts and other cash equivalents | 37                      | 6                       |
| Cash at bank accounts and other cash equivalents |                         |                         |
| (intercompany)                                   | 703                     | 450                     |
| Total cash and cash equivalents                  | 740                     | 456                     |

The item Cash at bank accounts and other cash equivalents includes the balance of bank accounts of the Special Partnership Accounts of CZK 4 million (31 December 2022: CZK 4 million). These are partnerships with other business parties founded for a specific purpose, where the Group is in a leading role. The usage of bank accounts of the Special Partnership Accounts is limited by mutual agreement.

As of 31 December 2023 and 31 December 2022, the Group had no available undrawn uncommitted overdraft facility.

As of 31 December 2023 and 31 December 2022, no cash and cash equivalents were pledged.

#### 17. ASSETS HELD FOR SALE, LIABILITIES HELD FOR SALE

Following the acquisition of Nej.cz s.r.o., a contract was concluded with O2 Czech Republic a.s., based on which a 100% stake in CETIN Servis s.r.o. may be transferred to O2 Czech Republic a.s. The company CETIN Servis s.r.o. should contain the spun-off assets and liabilities from the company Nej.cz s.r.o. relating to retail customers and the services provided to them.

As of December 31 2023, the assets and related liabilities classified as held for sale were identified in the table below. All assets and related liabilities are at fair value less costs to sell.

| In CZK million                  | 31 December 2023 | 31 December 2022 |
|---------------------------------|------------------|------------------|
| Property, plant and equipment   | 88               | 18               |
| Intangible assets               | 4,103            | -                |
| Cost to obtain contracts        | 37               |                  |
| Trade and other receivables     | 61               | -                |
| Cash and cash equivalents       | 41_              |                  |
| Total assets held for sale      | 4,330            | 18               |
| Trade and other payables        | 107              | -                |
| Deferred tax liabilities        | 174              |                  |
| Total liabilities held for sale | 281              | -                |

269

76

6,254

345

1,437

#### 18. TRADE AND OTHER PAYABLES

| In CZK million                                 | 31 De      | ecember 2023 |
|--|------------|--------------|
|  | Short-term | Long-term    |
| Trade creditors                                | 5,169      | -            |
| Advances received and other creditors          | 4,209      | 229          |
| VAT, other taxes and social security liability | 179        | -            |
| Deferred revenues                              | 240        | 1,230        |
| Employee wages and benefits                    | 343_       |              |
| Trade and other payables                       | 10,140     | 1,459        |
| In CZK million                                 | 31 De      | ecember 2022 |
|  | Short-term | Long-term    |
| Trade creditors                                | 5,563      | -            |
| VAT, other taxes and social security liability | 122        | -            |
| Deferred revenues                              | 224        | 1,092        |

Payables to related parties are disclosed in Note 26.

Employee wages and benefits

Trade and other payables

Other creditors

In November 2023, an advance payment of CZK 4,102 million was received on the agreement with O2 Czech Republic a.s. The advance will be used to settle intended transfer of a 100% share in CETIN Servis s.r.o to O2 Czech Republic a.s.

As of 31 December 2023 and 31 December 2022, deferred revenues were made up primarily of deferred revenues from installation fees related to the entitlement to use the spare capacity of the optical fibre.

Financial instruments that are subject to an enforceable master netting arrangement or similar agreement include particularly interconnection services. Financial instruments are as follows:

| In CZK million   | <b>31 December 2023</b> | <b>31 December 2022</b> |
|--|-------------------------|-------------------------|
| Gross amounts of trade creditors                             | 430                     | 508                     |
| Amounts that are set off against trade receivables (Note 14) | (307)                   | (351)                   |
| Net amounts of trade creditors                               | 123                     | 157                     |

#### 19. FINANCIAL ASSETS, LIABILITIES AND FINANCIAL RISK MANAGEMENT

#### **Financial liabilities**

| In CZK million                       | <b>31 December 2023</b> | <b>31 December 2022</b> |
|--------------------------------------|-------------------------|-------------------------|
| Bonds in local currency              | -                       | 4,860                   |
| Intra-group loan in foreign currency | 24,652                  | 15,071                  |
| Accrued interest                     | 84                      | 44                      |
| Total financial liabilities          | 24,736                  | 19,975                  |
| Repayable:                           |                         |                         |
| Within one year                      | 84                      | 4,904                   |
| Between one and five years           | 24,652                  | 15,071                  |
| Total financial liabilities          | 24,736                  | 19,975                  |

#### **Intra-group loan from the parent company**

On 24 November 2021 the Company entered into an intra-group loan agreement with its parent company CETIN Group N.V. in an amount equal to EUR 625 million. The intra-group loan has a floating interest rate of EURIBOR plus 1.50% and is due on 24 August 2026. The intra-group loan was drawn on 3 December 2021. The main purpose of the intra-group loan was to refinance the issued EUR bonds due on 6 December 2021.

On 28 November 2023 the Company entered into an intra-group loan agreement with its parent company CETIN Group N.V. in an amount equal to EUR 200 million. The intra-group loan has a floating interest rate of EURIBOR plus 1.35% and is due on 24 August 2026. The intra-group loan was drawn on 1 December 2023 in amount of EUR 197 million. The main purpose of the intra-group loan was to refinance the intercompany loan repaid on 1 December 2023.

On 28 November 2023 the Company entered into an intra-group loan agreement with its parent company CETIN Group N.V. in an amount equal to EUR 175 million. The intra-group loan has a floating interest rate of EURIBOR plus 1.70% and is due on 20 April 2025. The intra-group loan was drawn on 29 November 2023. The main purpose of the intra-group loan was to finance acquisition of Nej.cz s.r.o.

All conditions and obligations resulting from the intra-group loan agreements were met as of 31 December 2023.

#### **Issued Bonds**

|                 |                 |              |               |      |       |          |        | Net      |
|-----------------|-----------------|--------------|---------------|------|-------|----------|--------|----------|
| In million CZK  |                 |              |               |      | Nomin | al value | carryi | ng value |
| Date of issue   | Maturity        | ISIN         | Interest rate | Curr | 2023  | 2022     | 2023   | 2022     |
| 6 December 2016 | 6 December 2023 | XS1529936335 | 1.250         | CZK  |       | 4,866    |        | 4,863    |
| Total           |                 |              |               |      | _     | 4.866    | _      | 4.863    |

Issued bonds of CZK 4,866 million were repaid on 6 December 2023.

All conditions and obligations resulting from bonds emission were fulfilled on the day of repayment.

Reconciliation of movements of liabilities to cash flows arising from financing activities:

| In million CZK                                  | Lease liability | Bonds   | Intra-group<br>loans |
|---|-----------------|---------|----------------------|
| Balance as of 1 January 2023                    | 4,867           | 4,863   | 15,111               |
| Payments of lease liability/Repayment of        | ,               | ,       | ,                    |
| bonds/Intra-group loan drawing                  | (724)           | (4,866) | 9,046                |
| Interests paid                                  | (201)           | (60)    | (708)                |
| Total changes from financing cash flows         | (925)           | (4,926) | (8,338)              |
| The effect of changes in foreign exchange rates | 12              | -       | 535                  |
| New leases                                      | 834             | -       | -                    |
| New leases from business combinations           | 310             | _       | -                    |
| Other expenses                                  | -               | _       | -                    |
| Interest expenses                               | 201             | 63      | 752                  |
| Total liability-related other changes           | 1,345           | 63      | 752                  |
| Balance as of 31 December 2023                  | 5,299           | -       | 24,736               |
| In million CZK                                  | Lease liability | Bonds   | Intra-group          |
|   |                 |         | loans                |
| Balance as of 1 January 2022                    | 5,091           | 4,856   | 15,556               |
| Payments of lease liability/Repayment of        |                 |         |                      |
| bonds/Intra-group loan drawing                  | (645)           | -       | -                    |
| Interests paid                                  | (172)           | (61)    | (265)                |
| Total changes from financing cash flows         | (817)           | (61)    | (265)                |
| The effect of changes in foreign exchange rates | (16)            | -       | (463)                |
| New leases                                      | 437             | -       | -                    |
| Other expenses                                  | -               | 1       | -                    |
| Interest expenses                               | 172             | 67      | 283                  |
| Total liability-related other changes           | 609             | 68      | 283                  |
| Balance as of 31 December 2022                  | 4,867           | 4,863   | 15,111               |

#### Financial risk management

The Group is exposed to a variety of financial risks, including the effects of changes in debt market prices, foreign currency exchange rates and interest rates as a result of ordinary business, debt taken on to finance its business. The Group's overall risk management focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the financial performance of the Group. The Group can use either derivative financial instruments or non-derivative instruments (such as cash instruments) to hedge certain exposures.

The Group does not conduct any speculative trading activities.

Risk management is carried out by the treasury department according to the approved Treasury Policy that address specific areas, such as foreign exchange risk, interest rate risk, credit risk, liquidity risk, use of derivative financial instruments and investing excess liquidity.

### (i) Foreign currency risk

The Group is exposed to foreign currency risk arising from various currency exposures, primarily with respect to positions at EURO and partially to positions at US dollar:

- a) financial position items (such as debt, receivables, payables) denominated in foreign currency,
- b) probable forecasted cash flows (such as purchases or sales) denominated in foreign currency.

The Group's objective in managing its exposure to foreign currency fluctuations is to minimize reported earnings and cash flow volatility associated with foreign exchange rate changes.

The Group's exposure to currency risk as quantitative data.

| In CZK million                               | 31 December | er 2023 | 31 December | er 2022 |
|--|-------------|---------|-------------|---------|
|  | EUR         | USD     | EUR         | USD     |
| Cash and cash equivalents                    | 10          | 3       | 61          | 12      |
| Trade receivables                            | 260         | 27      | 268         | 45      |
| Loan drawing                                 | (24,735)    | -       | (15,071)    | -       |
| Trade payables                               | (959)       | (95)    | (1,106)     | (177)   |
| Net statement of financial position exposure | (25,424)    | (65)    | (15,848)    | (120)   |
| Next 12 months forecast sales                | 1,635       | 75      | 1,500       | 141     |
| Next 12 months forecast purchases            | (3,420)     | (235)   | (2,212)     | (274)   |
| Net forecast transaction exposure            | (1,785)     | (160)   | (712)       | (133)   |
| Net exposure                                 | (27,209)    | (225)   | (16,560)    | (253)   |

| CZK   | Average rate for the year ended |                         | Year-end                | spot rate               |
|-------|---------------------------------|-------------------------|-------------------------|-------------------------|
|       | <b>31 December 2023</b>         | <b>31 December 2022</b> | <b>31 December 2023</b> | <b>31 December 2022</b> |
| EUR 1 | 24.007                          | 24.565                  | 24.725                  | 24.115                  |
| USD 1 | 22.210                          | 23.360                  | 22.376                  | 22.616                  |

The Group also has an exposure to GBP and CHF, but due to its insignificance it is not included in the net position neither used within GAP analysis for the stress position.

The following table demonstrates the sensitivity to a reasonably possible change in foreign exchange rates.

| In CZK million  | Effect on pro           | ofit before tax         |
|---|-------------------------|-------------------------|
|   | Year ended              | Year ended              |
| FX risk   | <b>31 December 2023</b> | <b>31 December 2022</b> |
| 12 forthcoming months "GAP" analysis impact to Profit |                         |                         |
| and loss statement*                                   | (1,372)                 | (841)                   |
| 12 forthcoming months "GAP" analysis impact to        |                         |                         |
| Equity/OCI*   | -                       | -                       |

<sup>\* 12</sup> forthcoming months "GAP" analysis represent FX risk modelling 5% negative development of EUR/CZK and USD/CZK FX rate. The GAP analysis works with the difference between FX inflows and FX outflows = "GAP" within particular month. The sum of next 12-month exposure defines the total exposure against which are the changes in EUR/CZK rate applied. The change in FX rate is symmetrical.

#### (ii) Interest rate risk

As of 31 December 2023, the Group has been exposed to interest rate risk arising from the intragroup loans received in total amount of EUR 997 million maturing on 24 August 2026 (EUR 822 million) and 20 April 2025 (EUR 175 million) with floating interest rate linked to EURIBOR reference rate.

Current liquidity excess on bank accounts is invested into short term bank deposits where interest rate is floating ling to Czech Nation Bank's RePo rate. Average monthly closing balance on bank accounts (2023: CZK 720 million) is in comparison with overall borrowing position negligible.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates arising from cash investments.

In CZK million Effect on profit before tax

|  | Year ended              | Year ended              |
|--|-------------------------|-------------------------|
| IR risk  | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Stress testing* (all impact is to Profit and loss statement) | (215)                   | (144)                   |

<sup>\*</sup> IR risk used stress scenario represents immediate one-off change of interest rates along the whole yield curve by 1% in an unfavourable direction. The calculation of unfavourable impact on Group cash flows (due to an increase in interest expense or drop in interest received relating to financial assets and financial liabilities) is made each month on a floating basis within a 12-month time frame.

#### (iii) Liquidity risk

The Group's essential objective of liquidity risk management is having access to the cash resources sufficient to meet all its cash payment obligations as they fall due. Cash resources consist of the created cash position (preference for quickly liquid instruments).

The Group is particularly focused on the liquidity profile within the time horizon of the next 12-18 months considering projected cash flow from operations and maturity structure of both debt obligations and financial investments

The table below summarizes the maturity profile of the Group's financial and trade liabilities at 31 December 2023 based on contractual undiscounted payments. Values include projections of future interests.

| As of 31 December 2023                           |   |           |         |         |           |
|--|---|-----------|---------|---------|-----------|
|  | Carrying                                | Less than | 3 to 12 | 1 to 5  | More than |
| In CZK million                                   | amount                                  | 3 months  | months  | years   | 5 years   |
| Bonds and intra-group loan                       | • • • • • •                             |           |         |         |           |
| (incl. future interest payments)                 | 28,094                                  | 429       | 1,042   | 26,623  | -         |
| Lease liability (incl. future interest payments) | 6,334                                   | 291       | 735     | 3,035   | 2,273     |
| Trade and other payables                         | 9,900                                   | 7,098     | 2,762   | 40      | _         |
| (excluding Deferred revenue)                     | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,,        | ,       |         |           |
| Trade and other payables held for sale           | 103                                     |           | 102     |         |           |
| (excluding Deferred revenue)                     |   | -         | 103     | 20. (00 |           |
| Total  | 44,431                                  | 7,818     | 4,642   | 29,698  | 2,273     |
| AV   |   |           |         |         |           |
| Non-current other liabilities                    | 222                                     |           |         | 222     |           |
| (excluding Deferred revenue)                     | 232                                     | -         | -       | 232     | -         |
| As of 31 December 2022                           |   |           |         |         |           |
|  | Carrying                                | Less than | 3 to 12 | 1 to 5  | More than |
| In CZK million                                   | amount                                  | 3 months  | months  | years   | 5 years   |
| Bonds and intra-group loan                       |   |           |         |         |           |
| (incl. future interest payments)                 | 19,975                                  | 137       | 5,341   | 17,118  | -         |
| Lease liability (incl. future interest payments) | 4,867                                   | 247       | 740     | 3,721   | 1,045     |
| Trade and other payables                         |   |           |         |         |           |
| (excluding Deferred revenue)                     | 6,030                                   | 4,038     | 1,962   | 31      |           |
| Total  | 30,872                                  | 4,422     | 8,043   | 20,870  | 1,045     |
| Non-current other liabilities                    |   |           |         |         |           |
| (excluding Deferred revenue)                     | 345                                     | -         | -       | 345     | -         |

In 2023 and 2022, the Group did not have any guarantees to third parties.

The Group does not record any potential risk associated with the Cross Guarantee; exposure is zero, more details can be found under Section (iv) Credit risk.

#### (iv) Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial asset fails to meet its contractual obligations which arises principally from the Group's trade receivables. The majority of the Group's customers have been transacting with the Group (respectively with the Demerged Company) over a long time period.

The Group trades only with recognised, creditworthy third parties. Receivable balances are monitored on an ongoing basis resulting in an insignificant Group's exposure to bad debts. The maximum exposure is the carrying amount as disclosed in Note 14. There is no significant concentration of credit risk within the Group in respect to unrelated parties. The Group also has significant trade with companies from the PPF Group (see Note 26), mainly with O2 Czech Republic a.s. which is a profitable company and trading with it does not represents any significant credit risk for the Group.

The exposition of the Group to any potential worsening of credit market, resulting from macroeconomic uncertainties associated with energy prices, inflation, and the geopolitical situation (the war in Ukraine and the development in China), is limited, since the Group as a wholesale provider has business relations with the largest and financially sound partners. E.g., the Group's biggest partner O2 Czech Republic a.s. is part of PPF Group and T-Mobile Czech Republic a.s. as part of the group Deutsche Telecom AG which has been assigned investment grade rating. In 2023 the age structure of the receivables has not deteriorated. No significant receivables write-offs have been accounted for and the Group has not identified any new significant risk when compared to those of 2022.

With respect to credit risk arising from the financial assets of the Group, which comprise cash and cash equivalents and certain derivative instruments, the Group's exposure arises from default of the counterparty, with a maximum exposure equal to the carrying amount of these instruments.

#### Credit Risk is managed by:

- monitoring of accounts receivables: regular monitoring of payment moral of existing customers and monitoring and analysing of the receivable aging structure (internal and external indicators of any potential bad debts),
- collection process: Collection from active customers is in the competence of the accounting unit; subsequent collection is the responsibility of the Treasury unit, Legal unit and Accounting unit.

All the banking services to the Group are provided by PPF banka who is a part of PPF Group. When and if the Group is ever exposed to external banking counterparty credit risk the credit approach will follow the best industry practice established with the close cooperation with PPF Group.

Offset of financial assets and financial liabilities

# Relevant amount offset/not offset in the consolidated statement of financial position as of 31 December 2023

| In million CZK Assets | Amount of an<br>asset/liability<br>presented in the<br>consolidated<br>statement of<br>financial<br>position | Amount of an asset/liability offset in the consolidated statement of financial position | Net amount<br>presented<br>in the<br>consolidated<br>statement of<br>financial<br>position | Financial instrument | Received/<br>provided<br>cash<br>collateral | Total |
|-----------------------|--|---|--|----------------------|---|-------|
| Trade receivables     | 1,973  | (307)   | 1,666  | _                    | -   | 1,666 |
| Total assets          | 1,973  | (307)   | 1,666  | -                    | -   | 1,666 |
| Liabilities           |  |   |  |                      |   |       |
| Trade payables        | 430  | (307)   | 123  | -                    | -   | 123   |
| Total liabilities     | 430  | (307)   | 123  | -                    | -   | 123   |

# Relevant amount offset/not offset in the consolidated statement of financial position as of 31 December 2022

| In million CZK           | Amount of an asset/liability presented in the consolidated statement of financial position | Amount of an asset/liability offset in the consolidated statement of financial position | Net amount<br>presented<br>in the<br>consolidated<br>statement of<br>financial<br>position | Financial<br>instrument | Received<br>/provided<br>cash<br>collateral | Total |
|--------------------------|--|---|--|-------------------------|---|-------|
| Assets                   |  |   |  |                         |   |       |
| Trade                    |  |   |  |                         |   |       |
| receivables              | 2,008  | (351)   | 1,657  | -                       | -   | 1,657 |
| Total assets             | 2,008  | (351)   | 1,657  | -                       | -   | 1,657 |
| Liabilities              |  |   |  |                         |   |       |
| Trade payables           | 508  | (351)   | 157  | -                       | -   | 157   |
| <b>Total liabilities</b> | 508  | (351)   | 157  | -                       | -   | 157   |

#### (v) Fair values estimation

The Group uses the following hierarchy to determine and disclose the fair value of financial instruments by valuation technique:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities.

Level 2: other techniques for which all inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly.

Level 3: techniques which use inputs that have a significant effect on the recorded fair value and that are not based on observable market data.

During the reporting period ending 31 December 2023, there were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into and out of Level 3 fair value measurements.

The following table shows estimated values and fair values of financial assets and financial liabilities which are not stated in fair value in the statements of financial position:

| In CZK million                          | 31 December 2023 |         |                 |              |                      |            |
|---|------------------|---------|-----------------|--------------|----------------------|------------|
| Financial liabilities                   | Level 1          | Level 2 | Level 3         | Fair value   | Carrying amount      | Difference |
| Bonds (inc. accruals)                   | -                | -       | -               | -            | -                    | -          |
|   |                  |         |                 |              |                      |            |
| In CZK million                          |                  |         | 31 I            | December 202 | 2                    |            |
| In CZK million<br>Financial liabilities | Level 1          | Level 2 | 31 I<br>Level 3 |              | 2<br>Carrying amount | Difference |

The fair value of bonds as of 31 December 2022 has been determined using market price as bonds are traded on the public market.

Financial assets and liabilities, mainly represented by cash and cash equivalents, receivables and other assets, trade and other payables and intra-group loan, are not listed in the table, as their fair value equals the carrying amount.

#### 20. **DEFERRED INCOME TAXES**

Short-term and long-term deferred taxes were calculated at a tax rates valid for the Czech Republic at the period when the realization of temporary differences is expected, i.e. 21% as of 31 December 2023 and 19% for 31 December 2022.

| In CZK million                 | <b>31 December 2023</b> | <b>31 December 2022</b> |
|--------------------------------|-------------------------|-------------------------|
| Opening balance                | 5,751                   | 5,910                   |
| Profit or loss tax charge      | 342                     | (159)                   |
| Impact of business combination | 313                     |                         |
| Closing balance                | 6,406                   | 5,751                   |

The following amounts, determined after offsetting, are shown in the consolidated statement of financial position:

| In CZK million         | <b>31 December 2023</b> | <b>31 December 2022</b> |
|------------------------|-------------------------|-------------------------|
| Deferred tax liability | 6,406                   | 5,751                   |
| Total                  | 6,406                   | 5,751                   |

The deferred tax liability includes CZK 274 million (31 December 2022: CZK 248 million) to be realized in less than 12 months and CZK 6,132 million (31 December 2022: CZK 5,503 million) to be realized in more than 12 months.

The deferred tax is determined by these components:

| In CZK million                             | Consolidated statement  | Consolidated statement of financial position |  |  |
|--|-------------------------|--|--|--|
|  | <b>31 December 2023</b> | 31 December 2022                             |  |  |
| Temporary differences relating to:         |                         |  |  |  |
| Property, plant and equipment              | 6,483                   | 5,773  |  |  |
| Intangible assets                          | 130                     | 121  |  |  |
| Trade receivables, inventories, provisions |                         |  |  |  |
| and other differences                      | (146)                   | (102)  |  |  |
| Right of use assets                        | 1,051                   | 883  |  |  |
| Lease liability                            | (1,112)                 | (924)  |  |  |
| Total                                      | 6,406                   | 5,751  |  |  |

| In CZK million                    | Consolidated                | l statement of total con       | statement of total comprehensive income |  |  |  |
|-----------------------------------|-----------------------------|--------------------------------|---|--|--|--|
|                                   |                             | Year ended<br>31 December 2023 | Year ended<br>31 December 2022          |  |  |  |
| Temporary differences relating to | :                           |                                |   |  |  |  |
| Property, plant and equipment     |                             | 422                            | (150)                                   |  |  |  |
| Intangible assets                 |                             | (16)                           | (2)                                     |  |  |  |
| Trade receivables, inventories, p | rovisions                   |                                |   |  |  |  |
| and other differences             |                             | (44)                           | 3                                       |  |  |  |
| Right of use assets               |                             | 104                            | (53)                                    |  |  |  |
| Lease liability                   |                             | (124)                          | 43                                      |  |  |  |
| Total                             |                             | 342                            | (159)                                   |  |  |  |
| 21. PROVISIONS                    |                             |                                |   |  |  |  |
| In CZK million                    | Asset retirement obligation | Other provisions               | Total                                   |  |  |  |
| As of 1 January 2022              | 220                         | 82                             | 302                                     |  |  |  |
| Additions during the year         | 4                           | 7                              | 11                                      |  |  |  |
| Utilised during the year          | -                           | (31)                           | (31)                                    |  |  |  |
| Released during the year          | -                           | -                              | -                                       |  |  |  |
| Change of estimate                | (84)                        | -                              | (84)                                    |  |  |  |
| As of 31 December 2022            | 140                         | 58                             | 198                                     |  |  |  |
| Additions during the year         | 3                           | 7                              | 10                                      |  |  |  |
| Additions from business           |                             |                                |   |  |  |  |
| combination                       | -                           | 1                              | 1                                       |  |  |  |
| Utilised during the year          | (1)                         | (21)                           | (22)                                    |  |  |  |
| Released during the year          | -                           | -                              | -                                       |  |  |  |
| Change of estimate                | 101                         | -                              | 101                                     |  |  |  |
| As of 31 December 2023            | 243                         | 45                             | 288                                     |  |  |  |
| In CZK million                    | Asset retirement obligation | Other provisions               | Total                                   |  |  |  |
| As of 31 December 2023            |                             | •                              |   |  |  |  |
| Short-term provisions             | 2                           | 45                             | 47                                      |  |  |  |
| Long-term provisions              | 241                         | -                              | 241                                     |  |  |  |
|                                   | 243                         | 45                             | 288                                     |  |  |  |
| As of 31 December 2022            |                             |                                |   |  |  |  |
| Short-term provisions             | 4                           | 58                             | 62                                      |  |  |  |
| Long-term provisions              | 136                         | -                              | 136                                     |  |  |  |
|                                   | 140                         | 58                             | 198                                     |  |  |  |

The Company recognised provision for estimated cost of dismantling and removing assets and restoring sites of CZK 243 million (31 December 2022: CZK 140 million). Scenarios of future costs based on management estimation, market prices, and historical costs were discounted to present value. Discount rates are paired to the expected dates of future dismantling and removing of assets.

Due to an update of discount rate the provision increased by CZK 67 million (31 December 2022: decreased by CZK 84 million).

In 2023, there was a reassessment of the expected average costs for dismantling and restoring the rented premises to their original state, the expected prices were increased in accordance with the Company's macroeconomic prediction. Due to the update of the expected average costs the provision increased by CZK 34 million.

In accordance with the plan of the liquidation of the sites within the network sharing project, there was no increase of provision (31 December 2022: CZK 4 million). Due to increase of rented premises in 2023, the Company further refined the provision for dismantling, removing tangible assets and restoring them in technological buildings by CZK 3 million (31 December 2022: CZK 0 million) and utilizated provision by CZK 1 million (31 December 2022: CZK 0 million).

Other provisions include above all the provision for redundancy cost of CZK 36 million (31 December 2022: CZK 51 million). Other provisions for which the expected timing of payments is not certain are expected to be utilised within the next 12 months from the balance sheet date.

#### 22. CONTINGENT LIABILITIES

In October 2016, the European Commission announced the commencement of the formal phase of an investigation in respect of cooperation among O2 Czech Republic a.s., the Company and T-Mobile Czech Republic a.s. regarding the mobile network sharing.

The European Commission within the proceedings examined whether this cooperation restricts competition in the Czech Republic and harms the innovations in contrary to EU antitrust rules. The Company fully cooperated with EC during the investigation.

The European Commission on 11 July 2022 issued the decision closing the investigation of mobile network sharing without declaration of violation of the legislation. These commitments address the modernisation of mobile network, pricing of so-called unilateral network deployments, not extend the geographical scope of the existing network sharing, and adjustments of agreements to limit information exchange to the absolutely necessary for the operation of the shared network. The monitoring the compliance with the commitments is provided by independent entity, so called monitoring trustee. As of 31 December 2023, the Company fulfils all abovementioned commitments.

#### 23. LEASE LIABILITY AND COMMITMENTS

Lease liability under IFRS 16 is measured at the present value of the remaining discounted lease payments arising from leases previously classified as operating leases under IAS 17 More information is described in Note 3h – Leases.

#### Amounts recognised in profit or loss:

|  | Year ended              | Year ended              |
|--|-------------------------|-------------------------|
| In CZK million                                   | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Interest on lease liability                      | 201                     | 172                     |
| Expenses relating to leases of low-value assets, |                         |                         |
| excluding short-term leases of low-value assets  | 2                       | 2                       |

#### Amounts recognised in statement of cash flows:

|   | Year ended              | Year ended              |
|---|-------------------------|-------------------------|
| In CZK million                              | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Total cash outflow for leases under IFRS 16 | (925)                   | (817)                   |

The lease liability arising from leases under IFRS 16 between related parties is disclosed in Note 26.

#### **Operating leases:**

As of 31 December 2023

Operating leases - lessor

| In CZK million Operating leases – lessor | Less than 1 year<br>179 | 1 to 5 years<br>296 | More than 5 years |
|--|-------------------------|---------------------|-------------------|
| As of 31 December 2022                   |                         |                     |                   |
| In CZK million                           | Less than 1 year        | 1 to 5 years        | More than 5 years |

121

244

15

Capital expenditure contracted but not yet recognised in the financial statements as of 31 December 2023 amounted to CZK 4 021 million (31 December 2022: CZK 884 million). Based on the decision of the Office for the protection and competion (ÚOHS) regarding the approval of the purchase of the 100 % stake in Nej.cz s.r.o., the Company is obliged to invest CZK 3,500 million in the next 5 years in the development of more advanced technology in its network enabling access to the Internet in a fixed location.

#### 24. REGULATED SERVICES

The Group performs communication activities as defined in the Act on Electronic Communications based on a notification and a certificate from the Czech Telecommunications Office (CTO) no. 3987/1 as amended by later changes n. 3987/6.

The communication activities include (within the territory of the Czech Republic):

- 1. Public fixed communications network,
- 2. Provision of public and non-public communication services
  - a) Interpersonal communication service
  - b) Call transit
  - c) Leased lines
  - d) Television and radio signal distribution
  - e) Data service
  - f) Internet access service

The activities of the Group are subject to statutory regulation and supervision by the Czech national regulatory authority, the CTO. The CTO is an independent regulatory body that regulates electronic communications and postal services in the Czech Republic. The relevant regulatory framework is set forth mainly in the Act No. 127/2005 Coll. on Electronic Communications and other changes in some related legislation, together with secondary legislation and decisions of the CTO. As a member state of the European Union, the Czech Republic is subject to EU telecommunications regulation and the Electronic Communications Act thus implements the EU regulatory framework into the Czech legal system.

For certain revenues streams there is price regulation in the form of the maximum allowed price imposed by CTO. These streams are:

- provision of co-location services

There is also further set maximal price gap between related services - e.g., xDSL.

#### 25. EQUITY

|   | <b>31 December 2023</b> | <b>31 December 2022</b> |
|---|-------------------------|-------------------------|
| Nominal value per ordinary registered share (CZK) | 10                      | 10                      |
| Number of shares                                  | 310,220,067             | 310,220,067             |
| Ordinary share capital (in CZK million)           | 3,102                   | 3,102                   |
| Shareholders of the Company were as follows:      |                         |                         |

|                  | <b>31 December 2023</b> | <b>31 December 2022</b> |
|------------------|-------------------------|-------------------------|
| CETIN Group N.V. | 100.00%                 | 100.00%                 |

#### **Capital management**

The Company's objectives when managing its capital are:

- a) to safeguard the Company's ability to continue as a going concern so that it can provide value for its shareholders, and
- b) to comply with all relevant legal requirements.

The investment strategy of the Company in respect of managing its capital is to focus its investment activities on areas with the highest added value. That is on areas where the Company is currently strong and can utilise its scale and on areas with high growth potential. These areas are mainly improvement and development of fixed and mobile broadband infrastructure for wholesale customers of the Company. These are namely increasing the availability of high-speed fixed internet via installing fibre access (FTTH), via significant remote DSLAMs rollout and the construction of a new generation 5G mobile network along with the extensive modernization of the radio access network (RAN). In the mobile network will also continue the further deployment of LTE network for mobile broadband. Additional investments into technology upgrades, as well as internal systems development and efficiency projects are also among the objectives of capital management.

In the following periods, the Board of Directors will continue to make in-depth analysis and assessment of the current and forecasted results of the Company, including any potential investments and their impact on cash flow generation and will optimize the capital structure to serve the purpose of achieving these plans.

There are no other specific objectives. The Company realizes certain investments and transactions to comply with all relevant legal requirements and its contractual obligations.

The Company is not subject to any externally imposed capital requirements.

#### **Retained earnings**

The General Meeting, held on 6 March 2023, approved the statutory financial statements for year ended 31 December 2022 and approved the distribution of dividends of CZK 850 million from profit for the year ended 31 December 2021. The payment was proceeded in two instalments. The first instalment in the amount of CZK 383 million was paid on 31 March 2023, the second instalment in the amount of CZK 467 million was paid on 31 August 2023. On 7 December 2023 the General meeting approved an additional distribution of CZK 250 million from the profit for the year ended 31 December 2022. The payment was proceeded on 27 December 2023.

As of 31 December 2023, the Retained earnings amounted to CZK 4,067 million (31 December 2022: CZK 3,601 million).

#### Other funds

As of 31 December 2023, other funds of CZK 14,620 million (31 December 2022: CZK 14,620 million) represent other capital funds created from the contributions provided by shareholders.

Consolidated imancial statements for the year ended 31 December 2023

#### 26. RELATED PARTY TRANSACTIONS

The company CETIN Group N.V. is part of PPF Group. As of 31 December 2023 the controlling persons of the Company with a share that allowed its indirect control are Mrs. Renáta Kellnerová and the descendants of Mr. Petr Kellner.

PPF Group invests into multiple market segments such as banking and financial services, telecommunications, real estate, retail, insurance, metal mining, agriculture, and biotechnology. PPF Group's reach spans from Europe to Russia, the USA and across Asia.

Sales and purchase transactions with related parties are based on contractual agreements negotiated on normal commercial terms and conditions and at market prices. Outstanding balances of assets and liabilities are unsecured, interest-free (excl. financial assets and liabilities used for financing) and the settlement occurs either in cash or by offsetting. The financial asset balances are tested for the impairment at the balance sheet date, and no allowance was recognised.

The following transactions were carried out with related parties:

### a) Transactions with related parties

|                                    | Assets/Liabilities as of |                  |  |
|------------------------------------|--------------------------|------------------|--|
| In CZK million                     | <b>31 December 2023</b>  | 31 December 2022 |  |
| Receivables from provided services |                          |                  |  |
| Companies in PPF Group             | 1,142                    | 1,174            |  |
| of which: O2 Czech Republic a.s.   | 987                      | 1,000            |  |
| Payables from purchased services   |                          |                  |  |
| Companies in PPF Group             | (386)                    | (478)            |  |
| of which: O2 Czech Republic a.s.   | (82)                     | (154)            |  |
| Advances received                  |                          |                  |  |
| Companies in PPF Group             | (4,102)                  | -                |  |
| of which: O2 Czech Republic a.s.   | (4,102)                  | -                |  |
| Cash equivalents                   |                          |                  |  |
| Companies in PPF Group             | 703                      | 450              |  |
| Right of use assets                |                          |                  |  |
| Companies in PPF Group             | 47                       | 31               |  |
| Received loans                     |                          |                  |  |
| Shareholders (Note 19)             | (24,736)                 | (15,111)         |  |
| Lease liability                    |                          |                  |  |
| Companies in PPF Group             | (31)                     | (32)             |  |

|  | Volume of mutual transactions  |                                |  |
|--|--------------------------------|--------------------------------|--|
| In CZK million                               | Year ended<br>31 December 2023 | Year ended<br>31 December 2022 |  |
| Sale of services (revenues and other income) |                                |                                |  |
| Companies in PPF Group                       | 11,195                         | 10,719                         |  |
| of which: O2 Czech Republic a.s.             | 10,485                         | 10,064                         |  |
| Purchase of services                         |                                |                                |  |
| Companies in PPF Group                       | (679)                          | (642)                          |  |
| of which: O2 Czech Republic a.s.             | (93)                           | (113)                          |  |
| Interests from received loans                |                                |                                |  |
| Shareholders                                 | (752)                          | (283)                          |  |
| Net gain/loss on fair value of derivatives   |                                |                                |  |
| Companies in PPF Group                       | (2)                            | (55)                           |  |

As of 31 December 2023, the Group has a long-term liability due in less than 5 years arising from the intra-group loans received from the parent company CETIN Group N.V., the Group drew the intra-group loan in 2021, resp. in 2023. In 2023 the interests arising from the intra-group loan were paid to the parent company CETIN Group N.V.

Receivables and payables relating to the sale and purchase of goods and services are included in trade receivables and payables described in Note 14 and 18.

For the year ended 31 December 2023, capital expenditures from related parties amounted to CZK 0 million (31 December 2022; CZK 15 million).

For the year ended 31 December 2023, the Group made a donation to Nadace PPF of CZK 50 million (31 December 2022: CZK 50 million).

In connection with Separation new business relations with O2 Czech Republic a.s. were established as of 1 January 2015 by virtue of the purchase of fixed and mobile telecommunications services and other services. These services are provided based on wholesale agreements and represent significant revenues for the Group.

Amongst the most important wholesale agreements are the following:

### a) mobile network services agreement

The subject of agreement is the provision of a service of coverage by mobile CDMA, 2G, 3G, 5G and LTE signal in the Czech Republic. The agreement also contains arrangements about development, operation and maintenance of the network, transfer capacity of the network, new services, extension of new services and collocation. The agreement valid from 2 June 2015 has been concluded for a period of 30 years. The Company was obliged to provide the services for a period of 7 years for an annual fixed payment of CZK 4.4 billion. During 2021 the Company signed an amendment to the agreement valid from 1 January 2022

to 31 December 2051, thereby extending the period of providing the mobile network service to 30 years. For the next ten years the Company will receive a base fee of CZK 5.2 billion for the services increased annually for expected and additional special incremental projects and increases of network capacity. Received payments for services may be adjusted depending on the development of inflation and the development of energy prices. 2 years before the end of this initial period the Company will start to negotiate new terms for the next period.

### b) agreement on the access to the public fixed communications network (so-called MMO)

The subject of the MMO agreement is access to the public fixed communications network of CETIN, provision of the wholesale service of interconnection at the end point, and the wholesale service of access to publicly available services of electronic communications and related additional services. The agreement is concluded for an indefinite period, where the Company receives monthly charges (number of access points multiplied by unit price. The Company expects continuation of performance according to the contract.

#### c) agreement on access to end points (so-called RADO) and others.

The Company enables O2 Czech Republic a.s. access to end points, which include provision of transfer capacity between the end point of the electronic communications network and the transfer point located in a collocation within the area of a single region. The agreement is concluded for an indefinite period. The Company will receive one-off fee for establishment, speed change, relay or relocation of the end point and regular monthly fees for provided sections based on transfer speed. The contract is concluded for an indefinite period.

# b) Remuneration and loans provided to member of board of directors, supervisory board, and key management

|                             | Year ended              | Year ended              |
|-----------------------------|-------------------------|-------------------------|
|                             | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Remuneration in CZK million |                         |                         |
| Board of directors          | 73                      | 75                      |
| Supervisory board           | -                       | -                       |
| Key management              | 53                      | 49                      |
| Total                       | 126                     | 124                     |
| Number of members           |                         |                         |
| Board of directors          | 4                       | 4                       |
| Supervisory board           | 3                       | 3                       |
| Key management              | 12                      | 12                      |
| Total                       | 19                      | 19                      |

No loans were provided to members of the Board of Directors and Supervisory Board in 2023 and 2022.

#### 27. SUBSIDIARIES

#### As of 31 December 2023

| Sub  | sidiaries           | Group's interest |       | Country of incorporation | Activity                         | Method of consolidation |
|------|---------------------|------------------|-------|--------------------------|----------------------------------|-------------------------|
| 1.   | CETIN Finance B.V.  | 100%             | 56    | Netherlands              | Financial services               | Full consolidation      |
| 2.   | CETIN služby s.r.o. | 100%             | *0    | Czech Republic           | Other services                   | Full consolidation      |
| 3.   | CETIN Servis s.r.o. | 100%             | **0   | Czech Republic           |                                  | Full consolidation      |
| 4.   | Nej.cz s.r.o.       | 100%             | 5,967 | Czech Republic           | Telecommunica-<br>tions services | Full consolidation      |
| Tota | al                  |                  | 6,023 |                          |                                  |                         |

<sup>\*200</sup> ths. CZK / \*\* 100 ths. CZK

#### As of 31 December 2022

| Subs | sidiaries           | Group's interest |    | Country of incorporation | Activity           | Method of consolidation       |
|------|---------------------|------------------|----|--------------------------|--------------------|-------------------------------|
| 1.   | CETIN Finance B.V.  | 100%             | 56 | Netherlands              | Financial services | Full<br>consolidation<br>Full |
| 2.   | CETIN služby s.r.o. | 100%             | *0 | Czech Republic           | Other services     | consolidation                 |
| Tota | nl                  |                  | 56 |                          |                    |                               |
|      |                     |                  |    |                          |                    |                               |

<sup>\*200</sup> ths. CZK

In April 2023, the Group entered into an agreement to acquire a 100% stake in Nej.cz s.r.o., the internet connection, voice and television services provider in the Czech Republic. The transaction was subject to the approval of the Office for the Protection of Competition and the closing of the transaction occurred on 30 November 2023.

### 28. MATERIAL SUBSEQUENT EVENTS

Effective as of 1 March 2024, Tomáš Kouřil became the new CEO and Member of the Board of Directors of CETIN a.s., who replaced departing Martin Škop.

No other subsequent events have occurred after the balance sheet date with the material impact to the financial statements for the year ended 31 December 2023.

| CETIN a.s.                          |
|-------------------------------------|
| STANDALONE FINANCIAL STATEMENTS     |
| FOR THE YEAR ENDED 31 DECEMBER 2023 |

PREPARED IN ACCORDANCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS (AS ADOPTED BY THE EU)

The financial statements were approved by the Board of Directors on 27 March 2024 and were signed on its behalf by:

Filip Cába

Vice-chairman of the Board of Directors

Michal Frankl

Member of the Board of Directors

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|            | CONTINGENT LIABILITIES.                                |    |
|            | LEASE LIABILITY AND COMMITMENTS                        |    |
|            | REGULATED SERVICES                                     |    |
|            |  |    |
|            | EQUITY   |    |
|            | RELATED PARTY TRANSACTIONS                             |    |
|            | SUBSIDIARIES   |    |
| <b>26.</b> | MATERIAL SUBSEQUENT EVENTS                             | 56 |

# STATEMENT OF TOTAL COMPREHENSIVE INCOME

|  |           | For the year ended      |                         |
|--|-----------|-------------------------|-------------------------|
| In CZK million                               | Note      | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Revenues                                     | 5         | 19,598                  | 18,882                  |
| Expenses                                     | 6         | (9,618)                 | (9,648)                 |
| Earnings before impairment loss, interest,   |           |                         |                         |
| tax, depreciation and amortization (EBITDA)  |           | 9,980                   | 9,234                   |
| Depreciation and amortisation                | 9, 10, 11 | (5,654)                 | (5,516)                 |
| Impairment loss                              | 9, 11     | (39)                    | (36)                    |
| Operating profit (EBIT)                      |           | 4,287                   | 3,682                   |
| Finance income                               | 7         | 48                      | 604                     |
| Finance costs                                | 7         | (1,672)                 | (693)                   |
| Profit before tax                            |           | 2,663                   | 3,593                   |
| Corporate income tax                         | 8         | (1,114)                 | (718)                   |
| Profit for the year                          |           | 1,549                   | 2,875                   |
| Other comprehensive income                   |           |                         |                         |
| Items that may be reclassified subsequently  |           |                         |                         |
| to profit or loss                            |           | -                       | -                       |
| Total other comprehensive income, net of tax |           | <u> </u>                |                         |
| Total comprehensive income, net of tax       |           | 1,549                   | 2,875                   |
| Des Sit attailertable to                     |           |                         |                         |
| Profit attributable to:                      |           | 1,549                   | 2,875                   |
| Equity holders of the Company                |           | 1,349                   | 2,073                   |
| Total comprehensive income attributable to:  |           |                         |                         |
| Equity holders of the Company                |           | 1,549                   | 2,875                   |

The accompanying notes form an integral part of the financial statements. Translation from the Czech original.

# STATEMENT OF FINANCIAL POSITION

|  |      | As               | of                      |
|--|------|------------------|-------------------------|
| In CZK million                         | Note | 31 December 2023 | <b>31 December 2022</b> |
| ASSETS                                 |      |                  |                         |
|  |      |                  |                         |
| Property, plant and equipment          | 9    | 48,257           | 47,945                  |
| Intangible assets                      | 11   | 2,743            | 2,630                   |
| Right of use assets                    | 10   | 4,702            | 4,649                   |
| Investment in subsidiaries             | 25   | 6,023            | 56                      |
| Long term loan                         | 17   | 2,503            | -                       |
| Other assets                           | 14   | 414              | 475                     |
| Non-current assets                     |      | 64,642           | 55,755                  |
| Inventories                            | 12   | 84               | 105                     |
| Trade and other receivables            | 13   | 3,047            | 2,907                   |
| Advance payments and other assets      | 14   | 720              | 759                     |
| Income tax receivable                  | 8    | 90               | -                       |
| Cash and cash equivalents              | 15   | 651              | 362                     |
| Current assets                         |      | 4,592            | 4,133                   |
| Assets held for sale                   | 9    | 4                | 18                      |
| Total assets                           |      | 69,238           | 59,906                  |
| Total assets                           |      | 07,230           | 39,900                  |
| EQUITY AND LIABILITIES                 |      |                  |                         |
| Share capital                          | 23   | 3,102            | 3,102                   |
| Other funds                            | 23   | 14,615           | 14,615                  |
| Retained earnings                      | 23   | 4,050            | 3,604                   |
| Total equity                           |      | 21,767           | 21,321                  |
| Long-term financial debts              | 17   | 24,652           | 15,071                  |
| Deferred tax liability                 | 18   | 6,095            | 5,751                   |
| Non-curr.provisions for liabil. and    |      | ,                | ,                       |
| charges                                | 19   | 241              | 136                     |
| Lease liability                        | 17   | 4,211            | 4,051                   |
| Non-current other liabilities          | 16   | 1,314            | 1,437                   |
| Non-current liabilities                |      | 36,513           | 26,446                  |
| Short-term financial debts             | 17   | 84               | 4,866                   |
| Trade and other payables               | 16   | 10,046           | 6,255                   |
| Lease liability                        | 17   | 782              | 816                     |
| Income tax liability                   | 8    | -                | 140                     |
| Provisions for liabilities and charges | 19   | 46               | 62                      |
| Current liabilities                    |      | 10,958           | 12,139                  |
| Total liabilities                      |      | 47,471           | 38,585                  |
| Total equity and liabilities           |      | 69,238           | 59,906                  |

The accompanying notes form an integral part of the financial statements. Translation from the Czech original.

# STATEMENT OF CHANGES IN EQUITY

For the year ended 31 December 2023

| In CZK million                  | Note | Share capital | Other capital funds | Retained earnings | Total   |
|---------------------------------|------|---------------|---------------------|-------------------|---------|
| As of 1 January 2023            |      | 3,102         | 14,615              | 3,604             | 21,321  |
| Profit for the year             |      | -             | -                   | 1,549             | 1,549   |
| Total comprehensive income      |      | -             | -                   | 1,549             | 1,549   |
| Dividends paid                  | 23   | -             | -                   | (1,100)           | (1,100) |
| Other distribution and rounding |      | -             | -                   | (3)               | (3)     |
| As of 31 December 2023          |      | 3,102         | 14,615              | 4,050             | 21,767  |

For the year ended 31 December 2022

| In CZK million                  | Note | Share capital | Other capital funds | Retained earnings | Total   |
|---------------------------------|------|---------------|---------------------|-------------------|---------|
| As of 1 January 2022            |      | 3,102         | 14,615              | 2,582             | 20,299  |
| Profit for the year             |      | -             | -                   | 2,875             | 2,875   |
| Total comprehensive income      |      | -             | -                   | 2,875             | 2,875   |
| Dividends paid                  | 23   | -             | -                   | (1,850)           | (1,850) |
| Other distribution and rounding |      | =             | -                   | (3)               | (3)     |
| As of 31 December 2022          |      | 3,102         | 14,615              | 3,604             | 21,321  |

# STATEMENT OF CASH FLOWS

|  |               | For the year ended      |                         |  |
|--|---------------|-------------------------|-------------------------|--|
| In CZK million   | Note          | <b>31 December 2023</b> | <b>31 December 2022</b> |  |
| Profit for the year  |               | 1,549                   | 2,875                   |  |
| Non-cash adjustments for:                                      |               |                         |                         |  |
| Depreciation and amortisation                                  | 9, 10, 11     | 5,654                   | 5,516                   |  |
| Impairment loss  | 9, 11         | 39                      | 36                      |  |
| Profit on sale of property, plant and equipment                | 9             | (52)                    | (49)                    |  |
| Net finance costs/(revenues)                                   | 7             | 1,023                   | 588                     |  |
| Foreign exchange gains/losses (net)                            | 7             | 601                     | (499)                   |  |
| Other non-cash adjustments                                     |               | (28)                    | (5)                     |  |
| Tax expense  | 8             | 1,114                   | 718                     |  |
| Operating cash flow before working capital                     |               |                         |                         |  |
| changes  |               | 9,900                   | 9,180                   |  |
| Working capital adjustments:                                   |               |                         | (0.0)                   |  |
| Change in trade and other receivables                          |               | (44)                    | (99)                    |  |
| Change in inventories  |               | 21                      | (9)                     |  |
| Change in trade and other payables                             |               | (335)                   | (120)                   |  |
| Change in operation provisions                                 |               | (14)                    | (25)                    |  |
| Cash flows from operating activities                           |               | 9,528                   | 8,927                   |  |
| Interest received  |               | 21                      | 17                      |  |
| Income tax paid  | 8             | (1,007)                 | (887)                   |  |
| Net cash flow from operating activities                        |               | 8,542                   | 8,057                   |  |
| Cash flows from investing activities                           |               |                         |                         |  |
| Purchase of property, plant and equipment and                  |               |                         |                         |  |
| intangibles  | 9, 11         | (5,440)                 | (5,399)                 |  |
| Proceeds from sales of property, plant and                     | <i>)</i> , 11 | (3,110)                 | (3,377)                 |  |
| equipment and intangible assets                                |               | 33                      | 32                      |  |
| Dividends received   |               | -                       | 20                      |  |
| Investment in subsidiaries                                     | 25            | (5,893)                 |                         |  |
| Provided loans related to investment in subsidiaries           | 17            | (2,481)                 | _                       |  |
| Advances received for the sale of part of the                  | 1,            | (2,101)                 |                         |  |
| business   | 16, 24        | 4,102                   | _                       |  |
| Net cash used in investing activities                          | ,             | (9,679)                 | (5,347)                 |  |
| tive cash asca has her ostang activities                       |               | (2,0.2)                 | (0,0 11)                |  |
| Cash flows from financing activities                           |               | (=0)                    | ( <b>-</b> 0)           |  |
| Interest paid related to received loan                         | 17            | (70)                    | (70)                    |  |
| Interest paid related to intra-group loan                      | 17            | (708)                   | (265)                   |  |
| Interest paid from lease liability                             | 17            | (200)                   | (172)                   |  |
| Grant of loans   | 17            | 9,046                   | -                       |  |
| Repayments of loans  | 17            | (4,822)                 | (77)                    |  |
| Net proceeds from settlement FX derivates                      |               | -                       | (77)                    |  |
| Cash collateral placed at bank due to derivatives transactions | 13            |                         | 88                      |  |
| Dividends paid   | 23            | (1,100)                 | (1,850)                 |  |
| Lease payments   | 17            | (720)                   | (645)                   |  |
| Net cash used in financing activities                          | 17            | 1,426                   | (2,991)                 |  |
| The cash used in imancing activities                           |               | 1,720                   | (2,771)                 |  |
| Net increase/decrease in cash and cash                         |               | 400                     | (804)                   |  |
| equivalents  | 1.5           | 289                     | (281)                   |  |
| Cash and cash equivalents at 1 January                         | 15            | 362                     | 631                     |  |
| Effect of foreign exchange rate movements on cash              |               |                         | 10                      |  |
| and cash equivalents   | 15            | 651                     | 12<br><b>362</b>        |  |
| Cash and cash equivalents at the year end                      | 15            | 051                     | 302                     |  |

The accompanying notes form an integral part of the financial statements.

Translation from the Czech original.

#### NOTES TO FINANCIAL STATEMENTS

#### 1. GENERAL INFORMATION

The Company has the form of a joint stock company and is incorporated and domiciled in the Czech Republic. The address of its registered office is Českomoravská 2510/19, Praha 9, 190 00, Czech Republic.

The sole shareholder of the Company as of 31 December 2023 is CETIN Group N.V. (part of the PPF Group). Further details are described in Note 23.

The Company is the leading telecommunications provider in the Czech market providing fully integrated services. It is understood as the access, aggregation, and backbone infrastructure, mediating the access of customers of other operators to their fixed and mobile voice, data and video services.

On 30 November 2023 the company Nej.cz s.r.o. was acquired. Through this transaction, CETIN acquired a high speed optical infrastructure.

The intention of CETIN is to prepare the Nej.cz division project in 2024 in such way that it is possible to separate the retail customers and the services provided to them and put them into the CETIN Servis s.r.o.

At the same time, the Company concluded an agreement with O2 Czech Republic a.s., based on which a 100% share in CETIN Servis s.r.o is to be transferred to O2 Czech Republic a.s.

The number of employees employed by the Company amounted in average to 2,318 in 2023 (2022: 2,256).

The financial statements were approved for issue by the Company's Board of Directors on 27 March 2024.

#### 2. BASIS OF PREPARATION

The principal accounting policies applied in the preparation of the financial statements are set out below. The policies have been consistently applied to all years presented, unless otherwise stated.

The financial statements were prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU. IFRS comprise standards and interpretations approved by the International Accounting Standards Board (IASB) and the IFRS Interpretations Committee.

The financial statements were prepared under the historical cost convention except for non-current assets held for sale which are measured at lower of cost and fair value less cost to sell, and financial derivatives which are measured at fair value as disclosed in the accounting policies below.

The amounts shown in the financial statements are presented in millions Czech crowns (CZK million), if not stated otherwise.

#### Use of estimates, assumptions, and judgements

In preparing these financial statements in conformity with IFRS, management has made judgements, estimates and assumptions that affect the application of the Company's accounting policies and the reported amounts of assets, liabilities, income, and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

The Company makes forward-looking estimates and assumptions. The resulting accounting estimates might be, by definition, different from the related actual results.

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The estimates and assumptions that might have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next years are discussed below:

#### (1) Income taxes and deferred taxes

The Company estimates the liability for current income taxes and in consideration of the temporary differences also for the deferred tax. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business and the measurement of deferred tax assets and liabilities reflects the tax consequences that would follow from the manner in which the Company expects to recover or settle the carrying amount of assets and liabilities. Where the final tax-non-deductible/non-taxable items are different from the amounts that were calculated, such differences will

impact the current income and deferred tax provisions in the year in which such determination is made (see Note 8 and Note 18).

#### (2) Property, plant and equipment and intangible assets

The accounting treatment of investments in property, plant and equipment and intangible assets entails the use of estimates to determine the useful life for depreciation and amortization purposes and to assess fair value at their acquisition dates for assets acquired in business combinations.

Determining useful life requires making estimates in connection with future technological developments and alternative uses for assets. There is a significant element of judgment involved in making technological development assumptions, since the timing and scope of future technological advances are difficult to predict. Further details are described in Note 3b – Property, plant and equipment and Note 3c – Intangible assets.

When an item of property, plant and equipment or an intangible asset is considered to be impaired, the impairment loss is recognised in profit or loss. The decision to recognise an impairment loss involves estimates of amount of the impairment, as well as analysis of the reasons for the potential loss. Furthermore, additional factors, such as technological obsolescence, the suspension of certain services and other circumstantial changes are taken into account.

The Company evaluates the performance of its cash-generating units regularly to identify potential impairments. Determining the recoverable amount of the cash-generating units also entails the use of assumptions and estimates and requires a significant element of judgment.

#### (3) Provisions and contingent liabilities

The Company's treatment of obligations with uncertain timing and amount depends on the management's estimation of the amount and timing of the obligation and probability of an outflow of resources embodying economic benefits that will be required to settle the obligation (both legal and constructive). A provision is recognised when the Company has a present obligation as a result of past events, it is probable that an outflow of resources to settle the obligation will be required and a reliable estimate of the amount of the obligation can be made (see Note 19). The Company recognises provision for dismantling assets, which is part of the costs of the assets, which the Company is required to dismantle at the end of their useful lives. The change in the estimates is recorded to the related fixed assets.

Contingent liabilities are not recognised but are disclosed in the note to the financial statements (Note 20). Their existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company. Contingent liabilities are assessed continually to determine whether an outflow of resource embodying economic benefits has become probable. If it becomes probable that an outflow of future economic benefits will be required for an item previously dealt with as a contingent liability, a provision is recognised in the financial statements of the period in which the change in probability occurs.

#### (4) Receivables

Trade receivables are carried at original amount less loss allowance. The Company calculates loss allowances for receivables at the amount of expected credit losses over the life of the financial asset. Details regarding the determination of receivables impairment are stated in Note 3f – Financial assets.

### (5) Mobile network services agreement

Amongst the most important contracts of the Company are Mobile network services agreement as described in Note 24. The Company assessed the contract, including amendments, as the provision of a service, because the performance provided under this contract was not dependent on the use of a specific asset and/or one customer does not have the right to obtain substantially all of the economic benefits from the asset during the period of use.

#### (6) Leasing

When measuring the lease liability, the incremental borrowing rate is applied. This incremental borrowing rate used for discounting of future lease payments is based on the current interest rate defined as reference rate adjusted by Company's spread and further adjusted by lease specific adjustment.

The right of use assets is depreciated in accordance with the length of the lease contract. For contracts concluded for an indefinite period (or contracts with the possibility of extension on the part of the Company), based on management's assessment, plans, and expected changes in technology it was set a depreciation period till 31 December 2030. The contracts mainly represent lease relations due to the location of technological equipment of both mobile and fixed networks.

#### 3. SIGNIFICANT ACCOUNTING POLICIES

# Adoption of new or revised IFRS standards and interpretations (includes standards and interpretations applicable to the Company)

#### IAS 1 (amendment) – Disclosure of accounting policies

The Company adopted an amendment to the accounting policy disclosure rules effective 1 January 2023. Although the amendment did not result in any changes to the accounting rules themselves, it did affect the information about the accounting rules disclosed in the financial statements. The standards now require disclosure of "material" rather than "significant" accounting policies. Accounting rules were reviewed and adjustments were made to the financial statements.

# IAS 12 (amendment) – Deferred tax related to assets and liabilities arising from a single transaction

As of 1 January 2023, the Company has adopted an amendment to the standard for deferred tax related to assets and liabilities arising from a single transaction (amendments to IAS 12). The amendment narrows the scope of the exemption from initial recognition to exclude transactions that give rise to identical and compensating temporary differences.

The Company previously accounted for deferred tax on leases using the "integrally connected" approach, which resulted in a similar result as under the amendment, except that the deferred tax asset or liability was recognized on a net basis. Following the amendments, the Company recorded a separate deferred tax asset in relation to its lease liabilities and a deferred tax liability in relation to right-of-use assets. However, the statement of financial position was not affected by this change, as the balances meet the conditions for compensation according to paragraph 74 of IAS 12. As a result of this change, there was also no impact on the initial retained earnings as at 1 January 2022. The key impact for the Company is related to the disclosure of the reported deferred tax assets and liabilities.

# New IFRS not effective as of 31 December 2023 (includes standards applicable to the Company)

At the date of preparation of the accompanying financial statements, the following IFRS had been published, but their application was not mandatory. The Company intends to adopt those standards when they become effective.

| Standards and amer | Effectiveness*                                  |                |
|--------------------|---|----------------|
| IFRS 10 and IAS 28 | Sales or contributions of assets between        | postponed      |
| (amendment)        | an investor and its associate/joint venture     | indefinitely   |
|                    | Classification of liabilities as short-term and |                |
| IAS 1 (amendment)  | long-term                                       | 1 January 2024 |
| IAS 16             |   |                |
| (amendment)        | Lease liability and sale and leaseback          | 1 January 2024 |
| IFRS 7 and IAS 7   |   |                |
| (amendment)        | Supplier finance arrangement                    | 1 January 2024 |

<sup>\*</sup> Effective for the period commencing from the stated date

The Company is currently assessing the impact of adopting these standards and changes. Based on the analyses made to date, the Company estimates that adoption of these standards and amendments will not have a significant impact on the financial statements in the initial period of application.

The Company has consistently applied the accounting policies set out below, except as descried above in the section Adoption of new or revised IFRS standards and interpretations.

### a) Foreign currencies

#### (i) Functional and presentation currency

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the Company operates ("the functional currency"). The financial statements are presented in Czech crowns (CZK), which is the Company's functional and presentation currency.

#### (ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the date of the transaction. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss, except when deferred in other comprehensive income as qualifying cash flow hedges. Such balances of monetary items are translated at year-end exchange rates. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

#### b) Property, plant, and equipment

All property, plant and equipment are initially recorded at cost and, except for freehold land, are subsequently carried at its cost less any accumulated depreciation and accumulated impairment losses. Freehold land is subsequently stated at cost less any accumulated impairment charges.

Property, plant, and equipment acquired in the business combination are stated at their acquisition costs (which are equal to their fair value at the effective date of the business combination) less accumulated depreciation and accumulated impairment charges.

Property, plant, and equipment include all costs directly attributable to bringing the asset to working condition for its intended use. With respect to the construction of the network, this comprises every expenditure up to the customers' premises, including the cost of contractors, materials, direct labour costs and interest cost incurred during the course of construction. The costs also include, where appropriate, the estimated costs of dismantling and removing the asset and restoring the site.

Subsequent costs are recognised as property, plant, and equipment only if it is probable that future economic benefits associated with the item will flow to the Company and the cost can be measured reliably.

Repairs and maintenance costs are expensed as incurred.

Significant spare parts with the useful life longer than one year are recognised as property, plant and equipment.

Items of property, plant and equipment that are retired are not intended for sale and are not expected to create any future economic benefits or are otherwise disposed of, are eliminated from the statement of financial position, along with the corresponding accumulated depreciation. Any gain or loss arising from retirement or disposal is included in net operating income, i.e., net gain or loss is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

Items of property, plant, and equipment, excluding freehold land, are depreciated from the time they are available for use, using the straight-line method. Depreciation ceases at the earlier of the date the asset is either de-recognised or at the date the asset is classified as held for sale.

Depreciation does not cease, when the asset becomes temporarily idle or retired from active use, unless the asset is fully depreciated.

Estimated useful lives adopted in the financial statements are as follows:

|  | Y ears        |
|--|---------------|
| Buildings and constructions                    | From 9 to 56  |
| Ducts, cables, and related plant               | From 11 to 45 |
| Communication technology and related equipment | From 1 to 36  |
| Other fixed assets                             | From 1 to 11  |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (refer to Note 3e – Impairment of assets).

#### c) Intangible assets

Intangible assets of the Company include computer software and rights (easements, domain). Computer software mainly represents the external acquisition costs of the Company's information systems that are intended for use within the Company. Generally, costs associated with developing or maintaining computer software programs are recognised as an expense as incurred. However, costs that are directly associated with identifiable and unique software products controlled by the Company and that have a probable economic benefit exceeding the cost beyond one year, are recognised as intangible assets. Computer software costs recognised as assets are amortised using the straight-line method over their useful lives,

generally from three to nine years. Rights are amortised according to period for which the Company is allowed to utilise the rights.

Intangible assets of the Company acquired in business combinations are stated at their acquisition costs (which are equal to their fair value at the date of acquisition) less accumulated amortisation and accumulated impairment charges and are amortised on a straight-line basis over their estimated useful lives.

Intangible assets with an indefinite useful life are not amortised. They are subject to the regular impairment reviews (see Note 11).

The Company reviews at least at the balance sheet date the useful lives of intangible assets that are not amortised to determine whether events and circumstances continue to support an indefinite useful life assessment for that asset. If they do not, the change in the useful life assessment from indefinite to finite is accounted for as a change in an accounting estimate.

On the balance sheet date, carrying amounts, residual values and the useful lives of assets are reviewed, revised and if necessary, prospectively amended and accounted for as a change in an accounting estimate.

Intangible assets that are no longer in use and no future economic benefits are expected or that are disposed of for any other reason are de-recognised from the statement of financial position together with the corresponding accumulated amortisation (for amortised assets only). All gains or losses arising in this respect are recognised in net operating income, i.e., net gain or loss is determined as the difference between net disposal proceeds, if any, and the carrying amount of the asset.

Intangible assets, except for the assets with an indefinite useful life, are amortised using the straight-line method from the time they are available for use. Amortisation ceases at the earlier of the date the asset is de-recognised, the date the asset is classified as having the indefinite useful life or the date the asset is classified as held for sale.

#### d) Non-current assets classified as held for sale

The Company classifies separately in the statement of financial position a non-current asset or disposal group of assets and liabilities as held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. For this to be the case, the asset (or disposal group of assets and liabilities) is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such assets (or disposal groups of assets and liabilities), its sale is highly probable, and sale is expected within one year.

The Company measures a non-current asset (or disposal group of assets and liabilites) classified as held for sale at the lower of its carrying amount and fair value less costs to sell.

The Company recognises an impairment loss for any initial or subsequent write-down of the asset (or disposal group of assets and liabilities) to fair value less costs to sell and is accounted for as an impairment loss with impact on profit or loss of the relevant period.

From the moment the asset or liability is classified as held for sale and eventually revalued, it ceases to be depreciated/amortised and is reviewed only from an impairment point of view.

Any gain from any subsequent increase in fair value less costs to sell, but not in excess of the cumulative impairment loss that has been recognised, is determined and is accounted for in profit or loss.

# e) Impairment of non-financial assets

The Company makes an assessment at least at each balance sheet date whether there is any indication that an impairment loss may no longer exist, may have decreased, or may have increased. If any such indication exists, the Company estimates a recoverable amount of the assets and compares to the carrying value (net of the impairment allowance). In assessing whether there is any indication that the impairment loss recognised in the past may no longer exist, the Company considers both external and internal sources of information (asset's market value, changes expected in the market, including technological, economic or legal changes, market interest rates, significant changes with effect on the Company in the extent to which, or manner in which, the assets are used or are expected to be used, evidence available from internal reporting indicating economic performance of assets etc.). Where an estimate of recoverable amount is calculated, there are a number of management assumptions used.

#### f) Financial assets and liabilities

Trade receivables and debt securities issued are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

### (i) Financial assets

According to IFRS 9, all financial assets are classified as measured at amortised cost, at fair value through other comprehensive income ("FVOCI") or at fair value through profit and loss ("FVTPL").

Except for trade receivables without a significant financing component, a financial asset is initially measured at fair value plus (for an item not at FVTPL category) transaction costs that are directly attributable to its acquisition. Subsequent measurement of individual categories of financial assets relevant to the Company is as follows.

# Financial assets measured at fair value though profit and loss

These assets are subsequently measured at fair value and are included in current or noncurrent assets based on the period when they are settled. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.

#### Financial assets at amortised cost

These financial assets are subsequently measured at amortised cost using the effective interest method and are included in current and non-current assets based on the period when they are settled. The amortised cost is reduced by impairment losses (see section B below). Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

### (ii) Impairment of financial assets

In accordance with IFRS 9, entities calculate the loss allowance for financial assets as equal to the 12-month expected credit losses or equal to the expected credit losses over the life of the financial assets.

The Company calculates loss allowances for receivables and contract assets at the amount of expected credit losses over the life of the financial asset. For cash and cash equivalents and loans provided, the Company calculates loss allowances equal to the 12-month expected credit losses unless there has been a significant increase in the credit risk since initial recognition.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition, the Company compares the default risk of a financial instrument at the balance sheet date with the risk at the date of initial recognition and considers reasonable and supportable information that is relevant and available without undue cost or effort and that indicates a significant increase in the credit risk. The assessment is mainly based on the Company's historical experience, available information, and market analyses, including actual macroeconomic indicators and future forecasts.

### (iii) Financial liabilities

Financial liabilities are classified as measured at amortised cost or at fair value though profit and loss ("FVTPL").

A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. These financial liabilities are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss.

Other financial liabilities are recognised initially at fair value, net of transaction costs incurred. In subsequent periods, they are stated at amortised cost using the effective interest rate method; any difference between the amount initially recognised and the redemption value is recognised in profit or loss over the related period.

Financial liabilities are classified as current liabilities unless the Company has an unconditional right to settle the liability for at least 12 months after the balance sheet date.

Borrowing costs on debts used to finance the acquisition and construction of qualifying assets are capitalized during the period of time that is required to complete and prepare the asset for its intended use. Other interest costs are recognised directly in profit and loss.

### (iv) Derecognition of financial instruments

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The financial asset is written off when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. The write off is recognised when the Company considers that there are no realistic prospects of recovery of the asset or when the Company's legal right to such asset has ceased to exist. Even if the Company expects no significant recovery from the amount written off, the financial asset still could be subject to enforcement activities in order to comply with the Company's terms and conditions. The losses from write-offs are recognised in the position Impairment loss on financial assets.

The Company derecognises a financial liability when its contractual obligations are discharged or cancelled or expire. The potential difference between the carrying amount extinguished and the consideration paid is recognised in profit or loss.

#### (v) Offsetting of financial instruments

Financial assets and financial liabilities are offset, and the net amount presented in the statement of financial position when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously. Legally enforceable right cannot be dependent on future events, and it has to be executable in ordinary business and also in case of failure, insolvency or bankruptcy of the Company or a counterparty.

Amounts receivable from and payable to other domestic and foreign operators related to transit are netted and settled net on a regular basis.

#### g) Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease based on whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### As a lessee:

The Company recognises a right of use asset and a lease liability at the lease commencement date. The right of use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The assets are depreciated to the earlier of the end of the useful life of the right of use asset or the lease term using the straight-line method as this most closely reflects the expected pattern of consumption of the future economic benefits.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. The lease term includes periods covered by an option to extend if the Company is reasonably certain to exercise that option. In addition, the right of use asset is periodically reduced by impairment losses, if any, and adjusted for certain re- measurements of the lease liability.

The lease liability is subsequently measured at amortized cost using the effective interest method. It is re-measured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension, or termination option.

When the lease liability is re-measured in this way, a corresponding adjustment is made to the carrying amount of the right of use asset or is recorded in profit or loss if the carrying amount of the right of use asset has been reduced to zero.

The Company does not recognise right of use assets and liabilities for leases of low-value assets (copy machines, other office equipment). The lease payments associated with the low-value assets leases are recognised as an expense on a straight-line basis over the lease term. The Company has decided to recognise lease and non-lease components separately.

#### As a lessor:

When the Company acts as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease.

To classify each lease, the Company makes an overall assessment of whether the lease transfers substantially all of the risks and rewards incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then it is an operating lease. As part of this assessment, the Company considers certain indicators such as whether the lease is for a major part of the economic life of the asset.

The Company recognises lease payments received under operating leases as income on a straight-line basis over the lease term as part of 'other revenue'.

#### h) Cash and cash equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purposes of the statement of cash flows, cash and cash equivalents comprise cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts, if any, are shown within borrowings in current liabilities section of the statement of financial position.

#### i) Current and deferred income taxes

Taxation expense represents both current and deferred taxation, where appropriate.

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws, used to compute the amount are those that are enacted or substantively enacted by the balance sheet date in the relevant country.

Income tax relating to items recognised directly in other comprehensive income is recognised in other comprehensive income and not in profit or loss.

Deferred income taxation is calculated using the liability method applied to all temporary differences arising between the tax basis of assets and liabilities and their carrying values for financial reporting purposes. Currently enacted tax rates and laws expected to apply when the asset is realized, or the liability is settled are used to determine the deferred income tax.

The principal temporary differences arise from differences in the tax and accounting values of property, plant and equipment, impairment of receivables and any write-down for obsolete and slow-moving inventories, non-tax deductible allowances and provisions, unused tax credits and, in relation to acquisitions, on the difference between the fair values of the net assets acquired and their tax base.

Deferred income tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

The Company accounts for the tax consequences of transactions and other events in the same way that it accounts for the transactions and other events themselves. Thus, for transactions and other events recognised in profit or loss, any related tax effects are also recognised in profit or loss. For transactions and other events recognised directly in equity, any related tax effects are also recognised directly in equity.

Deferred income tax assets and tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current income tax liabilities and the deferred income taxes relate to the same taxable entity and the same taxation authority. The same applies for offsetting of current tax assets and liabilities.

Deferred income taxes are calculated using currently enacted tax rates expected to apply when the asset is realized, or the liability settled.

# j) Provisions

Provisions are recognised when the Company has either a present legal or constructive obligation resulting from past events, and it is probable that an outflow of resources will be required to settle the obligation assuming that a reliable estimate of the amount can be made. Where the Company expects a provision to be reimbursed, e.g., based on insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain.

The asset retirement obligation recognised represent the best estimate of the expenditures required to settle the present obligation at the current balance sheet date. Such cost estimates, expressed at current price levels at the date of the estimate, are discounted on 31 December 2023 using a long-term real rate of interest in the range from 4.80% to 6.01% per annum to take into account the timing of payments. The initial discounted cost amounts are capitalized as part of property, plant and equipment and are depreciated over the lives of the sites. Each year, the provisions are increased to reflect the accretion of discount and to accrue an estimate for the effects of inflation, with the charges being recognised as a component of interest expense. As of 31 December 2023, the estimate for the effect of the expected long-term inflation is 2%. The decommissioning process is expected to continue for a period of up to 45 years. The estimate of future decommissioning costs is based on useful live of technology.

### k) Revenues and expenses

Revenue, shown net of Value Added Tax and any discounts, and after eliminating sales within the Company, comprises goods sold, and services provided. Revenues are measured at their fair value of the consideration received or receivable. The amount of revenue is recognised if it can be measured reliably, and it is probable that the economic benefits associated with the transaction will flow to the Company. If necessary, revenue is split into separately identifiable components.

Revenue and expenses are recognised on an accrual basis, i.e., when the flow of goods or services takes place, regardless of when the payment or collection is being made.

Revenue from mobile services includes in particular revenue from provision of a service of coverage of mobile signal mainly for O2 Czech Republic a.s. and other telecommunication operators. The service is provided on continuous basis and is regularly invoiced in the form of a service fee. The contract with O2 Czech Republic a.s. is a long-term contract (Note 24). The revenue is recognised over the time as the same services are provided evenly through the contract.

Revenue from mass services of the fixed network represents revenue from the provided access to the public fixed communications network (Internet, television lines and fixed phone lines). The service is provided and invoiced on continuous basis. The revenue is calculated as a price for the network line and the number of lines provided. The network line is used for price calculation but does not in itself represent a separate customer benefit. The revenue is recognised over the time.

Revenue from data services represents a fee for the access to end points of the existing telecommunication network. The service is provided on continuous basis and is regularly invoiced. The revenue is calculated as a price for the network line and the number of lines provided. The network line is used for price calculation but does not in itself represent a separate customer benefit. The revenue is recognised over the time.

Other telecommunication revenues include but are not limited to revenues from the granting of the entitlement to use the spare capacity of the optical fibre (dark fibre); the revenues are deferred at the time of signing of the contract and recognised as revenue on straight-line basis over the contract term. The contracts contain significant substitution right regarding the optical fibre. Revenue from housing represents data centre services; the revenue occurs continuously in accordance with the invoicing.

Revenue from transit represents the service of routing and termination of mostly international voice traffic of international operators utilising the points of presence outside of the Czech Republic. The revenue is calculated by valuation of the incoming and outcoming minutes based on the measurement of the monthly traffic. The revenue is recognised over the time.

Revenues from the network sharing project are recognised at net value. These are mutually provided services of the same nature and in the same value within the project, representing a barter transaction without financial performance. The revenue is recognised on an ongoing basis. The revenue is recognised over the time.

The accounting entity accounts for the financing component – interest if the payment and delivery of the goods/services do not occur at the same time or, more precisely with a difference of up to 1 year. This way the accounting entity reflects the time value of money.

Dividend income is recognised when the right to receive payment is established.

### 1) Alternative earnings measures

The Company presents certain alternative earnings measures such as EBITDA, EBIT which are not defined by IFRSs. As used in these financial statements, the following terms have the following meaning:

"EBITDA" refers to income before income taxes, finance income (costs), depreciation and amortization, and impairment of property, plant and equipment and intangible assets.

"EBIT" refers to income before income taxes and finance income and finance costs.

#### 4. SEGMENT INFORMATION

The Company recognises two main operating segments:

- Domestic services provision of wholesale telecommunication services (mobile, fixed and data services) to other Czech teleco operators, utilising the Company's network infrastructure in the Czech Republic; this is the core business of the Company.
- International transit routing and termination of mainly international voice traffic to international operators, utilising the points of presence outside of the Czech Republic.

The International transit business of the Company is reported separately for these reasons:

- I. The nature of the international transit business is fundamentally different from the core business of the Company. In the case of the core business, the Company is selling services of its own network infrastructure in the Czech wholesale telecommunication market. In the case of the international transit business, the Company acts as a provider of interconnection between international operators, earning a small margin on the difference between the units of traffic purchased and sold.
- II. The financial risk exposure of the international transit business is significantly lower compared to the core business of the Company. The impact of the potential impairment of carrying value of assets related to the international transit business is marginal as the international transit business is not capital intensive.
- III. Discrete financial information is available for the international transit business and the management assesses its performance and makes decisions about the resources to be allocated to this segment separately, with no impact on the core business of the Company.

The Company is capable of achieving substantial revenue from international transit services, while the EBITDA margin from the segment is on a completely different scale from the core business, due to the intermediary nature of transit services.

The operating results of all segments are regularly controlled and reviewed by the chief operating decision maker only to the level of EBIT.

| Year ended 31 December 2023   | Domestic services | International<br>transit | Total<br>reportable                           |
|---|-------------------|--------------------------|---|
| In CZK million  |                   |                          | segments                                      |
| Revenues  | 14,466            | 5,132                    | 19,598  |
| Costs   | (4,702)           | (4,916)                  | (9,618)                                       |
| Earnings before impairment loss, interest, tax, depreciation and amortization $(EBITDA)$              | 9,764             | 216                      | 9,980   |
| Total depreciation and amortization   | (5,629)           | (25)                     | (5,654)                                       |
| Impairment charge   | (39)              |                          | (39)  |
| Operating income (EBIT) Net financial loss Profit before tax Corporate income tax Profit for the year | 4,096             | 191                      | 4,287<br>(1,624)<br>2,663<br>(1,114)<br>1,549 |
| As of 31 December 2023  |                   |                          |   |
| Total assets  | 68,441            | 797                      | 69,238  |
| Trade and other payables  | 9,415             | 631                      | 10,046  |
| Lease liability   | 4,993             | -                        | 4,993   |
| Other liabilities   | 32,432            |                          | 32,432  |
| Total liabilities   | 46,840            | 631                      | 47,471  |
| Capital expenditure<br>(Property, plant, equipment and intangible assets<br>additions)                | 5,291             | 5                        | 5,296   |

| Year ended 31 December 2022<br>In CZK million   | Domestic<br>services | International<br>transit | Total<br>reportable<br>segments          |
|---|----------------------|--------------------------|--|
| Revenues  | 13,534               | 5,348                    | 18,882                                   |
| Costs   | (4,574)              | (5,074)                  | (9,648)                                  |
| Earnings before impairment loss, interest, tax, depreciation and amortization $(EBITDA)$              | 8,960                | 274                      | 9,234                                    |
| Total depreciation and amortization   | (5,495)              | (21)                     | (5,516)                                  |
| Impairment charge   | (36)                 |                          | (36)                                     |
| Operating income (EBIT) Net financial loss Profit before tax Corporate income tax Profit for the year | 3,429                | 253                      | 3,682<br>(89)<br>3,593<br>(718)<br>2,875 |
| As of 31 December 2022  |                      |                          |  |
| Total assets  | 59,092               | 814                      | 59,906                                   |
| Trade and other payables  | 5,640                | 681                      | 6,321                                    |
| Lease liability   | 4,867                | -                        | 4,867                                    |
| Other liabilities   | 27,397               |                          | 27,397                                   |
| Total liabilities   | 37,904               | 681                      | 38,585                                   |
| Capital expenditure<br>(Property, plant, equipment and intangible assets<br>additions)                | 5,463                | 11                       | 5,474                                    |

The Company presents the segments in the category of operating revenues and expenses. Finance revenues and expenses and tax expenses are presented for the whole Company.

Revenues from one customer from segment Domestic services and International transit represent more than 10% of the Company's revenues. For the year ended 31 December 2023 these revenues are CZK 10,485 million (31 December 2022: CZK 10,064 million).

The following table shows the split of revenues according to the location of the entity where the revenues are originated:

| Revenues               | Year ended       | Year ended              |
|------------------------|------------------|-------------------------|
| In CZK million         | 31 December 2023 | <b>31 December 2022</b> |
| Czech Republic         | 14,259           | 13,477                  |
| Germany                | 647              | 690                     |
| Slovakia               | 309              | 403                     |
| Other EU countries     | 2,093            | 2,045                   |
| Switzerland            | 219              | 92                      |
| Other Non-EU countries | 2,071            | 2,175                   |
| Total revenues         | 19,598           | 18,882                  |

### 5. REVENUES

# (i) Categorization of revenue from contracts with customers

The following table shows the classification of the revenues from contracts with customers according to the main operating segments and products provided. The degree of categorization of the revenues from contracts with customers reflects the specific sector of the Company as well as the method the Company uses for reporting and monitoring revenues for internal purposes. The table also shows the total lines allowing for reconciliation of revenue to the data reported in the segment analysis according to IFRS 8 (Note 4).

| Revenues                                 | Year ended              | Year ended              |
|--|-------------------------|-------------------------|
| In CZK million                           | <b>31 December 2023</b> | <b>31 December 2022</b> |
| National services                        |                         |                         |
| Revenues from mobile network services    | 6,302                   | 5,918                   |
| Revenues from fixed network mass service | 4,803                   | 4,588                   |
| Revenues from data services              | 1,405                   | 1,400                   |
| Other revenues                           | 1,956                   | 1,628                   |
|  | 14,466                  | 13,534                  |
| International transit                    |                         |                         |
| Revenues from transit services           | 5,132                   | 5,348                   |
| Total revenues                           | 19,598                  | 18,882                  |

Revenues from related parties are disclosed in Note 24.

The following table shows the classification of the revenues from contracts with customers according to the primary geographical market.

| Revenues  | Ves   | ar ended 31 D            | ecember 2023           |  |
|---|---|--------------------------|------------------------|--|
| In CZK million  |   |                          |                        |  |
| Domestic service  | Czech<br>Republic                                     | EU                       | Non-EU                 | Total                                      |
| Revenues from mobile network services   | 6,302   | -                        | -                      | 6,302                                      |
| Revenues from fixed network mass service  | 4,803   | -                        | -                      | 4,803                                      |
| Revenues from data services   | 1,319   | 53                       | 33                     | 1,405                                      |
| Other revenues  | 1,655   | 215                      | 86                     | 1,956                                      |
|   | 14,079  | 268                      | 119                    | 14,466                                     |
| International transit   | Czech<br>Republic                                     | EU                       | Non-EU                 | Total                                      |
| Revenues from transit services  | 180   | 2,782                    | 2,170                  | 5,132                                      |
| Total   | 14,259  | 3,050                    | 2,289                  | 19,598                                     |
|   |   |                          |                        |  |
| Revenues In CZK million   | Yea   | ar ended 31 D            | ecember 2022           |  |
|   | Yea<br>Czech<br>Republic                              | ar ended 31 D<br>EU      | ecember 2022<br>Non-EU | Total                                      |
| In CZK million  | Czech   |                          |                        | <b>Total</b> 5,918                         |
| In CZK million  Domestic service  | Czech<br>Republic                                     |                          |                        |  |
| In CZK million  Domestic service  Revenues from mobile network services   | Czech<br>Republic<br>5,918                            |                          |                        | 5,918                                      |
| In CZK million  Domestic service  Revenues from mobile network services Revenues from fixed network mass service  | Czech<br>Republic<br>5,918<br>4,588                   | <b>EU</b><br>-<br>-      | Non-EU<br>-<br>-       | 5,918<br>4,588                             |
| In CZK million  Domestic service  Revenues from mobile network services Revenues from fixed network mass service Revenues from data services                | <b>Czech Republic</b> 5,918 4,588 1,309               | EU<br>-<br>-<br>55       | Non-EU 36              | 5,918<br>4,588<br>1,400                    |
| In CZK million  Domestic service  Revenues from mobile network services Revenues from fixed network mass service Revenues from data services                | Czech<br>Republic<br>5,918<br>4,588<br>1,309<br>1,461 | EU<br>-<br>-<br>55<br>92 | Non-EU  36 75          | 5,918<br>4,588<br>1,400<br>1,628           |
| In CZK million  Domestic service  Revenues from mobile network services Revenues from fixed network mass service Revenues from data services Other revenues | Czech Republic 5,918 4,588 1,309 1,461 13,276  Czech  | EU 55 92 147             | Non-EU  36 75 111      | 5,918<br>4,588<br>1,400<br>1,628<br>13,534 |

The Company does not recognise any significant revenues from services at a point in time, all significant revenues are recognised over time.

# (ii) Receivables from contracts with customers, contract assets and contract liabilities

Receivables from contracts with customers are described in Note 13. They are trade receivables.

A contract asset is the right of the Company to a consideration in exchange for goods or services which the Company has already transferred to customers and which are not the receivable yet. As the Company provides its supplies in the course of time, there are no contingencies for invoicing, the Company issues invoices regularly on monthly basis, it does not have any significant contractual assets recorded.

A contract liability is an obligation of the Company to deliver goods or provide services for which the Company has already received consideration from the customers. Contract liabilities are in particular the dark fibre services – granting of the entitlement to use the spare

capacity of the optical fibre paid for by the customers. These are services which are typically provided for 15 – 20 years. A portion of the fees is invoiced and collected at the beginning of the provision of this service, but the service will be provided in the years to come. It includes activation fees for these services which do not constitute a standalone performance obligation and are therefore distributed throughout the term of the contract with the customers, i.e., the actual provision of the service. These expected revenues will be recognised during the upcoming years.

The amount of CZK 324 million, which was recognised as of 1 January 2023 as contract liabilities, was recognised as revenues in 2023 (2022: CZK 311 million).

#### Contract balances:

| In CZK million                                      | Note | <b>31 December 2023</b> | <b>31 December 2022</b> |
|---|------|-------------------------|-------------------------|
| Trade receivables                                   | 13   | 3,030                   | 2,901                   |
| Contract liabilities (included in the position      |      |                         |                         |
| Deferred revenue and Other non-current liabilities) | 16   | 1,615                   | 1,689                   |

In 2023, the Company did not recognise any revenue from contract liabilities which were met (or partially met) in prior periods.

# (iii) The expected revenues from concluded contracts with customers

The following table includes revenues which are expected by the Company to be recognised in the future. These are revenues related to performance obligations that are unsatisfied (or partially unsatisfied) as of 31 December 2023.

| As of 31 December 2023                   | P                   | erformance o            | bligations to            | be satisfied              |           |
|--|---------------------|-------------------------|--------------------------|---------------------------|-----------|
| In CZK million                           | Less than           | Between                 | Between                  | More than                 | Total     |
|  | 1 year              | 1-2 years               | 3-5 years                | 5 years                   |           |
| Revenues from mobile network services    | 100                 | 80                      | 124                      | 52                        | 356       |
| Other revenues                           | 96                  | 96                      | 280                      | 342                       | 814       |
| Total                                    | 196                 | 176                     | 404                      | 394                       | 1,170     |
|  |                     |                         |                          |                           |           |
| As of 31 December 2022                   | P                   | erformance o            | bligations to            | be satisfied              |           |
| As of 31 December 2022<br>In CZK million | P<br>Less than      | erformance o<br>Between | bligations to<br>Between | be satisfied<br>More than | Total     |
|  |                     |                         | 0                        |                           | Total     |
|  | Less than           | Between                 | Between                  | More than                 | Total 586 |
| In CZK million                           | Less than<br>1 year | Between<br>1-2 years    | Between 3-5 years        | More than 5 years         |           |

The Company applies the practical expedient of the standard and does not disclose in the table above information about contracted revenues with originally expected term of contract 1 year or less and contracted revenues for which are expected revenues recognised to the amount corresponding to the right to invoice.

# (iv) Financing component

The Company has identified one revenue group where the time difference between the consideration received (incoming payment) and provision of the service is more than 1 year. These are the dark fibre services – granting of the entitlement to use the spare capacity of the optical fibre (dark fibre). The Company recognises increase in revenues and interest expense.

For more information see Note 3 – Significant Accounting Policies.

| Financing component                     | Year ended              | Year ended              |
|---|-------------------------|-------------------------|
| In CZK million                          | <b>31 December 2023</b> | <b>31 December 2022</b> |
| The amount which increases the revenues | 39                      | 30                      |
| Interest expense                        | (46)                    | (42)                    |

# 6. EXPENSES

| Expenses                                 | Year ended              | Year ended              |
|--|-------------------------|-------------------------|
| In CZK million                           | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Supplies                                 | (5,377)                 | (5,396)                 |
| Staff costs                              | (1,654)                 | (1,467)                 |
| External services                        | (2,524)                 | (2,730)                 |
| Provisions for bad debts and inventories | (11)                    | 5                       |
| Other expenses                           | (52)                    | (60)                    |
| Total expenses                           | (9,618)                 | (9,648)                 |

Supplies include mainly costs of transit and interconnection costs.

The Company does not participate in any pension plans.

Statutory auditor's fees during the year ended 31 December 2023 amounted to CZK 7 million (31 December 2022: CZK 5 million).

Purchases from related parties are disclosed in Note 24.

# 7. FINANCE INCOME AND COSTS

| In CZK million                                   | Year ended<br>31 December 2023 | Year ended<br>31 December 2022 |
|--|--------------------------------|--------------------------------|
| Finance income                                   |                                |                                |
| Interest income                                  | 47                             | 17                             |
| Foreign exchange gain (net)                      | -                              | 499                            |
| Other finance income                             | 1                              | 88                             |
| Total finance income                             | 48                             | 604                            |
| Finance costs                                    |                                |                                |
| Interest expenses related to intra-group loan    | (752)                          | (283)                          |
| Interest expenses related to received loan       | (70)                           | (70)                           |
| Interest expenses related to financial component | (46)                           | (42)                           |
| Interest expenses related to lease liability     | (200)                          | (172)                          |
| Foreign exchange loss (net)                      | (601)                          | -                              |
| Other finance costs                              | (3)                            | (126)                          |
| <b>Total finance costs</b>                       | (1,672)                        | (693)                          |

The Company recognises foreign exchange gains and losses on a net basis.

Neither in 2023, nor in 2022 the Company did use any hedging derivatives.

# 8. INCOME TAX

| In CZK million                          | Year ended       | Year ended              |
|---|------------------|-------------------------|
|   | 31 December 2023 | <b>31 December 2022</b> |
| Total income tax expense is made up of: |                  |                         |
| Current income tax charge               | 771              | 877                     |
| Deferred income tax credit (Note 18)    | 343              | (159)                   |
| Total income tax expense                | 1,114            | 718                     |

The tax on the Company's profit before tax differs from the theoretical amount that would arise using the basic tax rate of the home country of the Company as follows:

| In CZK million  | Year ended              | Year ended              |
|---|-------------------------|-------------------------|
|   | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Profit before tax   | 2,663                   | 3,593                   |
| Income tax charge calculated at the statutory rate of 19% | (506)                   | (683)                   |
| Tax non-deductible expenses                               | (27)                    | (22)                    |
| Income tax related to prior years                         | (6)                     | (8)                     |
| Impact of a change in the statutory rate                  | (580)                   | -                       |
| Other differences   | 5                       | (5)                     |
| Income tax expense  | (1,114)                 | (718)                   |
| Effective tax rate  | 41.83%                  | 19.98%                  |

The increase in the effective tax rate is caused by the change in the statutory income tax rate from 19% valid for 2023 to 21% valid for 2024. A rate of 21% is already used to calculate deferred tax in 2023, i.e. the rate valid at the period when the realization of temporary differences is expected.

As of 31 December 2023, the total amount of provisions for current income taxes is CZK 764 million (31 December 2022: CZK 868 million), the total amount of advances paid for income taxes is CZK 854 million (31 December 2022: CZK 728 million), the net deferred tax liability is CZK 6,095 million (31 December 2022: CZK 5,751 million).

#### 9. PROPERTY, PLANT AND EQUIPMENT

| In CZK million           | Land,         | Ducts,     | Communication  | Other  | Construc- | Total    |
|--------------------------|---------------|------------|----------------|--------|-----------|----------|
|                          | buildings and | cables and | technology and | fixed  | tion in   |          |
|                          | construction  | related    | related        | assets | progress  |          |
|                          |               | plant      | equipment      |        |           |          |
| As of 31 December 2023   |               |            |                |        |           |          |
| Opening net book amount  | 4,791         | 31,989     | 7,731          | 333    | 3,101     | 47,945   |
| Additions                | 158           | 1,048      | 1,614          | 90     | 1,481     | 4,391    |
| Disposals                | (10)          | (7)        | -              | (4)    | (1)       | (22)     |
| Transfers                | 74            | 652        | 487            | 23     | (1,236)   | -        |
| Reclassifications        | -             | -          | 5              | -      | 7         | 12       |
| Depreciation             | (217)         | (1,992)    | (1,721)        | (101)  | -         | (4,031)  |
| Impairment               | -             | -          | -              | -      | (38)      | (38)     |
| Reclassification to/from |               |            |                |        |           |          |
| Assets held for sale     |               | -          |                | -      | _         |          |
| Closing net book amount  | 4,796         | 31,690     | 8,116          | 341    | 3,314     | 48,257   |
| As of 31 December 2023   |               |            |                |        |           |          |
| Cost                     | 7,382         | 49,143     | 18,773         | 840    | 3,445     | 79,583   |
| Accumulated depreciation | (2,586)       | (17,453)   | (10,657)       | (499)  | (131)     | (31,326) |
| Net book amount          | 4,796         | 31,690     | 8,116          | 341    | 3,314     | 48,257   |

Additions represent investments in telecommunication infrastructure and related equipment.

| In CZK million           | Land,<br>buildings and<br>construction | Ducts,<br>cables and<br>related<br>plant | Communication<br>technology and<br>related<br>equipment | Other<br>fixed<br>assets | Construc-<br>tion in<br>progress | Total    |
|--------------------------|--|--|---|--------------------------|----------------------------------|----------|
| As of 31 December 2022   |  |  |   |                          |                                  |          |
| Opening net book amount  | 4,862                                  | 32,537                                   | 7,552   | 299                      | 2,531                            | 47,781   |
| Additions                | 154                                    | 999                                      | 1,639   | 95                       | 1,504                            | 4,391    |
| Disposals                | (9)                                    | (1)                                      | (1)   | -                        | (8)                              | (19)     |
| Transfers                | 64                                     | 399                                      | 400   | 29                       | (892)                            | -        |
| Reclassifications        | -                                      | -  | 5   | -                        | 1                                | 6        |
| Depreciation             | (267)                                  | (1,945)                                  | (1,863)   | (90)                     | -                                | (4,165)  |
| Impairment               | -                                      | -  | (1)   | -                        | (35)                             | (36)     |
| Reclassification to/from |  |  |   |                          |                                  |          |
| Assets held for sale     | (13)                                   | -  | -   | -                        | -                                | (13)     |
| Closing net book amount  | 4,791                                  | 31,989                                   | 7,731   | 333                      | 3,101                            | 47,945   |
| As of 31 December 2022   |  |  |   |                          |                                  |          |
| Cost                     | 7,383                                  | 47,456                                   | 17,770  | 746                      | 3,223                            | 76,578   |
| Accumulated depreciation | (2,592)                                | (15,467)                                 | (10,039)  | (413)                    | (122)                            | (28,633) |
| Net book amount          | 4,791                                  | 31,989                                   | 7,731   | 333                      | 3,101                            | 47,945   |

As of 31 December 2023, the carrying value of land, which is non-depreciated asset, amounted to CZK 165 million (31 December 2022: CZK 155 million).

In 2023, the impairment for tangible assets of CZK 38 million relates to failed projects in process and spare parts and material for investment to be liquidated (31 December 2022: CZK 36 million).

As of 31 December 2023, the Company has identified Assets held for sale in the net book value of CZK 4 million (31 December 2022: CZK 18 million). As of 31 December 2023 and 31 December 2022 all the Assets held for sale is part of the Domestic services segment.

No property, plant and equipment were pledged as of 31 December 2023 and 31 December 2022.

For the year ended 31 December 2023, the Company achieved a total gain from the sale of the fixed assets of CZK 90 million (31 December 2022: CZK 65 million) and total losses of CZK 38 million (31 December 2022: CZK 16 million).

The Company has concluded contracts with T-Mobile Czech Republic a.s. related to the sharing of mobile networks. Companies provide each other services related to the sharing of active and passive 2G, LTE and 5G technologies for mobile networks based on geographical distribution of the Czech Republic territory. Contracts are based on the principle of balance. Revenue and costs relating to network sharing are reported in net value because the services provided within the project are of the same nature and value. This is a barter transaction without financial performance.

# 10. RIGHT OF USE ASSETS

| In CZK million           | Land,<br>buildings and | Ducts, cables and related | Communication technology and | Other fixed assets | Total   |
|--------------------------|------------------------|---------------------------|------------------------------|--------------------|---------|
|                          | construction           | plant                     | related                      |                    |         |
|                          |                        |                           | equipment                    |                    |         |
| As of 31 December 2023   |                        |                           |                              |                    |         |
| Opening net book amount  | 4,090                  | 34                        | 427                          | 98                 | 4,649   |
| Additions                | 13                     | -                         | 11                           | 111                | 135     |
| Modifications            | 654                    | 4                         | 70                           | 17                 | 745     |
| Disposals                | -                      | -                         | -                            | -                  | -       |
| Reclassifications        | -                      | -                         | -                            | -                  | -       |
| Depreciation             | (670)                  | (2)                       | (65)                         | (90)               | (827)   |
| Impairment               |                        |                           | <del>-</del>                 |                    |         |
| Closing net book amount  | 4,087                  | 36                        | 443                          | 136                | 4,702   |
| As of 31 December 2023   |                        |                           |                              |                    |         |
| Cost                     | 7,112                  | 48                        | 719                          | 296                | 8,175   |
| Accumulated depreciation | (3,025)                | (12)                      | (276)                        | (160)              | (3,473) |
| Net book amount          | 4,087                  | 36                        | 443                          | 136                | 4,702   |
| In CZK million           | Land,                  | Ducts, cables             | Communication                | Other fixed        | Total   |
|                          | buildings and          | and related               | technology and               | assets             |         |
|                          | construction           | plant                     | related                      |                    |         |
|                          |                        |                           | equipment                    |                    |         |
| As of 31 December 2022   |                        |                           |                              |                    |         |
| Opening net book amount  | 4,375                  | 34                        | 415                          | 102                | 4,926   |
| Additions                | 30                     | 1                         | 28                           | 46                 | 105     |
| Modifications            | 305                    | -                         | 43                           | 10                 | 358     |
| Disposals                | -                      | -                         | -                            | -                  | -       |
| Reclassifications        | 2                      | -                         | -                            | 1                  | 3       |
| Depreciation             | (622)                  | (1)                       | (59)                         | (61)               | (743)   |
| Impairment               | -                      | -                         | -                            | -                  | -       |
| Closing net book amount  | 4,090                  | 34                        | 427                          | 98                 | 4,649   |
| As of 31 December 2022   |                        |                           |                              |                    |         |
| Cost                     | 6,496                  | 44                        | 639                          | 307                | 7,486   |
| Accumulated depreciation | (2,406)                | (10)                      | (212)                        | (209)              | (2,837) |
| Net book amount          | 4,090                  | 34                        | 427                          | 98                 | 4,649   |

The right of use assets arising from leases between related parties are disclosed in Note 24.

# 11. INTANGIBLE ASSETS

| In CZK million           | Goodwill | Software | Rights and | Construction in | Total        |
|--------------------------|----------|----------|------------|-----------------|--------------|
|                          |          |          | other      | progress        |              |
| As of 31 December 2023   |          |          |            |                 |              |
| Opening net book amount  | 16       | 2,103    | 324        | 187             | 2,630        |
| Additions                | -        | 786      | 17         | 102             | 905          |
| Disposals                | -        | -        | -          | -               | -            |
| Transfers                | -        | 74       | 15         | (89)            | -            |
| Reclassifications        | -        | 3        | 2          | -               | 5            |
| Amortisation charge      | -        | (777)    | (19)       | -               | <b>(796)</b> |
| Impairment               |          | -        | -          | (1)             | (1)          |
| Closing net book amount  | 16       | 2,189    | 339        | 199             | 2,743        |
| As of 31 December 2023   |          |          |            |                 |              |
| Cost                     | 16       | 5,996    | 486        | 199             | 6,697        |
| Accumulated amortisation | -        | (3,807)  | (147)      | <u>-</u>        | (3,954)      |
| Net book amount          | 16       | 2,189    | 339        | 199             | 2,743        |
|                          |          |          |            |                 |              |
| In CZK million           | Goodwill | Software | Rights and | Construction in | Total        |
|                          |          |          | other      | progress        |              |
| As of 31 December 2022   |          |          |            |                 |              |
| Opening net book amount  | 16       | 1,725    | 292        | 118             | 2,151        |
| Additions                | -        | 934      | 37         | 112             | 1,083        |
| Disposals                | -        | -        | -          | -               | -            |
| Transfers                | -        | 32       | 11         | (43)            | -            |
| Reclassifications        | -        | 3        | 1          | -               | 4            |
| Amortisation charge      | -        | (591)    | (17)       | -               | (608)        |
| Impairment               |          |          |            |                 |              |
| Closing net book amount  | 16       | 2,103    | 324        | 187             | 2,630        |
| As of 31 December 2022   |          |          |            |                 |              |
| Cost                     | 16       | 5,139    | 452        | 187             | 5,794        |
| Accumulated amortisation | -        | (3,036)  | (128)      | -               | (3,164)      |
| Net book amount          | 16       | 2,103    | 324        | 187             | 2,630        |

All of the Company's intangible assets with finite lives are amortised and are subject to an annual review of impairment indicators and a review of their useful lives. Other intangible assets are tested annually for impairment.

Software additions mainly represent software licenses and software upgrades for mobile technologies.

#### 12. INVENTORIES

| In CZK million             | <b>31 December 2023</b> | <b>31 December 2022</b> |
|----------------------------|-------------------------|-------------------------|
| Telecommunication material | 54                      | 57                      |
| Other                      | 30                      | 48                      |
| Total                      | 84                      | 105                     |

The inventories stated above are net of an allowance cumulative write down for obsolete inventory of CZK 9 million (31 December 2022: CZK 7 million). The number of inventories recognised as an expense is CZK 197 million (31 December 2022: CZK 212 million).

In 2023 and 2022, the Company had no inventories pledged as a security for liabilities.

### 13. TRADE RECEIVABLES AND OTHER ASSETS

| In CZK million                             | <b>31 December 2023</b> | <b>31 December 2022</b> |
|--|-------------------------|-------------------------|
| Trade receivables from third parties (net) | 1,888                   | 1,727                   |
| Receivables with related parties (Note 24) | 1,142                   | 1,174                   |
| Other debtors (net)                        | 17                      | 6                       |
| Total trade and other receivables          | 3,047                   | 2,907                   |

In 2023 and 2022, all the receivables were short-term.

Receivables from related parties are disclosed in Note 24.

Trade receivables and other debtors are stated net of bad debt provision of CZK 71 million (31 December 2022: CZK 62 million).

| Total                               | 2,834 | 185               | 17                 | 11                  | (34)               | 3,047 |
|-------------------------------------|-------|-------------------|--------------------|---------------------|--------------------|-------|
| Bad debt provision                  | _     | (1)               | (26)               | (10)                | (34)               | (71)  |
| Trade receivables and other debtors | 2,834 | 186               | 43                 | 21                  | 34                 | 3,118 |
| In CZK million                      | Due   | Less than 90 days | 91 and<br>180 days | 181 and<br>365 days | More than 365 days | Total |
| <b>31 December 2023</b>             |       |                   |                    | Overdue             |                    |       |

| 31 December 2022                      |       |                   |                    | Overdue          |                    |       |
|---------------------------------------|-------|-------------------|--------------------|------------------|--------------------|-------|
| In CZK million                        | Due   | Less than 90 days | 91 and<br>180 days | 181 and 365 days | More than 365 days | Total |
| Trade receivables and other debtors   | 2,702 | 197               | 15                 | 16               | 39                 | 2,969 |
| Bad debt provision                    | (16)  | -                 | (3)                | (7)              | (36)               | (62)  |
| Total                                 | 2,686 | 197               | 12                 | 9                | 3                  | 2,907 |
| Bad debt provisions<br>In CZK million |       |                   |                    |                  |                    |       |
| As of 1 January 2022                  |       |                   |                    |                  |                    | 69    |
| Additions                             |       |                   |                    |                  |                    | 33    |
| Write-offs                            |       |                   |                    |                  |                    | (2)   |
| Paid receivables                      |       |                   |                    |                  |                    | (38)  |
| As of 31 December 2022                |       |                   |                    |                  |                    | 62    |
| Additions                             |       |                   |                    |                  |                    | 19    |
| Write-offs                            |       |                   |                    |                  |                    | (3)   |
| Paid receivables                      |       |                   |                    |                  | -                  | (7)   |
| As of 31 December 2023                |       |                   |                    |                  |                    | 71    |

The Company's historical experience regarding the collection of accounts receivable is consistent with the recorded allowances. Because of these factors, the management believes that no additional credit risk beyond the amounts provided for is inherent in the Company's trade receivables.

Financial instruments that are subject to an enforceable master netting arrangement or similar agreement include particularly interconnection services. Financial instruments are as follows:

| In CZK million  | <b>31 December 2023</b> | <b>31 December 2022</b> |
|---|-------------------------|-------------------------|
| Gross amounts of trade receivables                        | 1,973                   | 2,008                   |
| Amounts that are set off against trade payables (Note 16) | (307)                   | (351)                   |
| Net amounts of trade receivables                          | 1,666                   | 1,657                   |

### 14. ADVANCE PAYMENTS AND OTHER ASSETS

| In CZK million                     | 31 December 2023  |                  |
|------------------------------------|-------------------|------------------|
|                                    | Short-term        | Long-term        |
| Prepayments                        | 134               | 405              |
| Advance payments                   | 436               | 9                |
| Tax receivables for indirect taxes | 150               |                  |
| Advance payments and other assets  | 720               | 414              |
| In CZK million                     | 31 December 2022  |                  |
|                                    |                   | of December 2022 |
|                                    | Short-term        | Long-term        |
| Prepayments                        | Short-term<br>140 |                  |
| Prepayments Advance payments       |                   | Long-term        |
| • •                                | 140               | Long-term<br>463 |

Prepayments comprise primarily prepaid expenses related to purchases of capacity upgrade from T-Mobile Czech Republic a.s. for O2 Czech Republic a.s. under the network sharing project of CZK 468 million (31 December 2022: CZK 520 million).

Advance payments comprise primarily the advances paid for the electricity. The year-on-year decrease in advance payments occurred in connection with a slight decrease of price for electricity.

#### **15.** CASH AND CASH EQUIVALENTS

| In CZK million                                   | <b>31 December 2023</b> | <b>31 December 2022</b> |
|--|-------------------------|-------------------------|
| Cash at bank accounts and other cash equivalents | 5                       | 5                       |
| Cash at bank accounts and other cash equivalents |                         |                         |
| (intercompany)                                   | 646                     | 357                     |
| Total cash and cash equivalents                  | 651                     | 362                     |

The item Cash at bank accounts and other cash equivalents includes the balance of bank accounts of the Special Partnership Accounts of CZK 4 million (31 December 2022: CZK 4 million). These are partnerships with other business parties founded for a specific purpose, where the Company is in a leading role. The usage of bank accounts of the Special Partnership Accounts is limited by mutual agreement.

As of 31 December 2023 and 31 December 2022, the Company had no available undrawn uncommitted overdraft facility.

As of 31 December 2023 and 31 December 2022, no cash and cash equivalents were pledged.

#### TRADE AND OTHER PAYABLES

| In CZK million                                 | 31 D       | ecember 2023 |
|--|------------|--------------|
|  | Short-term | Long-term    |
| Trade creditors                                | 5,129      | -            |
| Advances received and other creditors          | 4,204      | 232          |
| VAT, other taxes and social security liability | 148        | -            |
| Deferred revenues                              | 239        | 1,082        |
| Employee wages and benefits                    | 326        |              |
| Trade and other payables                       | 10,046     | 1,314        |

| In CZK million                                 | 31 D       | ecember 2022 |
|--|------------|--------------|
|  | Short-term | Long-term    |
| Trade creditors                                | 5,564      | -            |
| VAT, other taxes and social security liability | 122        | -            |
| Deferred revenues                              | 224        | 1,092        |
| Employee wages and benefits                    | 269        | -            |
| Other creditors                                | 76_        | 345          |
| Trade and other payables                       | 6,255      | 1,437        |

Payables to related parties are disclosed in Note 24.

In November 2023, an advance payment of CZK 4,102 million was received on the agreement with O2 Czech Republic a.s. The advance will be used to settle intended transfer of a 100% share in CETIN Servis s.r.o to O2 Czech Republic a.s.

As of 31 December 2023 and 31 December 2022, deferred revenues were made up primarily of deferred revenues from installation fees related to the entitlement to use the spare capacity of the optical fibre.

Financial instruments that are subject to an enforceable master netting arrangement or similar agreement include particularly interconnection services. Financial instruments are as follows:

| In CZK million   | <b>31 December 2023</b> | <b>31 December 2022</b> |
|--|-------------------------|-------------------------|
| Gross amounts of trade creditors                             | 430                     | 508                     |
| Amounts that are set off against trade receivables (Note 13) | (307)                   | (351)                   |
| Net amounts of trade creditors                               | 123                     | 157                     |

#### **17.** FINANCIAL ASSETS, LIABILITIES AND FINANCIAL RISK MANAGEMENT

#### **Financial assets**

| In CZK million                  | <b>31 December 2023</b> | <b>31 December 2022</b> |
|---------------------------------|-------------------------|-------------------------|
| Provided loan in local currency | 2,481                   | -                       |
| Accrued Interest                | 22                      |                         |
| Total financial assets          | 2,503                   | -                       |
| Repayable:                      |                         |                         |
| Within one year                 | -                       | -                       |
| Between one and five years      | 2,503                   |                         |
| Total financial assets          | 2,503                   | -                       |

On 28 November 2023 the Company entered into loan agreement with its subsidiary Nej.cz s.r.o. in an amount equal to CZK 1,682 million. The loan has a floating interest rate of PRIBOR 3M plus 2.67% and is due on 20 April 2025. The loan was drawn on 29 November 2023. The purpose of the loan was to refinancing of bank loans drawn by Nej.cz s.r.o. On 8 December 2023 Nej.cz s.r.o. made voluntary early repayment of the loan in amount of CZK 95 million.

On 30 November 2023 the Company took over from Kaprain Industrial Holding Limited shareholder loan provided to Nej.cz s.r.o. in amount of CZK 894 million. Thus Nej.cz s.r.o. became borrower from the Company. The loan has a floating interest rate of PRIBOR 3M plus 2.67% and is due on 20 April 2025.

#### **Financial liabilities**

| In CZK million                       | <b>31 December 2023</b> | <b>31 December 2022</b> |
|--------------------------------------|-------------------------|-------------------------|
| Received loan in local currency      | -                       | 4,822                   |
| Intra-group loan in foreign currency | 24,652                  | 15,071                  |
| Accrued Interest                     | 84                      | 44                      |
| Total financial liabilities          | 24,736                  | 19,937                  |
| Repayable:                           |                         |                         |
| Within one year                      | 84                      | 4,866                   |
| Between one and five years           | 24,652                  | 15,071                  |
| Total financial liabilities          | 24,736                  | 19,937                  |

### **Intercompany loan agreement**

On 7 December 2016 the Company entered into an intercompany loan agreement with CETIN Finance B.V. amounting CZK 24,680 million in form of three facilities: maturity 1 year (CZK 2,998 million) with nominal interest rate of 0.2759%, 5 years (EUR 624 million) with nominal interest rate of 1.4881% and 7 years (CZK 4,822 million) with nominal interest rate of 1.451%. The interest rate is fixed over the loan maturity. During 2017 the first facility totalling CZK 2,998 million was repaid, the second facility totalling EUR 624 million was repaid as of 3 December 2021. The third facility was repaid on 1 December 2023.

#### **Intra-group loan from the parent company**

On 24 November 2021 the Company entered into an intra-group loan agreement with its parent company CETIN Group N.V. in an amount equal to EUR 625 million. The intra-group loan has a floating interest rate of EURIBOR plus 1.50% and is due on 24 August 2026. The intra-group loan was drawn on 3 December 2021. The main purpose of the intra-group loan was to refinance the intercompany loan repaid on 3 December 2021.

On 28 November 2023 the Company entered into an intra-group loan agreement with its parent company CETIN Group N.V. in an amount equal to EUR 200 million. The intra-group loan has a floating interest rate of EURIBOR plus 1.35% and is due on 24 August 2026. The intra-group loan was drawn on 1 December 2023 in amount of EUR 197 million. The main purpose of the intra-group loan was to refinance the intercompany loan repaid on 1 December 2023 (see above).

On 28 November 2023 the Company entered into an intra-group loan agreement with its parent company CETIN Group N.V. in an amount equal to EUR 175 million. The intra-group loan has a floating interest rate of EURIBOR plus 1.70% and is due on 20 April 2025. The intra-group loan was drawn on 29 November 2023. The main purpose of the intra-group loan was to finance acquisition of Nej.cz s.r.o.

All conditions and obligations resulting from the intra-group loan agreements were met as of 31 December 2023.

Reconciliation of movements of liabilities to cash flows arising from financing activities:

| In million CZK                            | Lease liability | Received    | Intra-group |  |
|---|-----------------|-------------|-------------|--|
|   |                 | loan*       | loans**     |  |
| Balance as of 1 January 2023              | 4,867           | 4,826       | 15,111      |  |
| Payments of lease liability/Repayment of  |                 |             |             |  |
| received loan/Intra-group loan drawing    | (720)           | (4,822)     | 9,046       |  |
| Interests paid                            | (200)           | (70)        | (708)       |  |
| Total changes from financing cash flows   | (920)           | (4,892)     | 8,338       |  |
| The effect of changes in foreign exchange |                 |             |             |  |
| rates                                     | 12              | -           | 535         |  |
| New leases                                | 834             | -           | -           |  |
| Other expenses                            | -               | 1           | -           |  |
| Interest expenses                         | 200             | 65          | 752         |  |
| Total liability-related other changes     | 1,034           | 66          | 752         |  |
| Balance as of 31 December 2023            | 4,993           | -           | 24,736      |  |
| In million CZK                            | Lease liability | Received    | Intra-group |  |
|   |                 | loan*       | loans**     |  |
| Balance as of 1 January 2022              | 5,091           | 4,825       | 15,556      |  |
| Payments of lease liability/Repayment of  |                 |             |             |  |
| received loan/Intra-group loan drawing    | (645)           | -           | -           |  |
| Interests paid                            | (172)           | (70)        | (265)       |  |
| Total changes from financing cash flows   | (817)           | <b>(70)</b> | (265)       |  |
| The effect of changes in foreign exchange |                 |             |             |  |
| rates                                     | (16)            | -           | (463)       |  |
| New leases                                | 437             | -           | -           |  |
| Other expenses                            | -               | 1           | -           |  |
|   |                 |             |             |  |

Total liability-related other changes

Balance as of 31 December 2022

### Financial risk management

The Company is exposed to a variety of financial risks, including the effects of changes in debt market prices, foreign currency exchange rates and interest rates as a result of ordinary business, debt taken on to finance its business and net investment in foreign operations. The Company's overall risk management focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the financial performance of the Company. The Company uses either derivative financial instruments or non-derivative instruments (such as cash instruments) to hedge certain exposures.

609

4.867

**71** 

4.826

283

15.111

The Company does not conduct any speculative trading activities.

<sup>\*</sup> Received loan from CETIN Finance B.V.

<sup>\*\*</sup> Intra-group loans from CETIN Group N.V.

Risk management is carried out by the treasury department according to the approved Treasury Policy that address specific areas, such as foreign exchange risk, interest rate risk, credit risk, liquidity risk, use of derivative financial instruments and investing excess liquidity.

# (i) Foreign currency risk

The Company is exposed to foreign currency risk arising from various currency exposures, primarily with respect to positions at EURO and partially to positions at US dollar:

- a) financial position items (such as debt, receivables, payables) denominated in foreign currency,
- b) probable forecasted transactions (such as purchases or sales) denominated in foreign currency.

The Company's objective in managing its exposure to foreign currency fluctuations is to minimize reported earnings and cash flow volatility associated with foreign exchange rate changes.

The Company's exposure to currency risk as quantitative data.

| In CZK million                    | lion 31 December 2023 |       | 31 December | 2022  |
|-----------------------------------|-----------------------|-------|-------------|-------|
|                                   | EUR                   | USD   | EUR         | USD   |
| Cash and cash equivalents         | 7                     | 3     | 49          | 12    |
| Trade receivables                 | 253                   | 27    | 268         | 45    |
| Received loans                    | (24,735)              | -     | (15,071)    | -     |
| Trade payables                    | (945)                 | (91)  | (1,106)     | (177) |
| Net statement of financial        |                       |       |             |       |
| position exposure                 | (25,420)              | (61)  | (15,860)    | (120) |
| Next 12 months forecast sales     | 1,571                 | 75    | 1,500       | 141   |
| Next 12 months forecast purchases | (3,324)               | (207) | (2,212)     | (274) |
| Net forecast transaction exposure | (1,753)               | (132) | (712)       | (133) |
| Net exposure                      | (27,173)              | (193) | (16,572)    | (253) |

| CZK   | Average rate for        | verage rate for the year ended |                         | spot rate               |
|-------|-------------------------|--------------------------------|-------------------------|-------------------------|
|       | <b>31 December 2023</b> | <b>31 December 2022</b>        | <b>31 December 2023</b> | <b>31 December 2022</b> |
| EUR 1 | 24.007                  | 24.565                         | 24.725                  | 24.115                  |
| USD 1 | 22.210                  | 23.360                         | 22.376                  | 22.616                  |

The Company also has an exposure to GBP and CHF, but due to its insignificance it is not included in the net position neither used within GAP analysis for the stress position.

The following table demonstrates the sensitivity to a reasonably possible change in foreign exchange rates.

In CZK million Effect on profit before tax

| FX risk   | Year ended<br>31 December 2023 | Year ended<br>31 December 2022 |
|---|--------------------------------|--------------------------------|
|   | 31 December 2023               | 31 December 2022               |
| 12 forthcoming months "GAP" analysis impact to Profit |                                |                                |
| and loss statement*                                   | (1,369)                        | (843)                          |
| 12 forthcoming months "GAP" analysis impact to        |                                |                                |
| Equity/OCI*   | -                              | -                              |

<sup>\* 12</sup> forthcoming months "GAP" analysis represent FX risk modelling 5% negative development of EUR/CZK and USD/CZK FX rate. The GAP analysis works with the difference between FX inflows and FX outflows = "GAP" within particular month. The sum of next 12-month exposure defines the total exposure against which are the changes in EUR/CZK rate applied. The change in FX rate is symmetrical.

# (ii) Interest rate risk

As of 31 December 2023, the Company has been exposed to interest rate risk arising from the intra-group loans received in total amount of EUR 997 million maturing on 24 August 2026 (EUR 822 million) and 20 April 2025 (EUR 175 million) with floating interest rate linked to EURIBOR reference rate.

The Company is also exposed with interest rate risk related to intragroup loans provided in total amount of CZK 2 481 million maturing on 20 April 2025 with floating interest rate linked to PRIBOR reference rate.

This exposure partially reduce exposure arising from intra-group loans received.

Current liquidity excess on bank accounts is invested into short term bank deposits where interest rate is floating ling to Czech Nation Bank's RePo rate. Average monthly closing balance on bank accounts (2023: CZK 720 million) is in comparison with overall borrowing position negligible.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates arising from cash investments.

In CZK million Effect on profit before tax

|   | Year ended              | Year ended 31 |  |
|---|-------------------------|---------------|--|
| FX risk   | <b>31 December 2023</b> | December 2022 |  |
| Stress testing (all impact is to Profit and loss statement) * | (215)                   | (144)         |  |

<sup>\*</sup> IR risk used stress scenario represents immediate one-off change of interest rates along the whole yield curve by 1% in an unfavourable direction. The calculation of unfavourable impact on Company cash flows (due to an increase in interest expense or drop in interest received relating to financial assets and financial liabilities) is made each month on a floating basis within a 12-month time frame.

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# (iii) Liquidity risk

The Company's essential objective of liquidity risk management is having access to the cash resources sufficient to meet all its cash payment obligations as they fall due. Cash resources consist of the created cash position (preference for quickly liquid instruments).

The Company is particularly focused on the liquidity profile within the time horizon of the next 12 - 18 months considering projected cash flow from operations and maturity structure of both debt obligations and financial investments.

The table below summarizes the maturity profile of the Company's financial and trade liabilities at 31 December 2023 based on contractual undiscounted payments. Values include projections of future interests.

| Acot | f 31 | Decem | her | 20 | 123  |
|------|------|-------|-----|----|------|
| A5 U |      | Decem | nei | ~  | 14.) |

|  | Carrying | Less than | 3 to 12 | 1 to 5 | More than |
|--|----------|-----------|---------|--------|-----------|
| In CZK million   | amount   | 3 months  | months  | years  | 5 years   |
| Received loans (incl. future interest payments)            | 28,094   | 429       | 1,042   | 26,623 | -         |
| Lease liability (incl. future interest payments)           | 5,966    | 277       | 694     | 2,825  | 2,170     |
| Trade and other payables                                   |          |           |         |        |           |
| (excluding Deferred revenue)                               | 9,806    | 7,026     | 2,743   | 37     |           |
| Total  | 43,866   | 7,732     | 4,479   | 29,485 | 2,170     |
| Non-current other liabilities (excluding Deferred revenue) | 232      | _         | -       | 232    | -         |
| (excluding Deferred revenue)                               | 232      | -         | -       | 232    | -         |

#### As of 31 December 2022

| In CZK million   | Carrying amount | Less than 3 months | 3 to 12 months | 1 to 5<br>years | More than 5 years |
|--|-----------------|--------------------|----------------|-----------------|-------------------|
| Received loans (incl. future interest payments)                            | 19,937          | 137                | 5,306          | 17,118          | -                 |
| Lease liability (incl. future interest payments) Trade and other payables  | 4,867           | 247                | 740            | 3,721           | 1,045             |
| (excluding Deferred revenue)   | 6,031           | 4,039              | 1,962          | 31              |                   |
| Total  | 30,835          | 4,423              | 8,008          | 20,870          | 1,045             |
| Non-current other liabilities (excluding Deferred revenue and Derivatives) | 345             | -                  | -              | 345             | -                 |

In 2023 and 2022, the Company did not have any guarantees to third parties (except for the Cross Guarantee described in Note 24).

The Company does not record any potential risk associated with the Cross Guarantee; exposure is zero, more details can be found under Section (iv) Credit risk.

# (iv) Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial asset fails to meet its contractual obligations and arises principally from the Company's trade receivables. The majority of the Company's customers have been transacting with the Company (respectively with the Demerged company) over a long time period.

The Company trades only with recognised, creditworthy third parties. Receivable balances are monitored on an ongoing basis resulting in an insignificant Company's exposure to bad debts. The maximum exposure is the carrying amount as disclosed in Note 13. There is no significant concentration of credit risk within the Company in respect to unrelated parties. The Company also has significant trade with companies from the PPF Group (see Note 24), mainly with O2 Czech Republic a.s. which is a profitable company and trading with it does not represents any significant credit risk for the Company.

The exposition of the Company to any potential worsening of credit market, resulting from macroeconomic uncertainties associated with energy prices, inflation, and the geopolitical situation (the war in Ukraine and the development in China), is limited, since the Company as a wholesale provider has business relations with the largest and financially sound partners. E.g., the Group's biggest partner O2 Czech Republic a.s. is part of PPF Group and T-Mobile Czech Republic a.s. as part of the group Deutsche Telecom AG which has been assigned investment grade rating. In 2023 the age structure of the receivables has not deteriorated. No significant receivables write-offs have been accounted for and the Company has not identified any new significant risk when compared to those of 2022.

With respect to credit risk arising from the financial assets of the Company, which comprise cash and cash equivalents and certain derivative instruments, the Company's exposure arises from default of the counterparty, with a maximum exposure equal to the carrying amount of these instruments.

#### Credit Risk is managed by:

- monitoring of accounts receivables: regular monitoring of payment moral of existing customers and monitoring and analysing of the receivable aging structure (internal and external indicators of any potential bad debts),
- collection process: Collection from active customers is in the competence of the Accounting unit; subsequent collection is the responsibility of the Treasury unit, Legal unit and Accounting unit.

All the banking services to the Company are provided by PPF banka who is a part of PPF Group. When and if the Company is ever exposed to external banking counterparty credit risk the credit approach will follow the best industry practice established with the close cooperation with PPF Group.

Offset of financial assets and financial liabilities

# Relevant amount offset/not offset in the statement of financial position as of 31 December 2023

| In million CZK    | Amount of an<br>asset/liability<br>presented in the<br>statement of<br>financial<br>position | Amount of an asset/liability offset in the statement of financial position | Net amount<br>presented<br>in the<br>statement of<br>financial<br>position | Financial instrument | Received/<br>provided<br>cash<br>collateral | Total |
|-------------------|--|--|--|----------------------|---|-------|
| Assets            |  |  |  |                      |   |       |
| Trade receivables | 1,973  | (307)  | 1,666  | -                    | -   | 1,666 |
| Total assets      | 1,973  | (307)  | 1,666  | -                    | -   | 1,666 |
| Liabilities       |  |  |  |                      |   |       |
| Trade payables    | 430  | (307)  | 123  | -                    | -   | 123   |
| Total liabilities | 430  | (307)  | 123  | -                    | -   | 123   |

# Relevant amount offset/not offset in the statement of financial position as of 31 December 2022

| In million CZK           | Amount of an<br>asset/liability<br>presented in the<br>statement of<br>financial | Amount of an<br>asset/liability<br>offset in the<br>statement of<br>financial | Net amount<br>presented<br>in the<br>statement of<br>financial | Financial instrument | Received/<br>provided<br>cash<br>collateral | Total |
|--------------------------|--|---|--|----------------------|---|-------|
|                          | position   | position  | position   |                      |   |       |
| Assets                   |  |   |  |                      |   |       |
| Trade receivables        | 2,008  | (351)   | 1,657  | -                    | -   | 1,657 |
| Total assets             | 2,008  | (351)   | 1,657  | -                    | -   | 1,657 |
| Liabilities              |  |   |  |                      |   |       |
| Trade payables           | 508  | (351)   | 157  | -                    | -   | 157   |
| <b>Total liabilities</b> | 508  | (351)   | 157  | -                    | -   | 157   |

# (v) Fair values estimation

The Company uses the following hierarchy to determine and disclose the fair value of financial instruments by valuation technique:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities.

Level 2: other techniques for which all inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly.

Level 3: techniques which use inputs that have a significant effect on the recorded fair value and that are not based on observable market data.

During the reporting period ending 31 December 2023, there were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into and out of Level 3 fair value measurements.

The following table shows estimated and fair values of fin. assets and fin. liabilities which are not stated in fair value in the statement of financial position:

| In CZK million  |         |         | 31 December 2023 |            | <b>G</b>           |            |
|---|---------|---------|------------------|------------|--------------------|------------|
| Financial liabilities Interest bearing loans and borrowings (inc. accruals) | Level 1 | Level 2 | Level 3          | Fair value | Carrying<br>amount | Difference |
| In CZK million  |         |         | 31 Decem         | ber 2022   | G                  |            |
| Financial liabilities Interest bearing loans and                            | Level 1 | Level 2 | Level 3          | Fair value | Carrying amount    | Difference |
| borrowings (inc. accruals)  | -       | 4,578   | -                | 4,578      | 4,826              | (248)      |

The fair value of borrowings as of 31 December 2022 has been determined by market value of bonds which are traded on the public market.

Financial assets and liabilities, mainly represented by cash and cash equivalents, receivables and other assets, trade and other payables and intra-group loan, are not listed in the table, as their fair value equals the carrying amount.

# 18. DEFERRED INCOME TAXES

Short-term and long-term deferred taxes were calculated at a tax rates valid for the Czech Republic at the period when the realization of temporary differences is expected, i.e. 21% as of 31 December 2023 and 19% for 31 December 2022.

| In CZK million            | <b>31 December 2023</b> | <b>31 December 2022</b> |
|---------------------------|-------------------------|-------------------------|
| Opening balance           | 5,751                   | 5,910                   |
| Profit or loss tax charge | 343                     | (159)                   |
| Rounding                  | 1                       |                         |
| Closing balance           | 6,095                   | 5,751                   |

The following amounts, determined after offsetting, are shown in the statement of financial position:

| In CZK million           | <b>31 December 2023</b> | <b>31 December 2022</b> |
|--------------------------|-------------------------|-------------------------|
| Deferred tax liabilities | 6,095                   | 5,751                   |
| Total                    | 6,095                   | 5,751                   |

The deferred tax liability includes CZK 258 million (31 December 2022: CZK 248 million) to be realized in less than 12 months and CZK 5,837 million (31 December 2022: CZK 5,503 million) to be realized in more than 12 months.

The deferred tax is determined by these components:

| In CZK million                     |                             | Statement of finan    | icial position          |
|------------------------------------|-----------------------------|-----------------------|-------------------------|
|                                    | 3.                          | 1 December 2023       | 31 December 2022        |
| Temporary differences relating to: |                             |                       |                         |
| Property, plant and equipment      |                             | 6,196                 | 5,773                   |
| Intangible assets                  |                             | 105                   | 121                     |
| Trade receivables, inventories, pr | rovisions                   |                       |                         |
| and other differences              |                             | (145)                 | (102)                   |
| Right of use assets                |                             | 987                   | 883                     |
| Lease liability                    | <u> </u>                    | (1,048)               | (924)                   |
| Total                              |                             | 6,095                 | 5,751                   |
| In CZK million                     | Sta                         | ntement of total comp | rehensive income        |
|                                    |                             | Year ended            | Year ended              |
|                                    |                             | 1 December 2023       | <b>31 December 2022</b> |
| Temporary differences relating to: |                             |                       |                         |
| Property, plant and equipment      |                             | 423                   | (150)                   |
| Intangible assets                  |                             | (16)                  | (2)                     |
| Trade receivables, inventories, pr | rovisions                   |                       |                         |
| and other differences              |                             | (44)                  | 3                       |
| Right of use assets                |                             | 104                   | (53)                    |
| Lease liability                    |                             | (124)                 | 43                      |
| Total                              |                             | 343                   | (159)                   |
| 19. PROVISIONS                     |                             |                       |                         |
| In CZK million                     | Asset retirement obligation | Other provisions      | Total                   |
| As of 1 January 2022               | 220                         | 82                    | 302                     |
| Additions during the year          | 4                           | 7                     | 11                      |
| Utilised during the year           | -                           | (31)                  | (31)                    |
| Released during the year           | -                           | -                     | -                       |
| Change of estimate                 | (84)                        | -                     | (84)                    |
| As of 31 December 2022             | 140                         | 58                    | 198                     |
| Additions during the year          | 3                           | 7                     | 10                      |
| Utilised during the year           | (1)                         | (21)                  | (22)                    |
| Released during the year           | -                           | -                     | -                       |
| Change of estimate                 | 101                         | <u>-</u>              | 101                     |
| As of 31 December 2023             | 243                         | 44                    | 287                     |
| In CZK million                     | Asset retirement obligation | Other provisions      | Total                   |
| As of 31 December 2023             |                             |                       |                         |
| Short-term provisions              | 2                           | 44                    | 46                      |
| Long-term provisions               | 241                         | -                     | 241                     |
|                                    | 243                         | 44                    | 287                     |

| In CZK million As of 31 December 2022 | Asset retirement obligation | Other provisions | Total |
|---------------------------------------|-----------------------------|------------------|-------|
| Short-term provisions                 | 4                           | 58               | 62    |
| Long-term provisions                  | 136                         | -                | 136   |
|                                       | 140                         | 58               | 198   |

The Company recognised provision for estimated cost of dismantling and removing assets and restoring sites of CZK 243 million (31 December 2022: CZK 140 million). Scenarios of future costs based on management estimation, market prices, and historical costs were discounted to present value. Discount rates are paired to the expected dates of future dismantling and removing of assets.

Due to an update of discount rate the provision increased by CZK 67 million (31 December 2022: decreased by CZK 84 million).

In 2023, there was a reassessment of the expected average costs for dismantling and restoring the rented premises to their original state, the expected prices were increased in accordance with the Company's macroeconomic prediction. Due to the update of the expected average costs the provision increased by CZK 34 million.

In accordance with the plan of the liquidation of the sites within the network sharing project, there was no increase of provision (31 December 2022: CZK 4 million). Due to increase of rented premises in 2023, the Company further refined the provision for dismantling, removing tangible assets and restoring them in technological buildings by CZK 3 million (31 December 2022: CZK 0 million) and utilizated provision by CZK 1 million (31 December 2022: CZK 0 million).

Other provisions include above all the provision for redundancy cost of CZK 36 million (31 December 2022: CZK 51 million). Other provisions for which the expected timing of payments is not certain are expected to be utilised within the next 12 months from the balance sheet date.

### 20. CONTINGENT LIABILITIES

In October 2016 the European Commission announced the commencement of the formal phase of an investigation in respect of cooperation among O2 Czech Republic a.s., the Company and T-Mobile Czech Republic a.s. regarding the mobile network sharing.

The European Commission within the proceedings examined whether this cooperation restricts competition in the Czech Republic and harms the innovations in contrary to EU antitrust rules. The Company fully cooperated with EC during the investigation.

The European Commission on 11 July 2022 issued the decision closing the investigation of mobile network sharing without declaration of violation of the legislation. These commitments address the modernisation of mobile network, pricing of so-called unilateral network deployments, not extend the geographical scope of the existing network sharing, and adjustments of agreements to limit information exchange to the absolutely necessary for the operation of the shared network. The monitoring the compliance with the commitments is

provided by independent entity, so called monitoring trustee. As of 31 December 2023, the Company fulfils all abovementioned commitments.

In a relation with the bonds issued in 2016 by the subsidiary CETIN Finance B.V., the Company provided a guarantee that, in case of non-fulfilment of the obligations of CETIN Finance B.V. arising from the bonds issue, the Company as a guarantor will be obliged to fulfil these obligations. Cash, which the subsidiary CETIN Finance B.V. received from the bond issue, was fully provided to the Company in a form of intercompany loan. The loan and related bonds were repaid by the end of 2023 (see Note 17).

#### 21. LEASE LIABILITY AND COMMITMENTS

Lease liability under IFRS 16 is measured at the present value of the remaining discounted lease payments arising from leases previously classified as operating leases under IAS 17. More information is described in Note 3g – Leases.

#### Amounts recognised in profit or loss:

|  | Year ended              | Year ended              |
|--|-------------------------|-------------------------|
| In CZK million   | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Interest on lease liability                                | 200                     | 172                     |
| Expenses relating to leases of low-value assets, excluding |                         |                         |
| short-term leases of low-value assets                      | 2                       | 2                       |

#### Amounts recognised in statement of cash flows:

|   | Year ended              | Year ended              |
|---|-------------------------|-------------------------|
| In CZK million                              | <b>31 December 2023</b> | <b>31 December 2022</b> |
| Total cash outflow for leases under IFRS 16 | (920)                   | (817)                   |

The lease liability arising from leases under IFRS 16 between related parties is disclosed in Note 24.

#### **Operating leases:**

As of 31 December 2023

| In CZK million            | Less than 1 year | 1 to 5 years | More than 5 years |
|---------------------------|------------------|--------------|-------------------|
| Operating leases - lessor | 179              | 296          | 12                |
| As of 31 December 2022    |                  |              |                   |
| In CZK million            | Less than 1 year | 1 to 5 years | More than 5 years |
| Operating leases - lessor | 121              | 244          | 15                |

Capital expenditure contracted but not yet recognised in the financial statements as of 31 December 2023 amounted to CZK 3 995 million (31 December 2022: CZK 884 million). Based on the decision of the Office for the protection and competion (ÚOHS) regarding the approval of the purchase of the 100 % stake in Nej.cz, the Company is obliged to invest CZK 3,500 million in the next 5 years in the development of more advanced technology in its network enabling access to the Internet in a fixed location.

#### 22. REGULATED SERVICES

The Company performs communication activities as defined in the Act on Electronic Communications based on a notification and a certificate from the Czech Telecommunications Office (CTO) no. 3987/1 as amended by later changes n. 3987/6.

The communication activities include (within the territory of the Czech Republic):

- 1. Public fixed communications network,
- 2. Provision of public and non-public communication services
  - a) Interpersonal communication service
  - b) Call transit
  - c) Leased lines
  - d) Television and radio signal distribution
  - e) Data service
  - f) Internet access service

The activities of the Company are subject to statutory regulation and supervision by the Czech national regulatory authority, the CTO. The CTO is an independent regulatory body that regulates electronic communications and postal services in the Czech Republic. The relevant regulatory framework is set forth mainly in the Act No. 127/2005 Coll. on Electronic Communications and other changes in some related legislation, together with secondary legislation and decisions of the CTO. As a member state of the European Union, the Czech Republic is subject to EU telecommunications regulation and the Electronic Communications Act thus implements the EU regulatory framework into the Czech legal system.

For certain revenues streams there is price regulation in the form of the maximum allowed price imposed by CTO. These streams are:

- provision of co-location services

There is also further set maximal price gap between related services - e.g., xDSL.

# 23. EQUITY

|   | <b>31 December 2023</b> | <b>31 December 2022</b> |
|---|-------------------------|-------------------------|
| Nominal value per ordinary registered share (CZK) | 10                      | 10                      |
| Number of shares                                  | 310,220,067             | 310,220,067             |
| Ordinary share capital (in CZK million)           | 3,102                   | 3,102                   |

Shareholders of the Company were as follows:

|                  | 31 December 2023 | 31 December 2022 |
|------------------|------------------|------------------|
| CETIN Group N.V. | 100.00%          | 100.00%          |

#### **Capital management**

The Company's objectives when managing its capital are:

- a) to safeguard the Company's ability to continue as a going concern so that it can provide value for its shareholders, and
- b) to comply with all relevant legal requirements.

The investment strategy of the Company in respect of managing its capital is to focus its investment activities on areas with the highest added value. That is on areas where the Company is currently strong and can utilise its scale and on areas with high growth potential. These areas are mainly improvement and development of fixed and mobile broadband infrastructure for wholesale customers of the Company. These are namely increasing the availability of high-speed fixed internet via installing fibre access (FTTH), via significant remote DSLAMs rollout and the construction of a new generation 5G mobile network along with the extensive modernization of the radio access network (RAN). In the mobile network will also continue the further deployment of LTE network for mobile broadband. Additional investments into technology upgrades, as well as internal systems development and efficiency projects are also among the objectives of capital management.

In the following periods, the Board of Directors will continue to make in-depth analysis and assessment of the current and forecasted results of the Company, including any potential investments and their impact on cash flow generation and will optimize the capital structure to serve the purpose of achieving these plans.

There are no other specific objectives. The Company realizes certain investments and transactions to comply with all relevant legal requirements and its contractual obligations.

The Company is not subject to any externally imposed capital requirements.

### **Retained earnings**

The General Meeting, held on 6 March 2023, approved the statutory financial statements for year ended 31 December 2022 and approved the distribution of dividends of CZK 850 million from profit for the year ended 31 December 2021. The payment was proceeded in two instalments. The first instalment in the amount of CZK 383 million was paid on 31 March 2023, the second instalment in the amount of CZK 467 million was paid on 31 August 2023. On 7 December the General meeting approved an additional distribution of CZK 250million from the profit for the year ended 31 December 2022. The payment was proceeded on 27 December 2023.

As of 31 December 2023, the Retained earnings amounted to CZK 4,050 million (31 December 2022: CZK 3,604 million).

#### Other funds

As of 31 December 2023, other funds of CZK 14,615 million (31 December 2022: CZK 14,615 million) represent other capital funds created from the contributions provided by shareholders.

#### 24. RELATED PARTY TRANSACTIONS

The company CETIN Group N.V. is part of PPF Group. As of 31 December 2023 the controlling persons of the Company with a share that allowed its indirect control are Mrs. Renáta Kellnerová and the descendants of Mr. Petr Kellner.

PPF Group invests into multiple market segments such as banking and financial services, telecommunications, real estate, retail, insurance, metal mining, agriculture, and biotechnology. PPF Group's reach spans from Europe to Russia, the USA and across Asia.

Sales and purchase transactions with related parties are based on contractual agreements negotiated on normal commercial terms and conditions and at market prices. Outstanding balances of assets and liabilities are unsecured, interest-free (excl. financial assets and liabilities used for financing) and the settlement occurs either in cash or by offsetting. The financial asset balances are tested for the impairment at the balance sheet date, and no allowance was recognised.

The following transactions were carried out with related parties:

# a) Transactions with related parties

|                                    | Assets/Liabilities as of |                         |  |
|------------------------------------|--------------------------|-------------------------|--|
| In CZK million                     | 31 December 2023         | <b>31 December 2022</b> |  |
| Receivables from provided services |                          |                         |  |
| Subsidiaries                       | 4                        | -                       |  |
| Companies in PPF Group             | 1,142                    | 1,174                   |  |
| of which: O2 Czech Republic a.s.   | 987                      | 1,000                   |  |
| Payables from purchased services   |                          |                         |  |
| Companies in PPF Group             | (386)                    | (478)                   |  |
| of which: O2 Czech Republic a.s.   | (82)                     | (154)                   |  |
| Advances received                  |                          |                         |  |
| Companies in PPF Group             | (4,102)                  | -                       |  |
| of which: O2 Czech Republic a.s.   | (4,102)                  | -                       |  |
| Provided loans                     |                          |                         |  |
| Subsidiaries (Note 17)             | 2,503                    | -                       |  |
| Cash equivalents                   |                          |                         |  |
| Companies in PPF Group             | 646                      | 357                     |  |
| Right of use                       |                          |                         |  |
| Companies in PPF Group             | 47                       | 31                      |  |

|  | Assets/Liabilities as of       |                                |
|--|--------------------------------|--------------------------------|
|  | <b>31 December 2023</b>        | 31 December 2022               |
| Received loans                               |                                |                                |
| Subsidiaries (Note 17)                       | -                              | (4,826)                        |
| Shareholders (Note 17)                       | (24,736)                       | (15,111)                       |
| Lease liability                              |                                |                                |
| Companies in PPF Group                       | (31)                           | (32)                           |
|  | Volume of mutual transaction   |                                |
| In CZK million                               | Year ended<br>31 December 2023 | Year ended<br>31 December 2022 |
| Sale of services (revenues and other income) |                                |                                |
| Subsidiaries                                 | 3                              | -                              |
| Companies in PPF Group                       | 11,195                         | 10,719                         |
| of which: O2 Czech Republic a.s.             | 10,485                         | 10,064                         |
| Purchase of services                         |                                |                                |
| Companies in PPF Group                       | (679)                          | (642)                          |
| of which: O2 Czech Republic a.s.             | (93)                           | (113)                          |
| Interests from provided loans                |                                |                                |
| Subsidiaries                                 | 21                             | -                              |
| Interests from received loans                |                                |                                |
| Subsidiaries                                 | (65)                           | (70)                           |
| Shareholders                                 | (752)                          | (283)                          |
| Net gain/loss on fair value of derivatives   |                                |                                |
| Companies in PPF Group                       | (2)                            | (55)                           |

As of 31 December 2023, the Company has a long-term liability due in less than 5 years arising from the intra-group loans received from the parent company CETIN Group N.V., the Company drew the intra-group loan in 2021, resp. in 2023. In 2023 the interests arising from the intra-group loan were paid to the parent company CETIN Group N.V.

Receivables and payables relating to the sale and purchase of goods and services are included in trade receivables and payables described in Note 13 and 16.

In connection with bonds issued the Company granted a guarantee to its subsidiary CETIN Finance B.V. (see Note 20).

For the year ended 31 December 2023, capital expenditures from related parties amounted to CZK 0 million (31 December 2022; CZK 15 million).

For the year ended 31 December 2023, the Company made a donation to Nadace PPF of CZK 50 million (31 December 2022: CZK 50 million).

In connection with Separation new business relations with O2 Czech Republic a.s. were established as of 1 January 2015 by virtue of the purchase of fixed and mobile telecommunications services and other services. These services are provided based on wholesale agreements and represent significant revenues for the Company.

Amongst the most important wholesale agreements are the following:

#### a) mobile network services agreement

The subject of agreement is the provision of a service of coverage by mobile CDMA, 2G, 3G, 5G and LTE signal in the Czech Republic. The agreement also contains arrangements about development, operation and maintenance of the network, transfer capacity of the network, new services, extension of new services and collocation. The agreement valid from 2 June 2015 has been concluded for a period of 30 years. The Company was obliged to provide the services for a period of 7 years for an annual fixed payment of CZK 4.4 billion. During 2021 the Company signed an amendment to the agreement valid from 1 January 2022 to 31 December 2051, thereby extending the period of providing the mobile network service to 30 years. For the next ten years the Company will receive a base fee of CZK 5.2 billion for the services increased annually for expected and additional special incremental projects and increases of network capacity. Received payments for services may be adjusted depending on the development of inflation and the development of energy prices. 2 years before the end of this initial period the Company will start to negotiate new terms for the next period.

# b) agreement on the access to the public fixed communications network (so-called MMO)

The subject of the MMO agreement is access to the public fixed communications network of CETIN, provision of the wholesale service of interconnection at the end point, and the wholesale service of access to publicly available services of electronic communications and related additional services. The agreement is concluded for an indefinite period, where the Company receives monthly charges (number of access points multiplied by unit price. The Company expects continuation of performance according to the contract.

# c) agreement on access to end points (so-called RADO) and others.

The Company enables O2 Czech Republic a.s. access to end points, which include provision of transfer capacity between the end point of the electronic communications network and the transfer point located in a collocation within the area of a single region. The agreement is concluded for an indefinite period. The Company will receive one-off fee for establishment, speed change, relay or relocation of the end point and regular monthly fees for provided sections based on transfer speed. The contract is concluded for an indefinite period.

# b) Remuneration and loans provided to member of board of directors, supervisory board, and key management

|                             | Year ended<br>31 December 2023 | Year ended<br>31 December 2022 |  |
|-----------------------------|--------------------------------|--------------------------------|--|
| Remuneration in CZK million | 31 December 2023               | 31 December 2022               |  |
| Board of directors          | 73                             | 75                             |  |
| Supervisory board           | -                              | -                              |  |
| Key management              | 53                             | 49                             |  |
| Total                       | 126                            | 124                            |  |
| Number of members           |                                |                                |  |
| Board of directors          | 4                              | 4                              |  |
| Supervisory board           | 3                              | 3                              |  |
| Key management              | 12                             | 12                             |  |
| Total                       | 19                             | 19                             |  |

No loans were provided to members of the Board of Directors and Supervisory Board in 2023 and 2022.

# 25. SUBSIDIARIES

# As of 31 December 2023

| Subsidiaries                  | Company's interest |                       | Country of incorporation | Activity                    |
|-------------------------------|--------------------|-----------------------|--------------------------|-----------------------------|
| 1. CETIN Finance B.V.         | 100%               | 56                    | Netherlands              | Financial services          |
| 2. CETIN služby s.r.o.        | 100%               | *0                    | Czech Republic           | Other services              |
| 3. CETIN Servis s.r.o.        | 100%               | **0                   | Czech Republic           | Other services              |
| 4. Nej.cz s.r.o. <b>Total</b> | 100%               | 5,967<br><b>6,023</b> | Czech Republic           | Telecommunications servises |

<sup>\*200</sup> ths. CZK / \*\*100 ths. CZK

#### As of 31 December 2022

| Subsidiaries           | Company's interest |    | Country of incorporation | Activity           |
|------------------------|--------------------|----|--------------------------|--------------------|
| 1. CETIN Finance B.V.  | 100%               | 56 | Netherlands              | Financial services |
| 2. CETIN služby s.r.o. | 100%               | *0 | Czech Republic           | Other services     |
| Total                  |                    | 56 |                          |                    |
| *200 ths. CZK          |                    |    |                          |                    |

In April 2023, the Company entered into an agreement to acquire a 100% stake in Nej.cz s.r.o., the internet connection, voice and television services provider in the Czech Republic. Total consideration for acquisition of Nej.cz s.r.o. amounts to CZK 8,543 million. It comprises the base consideration of CZK 5,967 million and the above-described loans refinancing totalling CZK 2,576 million (Note 17). The transaction was subject to the approval of the Office for the Protection of Competition and the closing of the transaction occurred on 30 November 2023.

# 26. MATERIAL SUBSEQUENT EVENTS

Effective as of 1 March 2024, Tomáš Kouřil became the new CEO and Member of the Board of Directors of CETIN a.s., who replaced departing Martin Škop.

No other subsequent events have occurred after the balance sheet date with the material impact to the financial statements for the year ended 31 December 2023.